Meeting Minutes for Pembroke Youth Baseball and Softball for August 2, 2020 20:00

Attendance: James Cooley, Matt Rushing, Ian Campbell, Jen Campbell, Carly Levy, Ray Levy, Dan Scully, Lance Kennedy, John Ward, Darren MacDonald, Brian Balasco, Kevin Drea, George Howe, Julie Kennedy, Conrad Paquette

- 1) Incident where racial slur was used
 - a) The details of the incident were verified and corroborated
 - b) Kingston identified the child
 - c) The conversation between Kingston baseball and the family of the accused kid did not go well
 - The child denied making the statement and said he was picking on the other kids for wearing a mask
 - d) Jim felt that Kingston has taken this very seriously
 - e) PYBS met with the family who reported the incident
 - i) The family asked us to come up with a statement denouncing such incidents
 - f) PYBS and the family are viewing this as an educational opportunity
 - g) We can develop something that can be shared with other towns
 - h) We agreed to change the Code of Conduct language
 - i) Parent/Family/Spectator Code of Conduct
 - ii) Player Code of Conduct
 - i) We agreed to ban the youth from field until further notice
 - i) This will likely be our policy for these types of incidents moving forward
 - j) We will issue a statement soon
 - k) Jim and Dan will work on a statement and will send to Carly and Ian for review
 - I) We agreed to purchase and post signs at fields
 - m) The playground will remain open and is managed by the town

2) Fall baseball

- a) Those who attended were in favor of offering it starting in early September
- b) Softball has a fall league as well and is interested
- c) It would have rules similar to summer
- d) We would purchase new gaiters perhaps in different colors
 - i) Child masks recommended for smaller kids because gaiter does not stay up
- e) We would purchase uniforms for non-returning kids
 - i) Price that at \$125
 - ii) Returning kids would be \$100

3) Golf Outing

- a) There is a 100 golfer max at current course
 - i) Not sure if that is the max for the course or the dinner
- b) We have 121 golfers registered
- c) Discussed moving it to play at Indian Pond
- d) Discussed limiting the dinner to 100 people
- e) We need to get prizes for the raffle

- 4) Review of Leagues
 - a) Instructional and A League
 - i) All went very well
 - ii) Scheduled games for all teams for the last weekend
 - (1) Games were well received
 - iii) A League drops off in registration and has increased attrition
 - iv) Ray recommended that everyone in Pre-K through 1^{st} grade go to instructional if it is their first year and that there would be some skill check that will allow K and 1^{st} graders to move to the A league in their 2^{nd} or 3^{rd} year.
 - v) There should also be an instructional/A league softball league
 - vi) We had a total of 33 coaches credentialed between the 2 leagues which bodes well for fall and the future.
 - (1) Most coaches want to return for the fall and try to keep their teams
 - b) AA League
 - i) There were 4 teams and things went well
 - ii) Kids are excited for games
 - iii) Coaches and parents both lived up to expectations
 - c) AAA League
 - i) There were 3 teams
 - ii) Parents and kids were all happy with the way it ran
 - d) Major League
 - i) Had great coaches
 - (1) All happen to be on the PYBS board :)
 - ii) Changes were a little challenging
 - e) Babe Ruth League
 - i) Big field is tough for players and spectators with lack of 1st base line space
 - ii) Discussed whether 7th graders should play on smaller diamond
 - (1) Decided that it might be best to give the parents the option of moving their kid up to the bigger field