



## DOCUMENT RETENTION POLICY

There is no retention limit for documents when fraudulent activity has occurred.

### General Financial Records

Type of Record	Retention Period(Years)
Auditors' reports	Permanent
Bank debt deduction	7
Bank deposit slips, reconciliations, statements	4
Bills of lading	4
Budgets	2
Checks - cancelled	4
Contracts - purchase and sales	4*
Credit memos	4
Depreciation records	4*
Employee expense reports	4
Employee payroll records (W-2, W-4, annual earnings records, etc.)	6*
Financial statements -- annual	Permanent
Financial statements -- interim	
Freight bills	
Internal reports (Work orders, sales reports, production reports)	
Inventory lists	4
Invoices - Sales and cash register receipts, merchandise purchases	
Invoices -- purchases (permanent assets)	
General ledger	Permanent
Journals	
General, cash receipts, cash disbursement, and purchase journals.	
Payroll journal	4
Petty cash vouchers	4
Registration forms	4**
Subsidiary ledgers (accounts receivable, accounts payable, etc.)	
Time cards and daily time reports	
Worthless securities	7

\* Retention periods begin after termination, expiration, disposal, etc. of item.

\*\* If player is injured and has medical bills, retain for 2 years past the player's 18th birthday



**Business Records**

Type of Record	Retention Period (Years)
Articles of incorporation	Permanent
Bylaws	Permanent
Capital stock and bond records	Permanent
Contracts and agreements (government construction, partnership, employment, labor, etc.)	Permanent
Copyrights and trademark registration	Permanent
Legal correspondence	Permanent
Minutes	Permanent
Mortgages and note agreements	6*
Patents	Permanent
Personnel files	4*

\* Retention periods begin after termination, expiration, disposal, etc. of item.

**Insurance Records**

Type of Record	Retention Period(Years)
Accident/ Injury reports	6
Fire inspection reports	6**
Group disability records	6
Insurance policies	6*
Safety records	6
Settled insurance claims	4*

\* Retention periods begin after termination, expiration, disposal, etc. of item.

\*\* Injury reports on players must be kept until 2 years after player reaches age 18

**Tax Records**

There is no limit for returns that are filed fraudulently or that substantially underreport income.

Type of Record	Retention Period (Years)
Tax returns and cancelled checks(federal, state and local)	Permanent
Sales and use tax returns	Permanent
Payroll tax returns	4

All retention periods begin with the date the return was filed. If the statute of limitations concerning a tax year is extended, the retention period should be extended accordingly.

Adopted: September 13, 2010

Last Amended: September 13, 2010