



### July 29, 2013 GLL Director Board Meeting

6:35pm Meeting Called to Order

In attendance:

Archer, Brookwood, Collins Hill, Duluth, Grayson, Mill Creek, Mountain View, Oconee, Parkview, Peachtree Ridge.

#### **Uniforms –**

Discussions from prior meetings left the association directors mixed in their desire to have procured a league wide uniform or to procure uniforms through individual vendors. The league wide uniform was an Association Director decision from years past to obtain the best price and pass the savings along to the parents. League uniforms for 2011 & 2012 were \$56.00. In 2012 OT Sports was able to produce a uniform that was a sublimated (yarn died) material that allowed for the jersey to be reversible. Research had shown that uniforms from non-sublimated suppliers could be less money but would necessitate two jerseys for the “home” and “away” conversion. Pinnies were considered but with the cost being similar to OT it was thought to be a step down from years past. Several programs were pleased with OT Sports in 2012. Several were not pleased with the service. The league committed to 2/3 of the uniforms being placed by 12/15/11 and did not keep the promise thus creating frustrated associations and a frustrated vendor.

A 7-16-13 e-mail vote was issued by Vice President Bob Lombardo offering the option to stay with OT Sports or create a scenario where associations could research new vendors and work individually. Seven associations voted for GLL unified vendor. Six associations voted to select another vendor and not use OT Sports. Of the seven Collins Hill wanted to also review another vendor but wanted to hold out the option of the sublimated OT Sports option.

E-mail Uniform Vote Tabulation:

Option 1 to do uniforms independently 6 votes

Grayson (Azar)  
Brookwood (Pagoaga)  
Parkview (Bunson)  
GAC (Klueber / Wishes to stay with OT no matter what)  
Mtn View (Chesney)  
Archer (Lester)

Option 2 to use one uniform vendor 7 votes

MC (Duffy)  
PTR (Norton)  
Duluth (Consie)  
Oconee (Knisely)  
Buford (Mitchell)  
CH (McMinn/ Will participate in independent review as well)  
Wes(Schmitt)

Henry Autler will be the GLL point person for uniform coordination with vendors and associations.

Discussion: Sublimated uniforms require at least 6 weeks and screen print ones require 3-4 weeks. It will be critical for all new vendors to know the date the bulk orders will be placed. December is a busy uniform season. Overall goal is to continue to provide the parents of Gwinnett County an affordable uniform that is of similar or better quality to 2012.

GLL will oversee the uniform vendors to be interviewed by Archer, Grayson, Brookwood, Parkview, and Mountain View. Potential vendors: Fit To Win, Boathouse and others. Those Associations will look at each vendor's product and then vote on a uniform vendor. The GLL meeting to review vendors is scheduled be 8/21/13 at Grayson youth park.

Penalties will be assessed to associations that do not have uniforms by the agreed upon date.

James Christ (Grayson) offered to assist GLL find vendors that can do quick turnaround in the event the associations have issues with their chosen vendor. Mr. Christ assured the vendors his being present at the meeting discussing uniforms was not a conflict of interest as he was not to be a participant in the uniform process as a supplier to the league.

All Directors will assign a point person to be the uniform coordinator for their association.

## **Season Start Date**

Bob Lombardo talked with John Register Director of Gwinnett Parks and Recreation. Mr. Register has asked the GLL not to play games the 1<sup>st</sup> Saturday in order for coaches and parents to attend the Gwinnett County Youth Symposium. GLL first date of season of play will be February 8<sup>th</sup> 2014.

## **Referee Compensation**

The Association Directors in an attempt to cover the costs of officials through the gate fees considered two options. Option 1 Raising the gate fee or Option 2 having the GLL collect a pre agreed upon amount in the per player fee & reimburse the associations per host weekend. Option 2 spreads the referee cost amongst all associations. In the past non-hosting associations never had to assume referee cost losses at the gate.

Referee costs estimate were provided by Henry Autler based on assumptions for the from the 2013 season:

96 teams – 1650 players

561 games – 2 refs per game

2 refs cost \$80 total per game

$\$80 \times 561 = \$44,880$

$\$44,880/1650 = \$27.20$  – this is roughly the amount each association pays per player for 2 refs per game.

A third ref will add \$7.00 per player.

Discussion period included associations stating not making enough money at the gate to cover ref fees. Associations did note however that their bottom line was in the black and they recognized the associations are non-profit. Associations that host are responsible for paying refs and covering the entire cost of refs through gate fees. A straw vote was taken to gauge interest in raising gate fees or allow associations, straw vote to allow GLL to assess each association per player for ref fees to spread referee cost to all associations.

Associations determined a family of 3 currently pays approx. \$55.00 per season. There was discussion to raise the gate fee to \$3.00 per adult. So a family of 3, 2 adults and a child would pay \$65.00 to attend the 10 regular season games more if they were to attend playoff games.

Before the Association Directors could note for per player fees they first needed to address the idea of a third official at the bench for coach and player accountability. The alternative option would be a representative from the host association that would be at the table in shifts the entire play day.

Motions:

- 1. Bench representative (observer) will come from host park association. The hosting park will be responsible for policing player and coach behavior.**

Yes (6): Archer (Lester), Duluth (Consie), Grayson (Azar), Mill Creek (Duffy), Mountain View (Chesney), Oconee (Knisely).

No (4): Brookwood (Pagoaga), Collins Hill (McMinn), Parkview (Bunson), Peachtree Ridge (Norton).

Motion passed 6-4.

Associations that don't host have offered to assist smaller hosting parks with providing bench officials. (Wesleyan, Oconee & Parkview / GLL to Coordinate)

- 2. GLL to raise or Abolish Gate Fee.**

Motion:

GLL will assess each association a per player fee of approximately \$30 for on field refs per player up front prior to the start of season to cover ref fees. The amount will be calculated after all registrations are final and referee costs are known. Hosting associations will pay each ref in cash and then invoice GLL for reimbursement. GLL will reimburse the following week. If the league plays non-schedule games outside the GLL associations will be responsible for paying refs for games their Iroquois teams play outside of GLL and will not be included in this assessment fee. The GLL Championship game is not included in this assessment fee.

Yes (5): Collins Hill (McMinn), Mill Creek (Duffy), Oconee (knisley), Parkview (Bunson), Peachtree Ridge (Norton)

No (5): Archer (Lester), Brookwood (Pagoaga), Duluth (Consie), Grayson (Azar), Mountain View (Chesney)

Vote was tied 5-5. In accordance with GLL By-Laws, the tie breaker is broken by the GLL President or Vice-President. Vice-President Bob Lombardo voted "yes". The GLL Executive Board felt this made sense economically to pay a one time fee of \$30.00 per player and eliminate the gate fee saving families money.

Motion passed 6-5. 2014 Assessment fee will be \$30 per player no gate fee.