

Minutes of Board of Directors Meeting

Harvard Soccer Club

May 5, 2013 7:30 PM at the Old Library

Attendees:

Monique Fontaine

Epiphany Vera

Todd Baker

Allison Hendricks

Gerry Hall

Mike Lawton

Joe Whitney (NE Revolution)

Andrew Thomas

Keith Bilafer

Rich Krause

Rika Stevenson

Karl Schwiegershausen

Tom Wiffen

Dan Boyd

Steve Stecyk – late arrival

Revolution Event – Joe presented

- Good seats, 10-15 yard line. Great seats, good price - get the word out. Joe created a flyer - Rika has it, sent it out last week. Request we send it out every Friday. Seats are all together if we pre-pay.
- Tom - Need more club cohesiveness - awards ceremony, etc.

In Town Update

- Discussion on mixing teams halfway through the game - pinneys etc.
- Have coaches meeting and talk about it.
- Putting skilled players out on same lines, team vs. team
- Action Item: Andrew to follow up with U7 team and discuss switching to a format where teams are mixed halfway through the game session.

Travel

- BU18 and GU18 - doing ok
- BU14A and B- strong due to somewhat low placement in MTOC2, Rec
- GU14B –kids are a challenge
- Action item - Chuck to talk to NVYSL about placement - system is not working. Westboro in NCUP, towns are being allowed to place their teams too low.
- BU14 teams – Brief review of perceived accuracy of BU14 tryouts and resulting placement of players. A couple of the players near the bubble that ended up on BU14A are significantly below the rest of the team in skills, but compare well to BU14B
- BU12A team - Challenger reports that team does not listen well, tough to manage; Monique - 2 calls from parents, some tension with coach. Kids are disruptive - parents need to be talked to.

- Discussion on discipline issue for 2-3 kids. Whether to have a directed discussion/notice to parents or send out general team email. Have parents come to practices? Sit kids out at practice? Games if it continues?

U12 B update

- One parent very unhappy with coach, has threatened further action. Player has been very disruptive, but apparently Jeremy never told parents that child was an issue. Monique has worked out a plan for parents to be present at practices, Alton to handle communication with parents from here on.
- Jeremy had given 3 warnings, told kids at start of season that after 3 warnings they would sit out practice or game. Jeremy told child he would sit out then parents got upset. Jeremy never sent anything to parents at start of season. The board discussed the importance of setting clear expectations early in the season. Having a discipline approach spelled out in the Club guidelines would help.
- Challenger Tom and Dan - HSC needs a policy in writing that coaches can sit kids out.
- Discussion on whether we have a written policy. Pros and Cons. Cons – it's not black and white- coaches need to use judgment. Don't want to see coaches just implementing.
- Action item: Keith to take on item of writing up policy.

Challenger update

- Tom, Dan feel they are underutilized.
- Tom feels Challenger should have more teams to coach. U12 A, B.
- Steve to send out note to encourage coaches getting Challenger involved, signing up for slots.
- Tom - Challenger should be rostered on top teams.
- Challenger - ADP should be selected by Challenger. Also put on an extra session for everyone to attend too.
- Discussion on U6 - clinics vs. morning coaches sessions. Clinics need to be 45 mins. Agreed to take offline.

Other Matters

- Steve - had issues with Girls U14 - Tom alerted that Natalie's team is trying to do certain things, but asst Marisa is calling subs in and out. Not aligned. Steve checked in with Marisa. Subs issue since parents have noted that there is not equity in subbing. Steve is going to catch up with Natalie.

The meeting concluded at approximately 10:15 pm.