

HSC Minutes

December 8, 2013 meeting

Attendees: Gerry Hall, Rika Stevenson, Allyson Hendricks, Keith Bilafer, Andrew Thomas, Mike Lawton, Steve Stecyk, Peter Foley, Karl Schwiegershausen, Al Allard

- Meeting initiated at 7:02 pm

Travel

- Registrations are low.
- **Action item** - Allyson to get reminder in PTO email.
- In instances where the numbers only supported 3 teams, the general consensus that we'd be okay with no balanced teams, provided weakest teams were not outliers/non-competitive. With 4 teams or above, balance teams would still be used.
- Mike confirmed he is okay taking over U14 girls
- Middle school boys team - impression is most will sign up
- Some conversation about changing age groups. Next year there will be a U17 and U19
- **Action Item** - Allyson to remind coordinators to start thinking about teams

In Town

- Registration on track, 36 registrants, roughly on target

NVYSL Update

- Expectation that teams will be done in a manner where balanced teams are all within the same skill range among their peer teams
- Age Group Coordinators are making assumption that towns are making teams up in a similar manner--> that is not the case
- General process - HSC recommends flight for its teams, NVYSL can override
- Not many towns have balanced teams right now
- Maynard only town that does all balanced

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- Historically, when HSC has not submitted balanced teams, weakest teams were too weak to compete

Challenger Report, Coaching Update

- Steve met with Alex Green of Challenger and some general feedback was provided re: coaches. Need to be on time.
- Challenger owes HSC a contract for next season, still waiting.
- F license - 2 dates reserved - Jan 26, Feb 2. Two Sundays, 4 hours each
- **Action item** - Steve to send reminder to G licensees and others
- Discussion on whether to continue to pay for coaching license courses in light of need for belt tightening. General consensus that we should continue.
- **Action item** - Steve to investigate if NVYSL will help with costs
- **Action item** - Steve and Andrew to look at Challenger expenses overall, see if renegotiation is possible.

Finance Update

- HAA meeting was Monday. Finances presented. Deficit of \$17-18k for HSC, estimated. Seems to miss regs received from Nov-Dec 2013, which, if added back is more in line with HSC estimate.
- Going forward HAA will allocate fixed costs equally across sports, then allocate remaining portion on a pro-rata basis (by head count)
- HAA fee in the \$3000 range for 2014 (was \$7k plus recently).
- Fee increases: Peter forecasted enrollments using HSC registrations and schools - this should help with projections/budgeting.
- This was distributed to the board for comment/review.
- **Action item** - Andrew, Allyson, Steve, Austin, Keith - prepare budgets for the year.

HAA

- 10k is missing from cash. Decided to distribute it by head count (\$5500 allocated to HSC)

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- Talked about whether HAA should exist - agreed it is a good thing now that fees have been reallocated/duplication of headcount was eliminated.
- Scholarship reviewed
 - General consensus was that HSC does not get a lot of the scholarship funding, HAA agreed and that it should be fixed.
 - Proposed change that each sport gets a chance to nominate worthy players for consideration.
- Recommendation that one rep from HSC attend each HAA meeting.
- Discussion on Paypal fees being high at 3 percent - should club seek alternatives? Consensus was that all services were in this range, and that going back to checks would create undesirable issues.

General Discussion on Other Revenue Sources

- Due to World Cup, camp attendance will be higher
- **Action Item** - Steve to investigate Challenger led Brazil style camp
- Also started mini-kickers - instead of going to Gymboree, go to soccer (pre U6)
- Other ideas for fundraising: Jackets? nepablueheron.com is an option as a vendor of branded teamwear.
- **Action Item** - Andrew Thomas to look into nepablueheron/set it up.
- There was discussion on sponsorship as an option, such as Dick's. It was pointed out that they do not seem interested, want 4 pg proposal.

Fields and Refs

- Nothing to report

NVYSL

- Update from President
- Discussion of safety issue due to Northboro coach leg being broken.
- MTOC changes not working well. Lesson learned, won't do it again.

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- Plan to do a round robin tournament on same weekend of NCup in the past, then the winner will go on to MTOC.
- U10 - Boys coordinator trying to determine if there is information that can help with placement/trends in the data.
- Discussion on checking pass cards.
- Discussion on equal playing time (at least one half game).
- Discussion on running up the score (over 7 goal advantage). League to keep an eye on it.
- HSC will implement survey again - will do it once a year after the spring season.
- Discipline document - draft sent by Carl B.
- **Action item** - Board to look at discipline document, comment etc towards a final draft.

Coordinators Meeting Update

- A coordinators meeting was held to review lessons learned/best practices. The following was discussed:
- Eval sheet:
 - Add won/lost record automation
 - Add "adjustment" dial to use if ETA's are not followed.
 - Review scoring sheet in the spring/week 6. Help session.
 - **Action item** - Karl to make eval sheet adjustments.
 - Ideas to help: send it out in advance a few times as a reminder, conference call/webinar to review form. No need to wait for final record, adjustments will be made automatically by spreadsheet.

Other Assorted Items

- It's okay to bring on new at large board member, there is no Constitutional limit.
- Rika discovered that Peter, Austin, Chuck do not have voting privileges. Constitution needs to be updated, which needs to occur at annual meeting.
- **Action item** - Rika to send out email to a group to see if any interest in secretary.

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- Annual meeting needs to be published/advertised. Proposed we keep it Jan 5. Rika needs annual reports prior to that meeting. She'll send out an email.
- Future board meetings - have at church? Monthly meetings?
- **Action item** - Andrew - to confirm church is available.

World Cup

- Discussion on ideas to bring club together during this special event.
 - Renting library to have viewing party. Popcorn, sell concessions, etc?
 - Event/field day/barbecue? Timing?
 - **Action item:** Rika/Steve to look at calendar