

The mission of Watertown Youth Baseball & Girls Softball is to provide every boy and girl from ages 4 thru 12, regardless of playing ability, the opportunity to take part in our program. Teaching appropriate baseball/softball skills at each level as well as good sportsmanship is paramount. We strive to ensure that each player has a positive experience, fun and some measure of success.

We absolutely will not tolerate any person(s) and/or actions that deter from our mission.

Please read the following...

Watertown Youth Baseball & Girls Softball takes bullying or any harassment in any form very seriously. This will not be tolerated at any level within our organization whether done by players, coaches, managers, parents or Board of Director members.

**Bullying can take several forms but the most common are:**

1. Verbal bullying including derogatory comments and bad names
2. Bullying through social exclusion or isolation
3. Physical bullying such as hitting, kicking, shoving, and spitting
4. Bullying through lies and false rumors
5. Having money or other things taken or damaged by players who bully
6. Being threatened or being forced to do things by players who bully
7. Racial bullying
8. Sexual bullying
9. Cyber bullying (via cell phone or Internet)

If an individual feels they are being bullied, the player, parent or guardian should report this to the player's manager. The manager will immediately inform their Player Agent who will make notification to the Board of Directors where a review of the situation will take place by the Disciplinary Committee. This committee is comprised of the Officers of the Board, the League Player Agents as well as the Safety Officer.

**Consequences of bullying can be as follows:**

1. Verbal Warning
2. Suspensions
3. Expulsion of Watertown Youth Baseball & Girls Softball
4. Involvement of local law enforcement

Please email me if you wish to discuss openly or confidentially.

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