

Vernon-Rockville Little League Discipline Policy Bylaws 2015

******DRAFT******

Based on the Vernon Rockville Little League Constitutional requirement to annually review and implement a Discipline Policy, the following has been approved by the Board of Directors(BoD) for the 2015 season. This policy is in addition to the game suspension caused by the ejection of a player, manager, or coach by an umpire.

2015 Discipline Policy -

Any improper behavior at games, practices or league events by any manager, coach, player, Board of Director, umpire, or spectator will result in an Incident Report being filed with the League President. Any manager, coach, or Board of Director may submit an Incident Report to the President for review of improper behavior. ^(a)

Process;

All incident reports will go to the President for his review. Without recommendation the President will forward the incident report(s) to a Board of Director to act as a "facilitator" of the Disciplinary Process for the incident. The facilitator working with the President will identify 3 members of the BoD to act as a Disciplinary Committee for the incident. The three members selected must not be involved in the incident and must be impartial with no conflicts of interest with the manager/coach/player/Board of Director/umpire/spectator being brought before the Disciplinary Committee.

The "facilitator's" role will be to guide both the party being brought before the Disciplinary Committee and the Committee itself through the process.

I. Review of Incident Reports

The "facilitator" and the Committee will;

- 1) reviewing the incident report(s)
- 2) reviewing information the "facilitator" and the Committee believe to be relevant
 - at this point the Committee will proceed as follows;
 - 1) the issue does not require any further action;
 - 2) a minor verbal warning to be given (by the Player Agent and VP Baseball) to the parties involved
 - 3) require a Disciplinary Hearing

II. Disciplinary Hearing-if required

- 3) review information provided by the party being brought before the Committee
- 4) determine, to the best of the Committee's ability, what happened
- 5) determine the best resolution for the incident - limited to the following-
 - a) no action required by the Committee
 - b) a warning ranging from general to severe
 - c) a suspension of 1 or 2 games (no practicing during the suspension)
 - d) referral to the entire BoD with the recommendation of a suspension of more than 2 games
 - e) referral to the entire BoD with the recommendation of a expulsion from the league for the remainder of the season

notes- 1) Any player brought before a Disciplinary Committee will be accompanied by his parents and/or guardians.

Vernon-Rockville Little League Discipline Policy Bylaws 2015

2) Any player brought before a Disciplinary Committee will be accompanied by his manager, unless the manager is the individual that submitted the incident report that caused the Disciplinary Hearing to be called.

3) Any individual receiving a suspension greater than 1 game from the Disciplinary Committee, (excluding a game suspension caused by an umpires ejection) may request a hearing in front of the entire BoD. The first game of the suspension will be served, with the goal to have the Hearing in front of a quorum of entire BOD prior to the second game of the suspension.

4) All Hearings of a quorum of the entire BoD, will be Chaired by the President. The President will not vote for against any penalty. He/She will listen to the arguments for or against any punishment. He/she will provide only guidance to the BoD, but only if he/she is asked.

5) Any punishment by the BoD of 5 games or more, will automatically be appealed to the President for his review with Little League Eastern Regional Headquarters. The ruling of the President after review with Little League Eastern Regional Headquarters will be final.

6) There will be no consideration given to requests for refunds because of a suspension.

(a) - The President may submit an Incident Report. In this case the report will go to the Vice President of Baseball or Softball. From the time of the President's submission of the report to the Vice President, the Vice President will assume further duties/responsibilities of the President as they relate to the Incident Report until the issue is resolved.