

Chico Rebels
Ad Hoc Meeting of Board of Directors Minutes
September 1, 2015 5:30 pm

- Call to order: 5:43pm
- In attendance - *Board members: Jim Osgood, Judy Sherwood, Kathy Barrett, John Garrett. Head Coach Recruiting Committee members: Brad Geise, Kathy Carpenter, Bill Travers.*
- Head Coach recruiting – status & proposal (HC Recruiting Committee):
 - *The hiring committee received a few resumes and cover letters from coaches, all from out of the area.*
 - *One applicant far exceeded the remainder as far as qualifications, background, etc.*
 - *The hiring committee has interviewed the candidate they deem best suited for the job.*
 - *Candidate is a National team coach, youth coach, has coached at the High School level and has experience with taking a Varsity program CIF, has Assistant Athletic Director experience at the University level, and currently does commercial evaluation of talent.*
 - *Only qualification not answered was working with coaches. Has done it in an AD environment but committee is unsure whether candidate has worked with coaches across a wide spectrum of ages, etc.*
 - *Candidate Interested in setting up a program which will drive revenue back to the organization. Understands the business side of the program and would be comfortable setting up and maintaining a budget.*
 - *Candidate comments about recruiting were spot on. Is interested in feeding lacrosse from other sports. Currently we are not making connections between sports which have opposing seasons.*
- Review & Discussion (all):
 - *Candidate has expressed to Committee Chair Geise that if offered the job he will not be able to make the move to California (from East Coast) until end of year / January.*
 - *Committee feels that even with delay in move, this candidate is right for job and would like Board's approval to move forward with offering candidate position.*
 - *Board concerns:*
 - *Board has very specific goals which must be accomplished this fall:*
 - *Hiring of team coaches*

- *Recruitment*
 - *Game Scheduling.*
 - *Laxapalooza*
 - *Committee and board discussion around offering position to candidate, provided he passes background check/final interview with Allevery (human resources) and ask that he commit to, on a contract basis:*
 - *Attend Laxapalooza, and stay in Chico for a week at that time, in order to meet /interview coaches, meet players and families.*
 - *Either schedule season or work with committee/board to schedule season*
 - *Provide a coach training / plan for the season*
 - *Provide input on recruitment activities.*
 - *Board expressed the importance of getting a commitment or moving on. Because of pressing need for gaming scheduling, coach hiring and recruitment board needs to determine whether head coach hiring is a “go or no go” for this season.*
 - *There was a motion made to support the committee’s recommendation to offer this candidate the position, with Committee Chair Geise communicating with candidate board’s position on:*
 - *Contracting specific job duties prior to 2016 arrival date.*
 - *Contract compensation.*
 - *Future compensation considering later start date*
- Motion - Judy Sherwood / Second - Kathy Barrett / Approved.*
- *Meeting adjourned 8:03pm*