

**Chico Rebels Lacrosse**  
Board of Directors Meeting Minutes  
August 18, 2015

(\*\*) – Denotes highest priority issues

**Priorities & Decisions:**

- Board Membership – John Garrett
- Head Coach recruiting
- Spirit wear
- 2016 Season planning – generate list & assign board sponsor

<b>Agenda Item</b>
1. Call to Order – Open Session: <i>Meeting was called to order @ 5:32pm</i>
2. Approval of minutes - <i>Motion Judy/Second Jim/Approved:</i> <ul style="list-style-type: none"><li>a. <i>Board Meeting on <b>May 19, 2015</b></i></li><li>b. <i>Board Meeting on <b>June 18, 2015</b></i></li><li>c. <i>Board Meeting on <b>July 14, 2015</b></i></li></ul>
3. ** Head coach recruiting <ul style="list-style-type: none"><li>a. Status &amp; update – <b>Brad Geise / Kathy Carpenter</b> - <i>Committee reported on hiring process of head coach.</i></li><li>b. Review of funding - <i>Initial \$7-10k for first four months from donations and Rebels savings. Working capital would seed the working capital savings. We were self-funded up to this point. Donors and increase in fees would offset the salary. \$7657 is currently in the reserves.</i></li><li>c. Approvals &amp; Next Steps - <i>Committee would like the board's blessing to move forward with the budget we have at this point. There were questions around whether our non-profit status have any bearing on how we propose to fund the position. Kevin Ahlswede from Alleivity has volunteered his services and expertise in Human Resources and committee will get clarity on this issue.</i></li><li>d. Timing - <i>Critical decisions have to be made re: registration /Laxapalooza / do we have time to before September board meeting to make decisions on registration fees, etc? Jim proposes that we talk and work on registration fee. Budget is relatively low-risk. Board will have a recommendation by September board meeting. Cultivating our local coaches for team coach position. September 15 was the date decided upon for making a go / no go decision on hiring a Head Coach for this season. If no one has been hired or is close to being hired, we will decide how to proceed at the September board meeting.</i> <b>Jim motioned for approval of the committee moving forward with the hiring process and proposed budget /Alison seconded/Approved.</b></li></ul>

4. \*\* Spirit wear – program & management

- a. 2016 Proposal & Plan – **Lisa Thomas:** *Last year's plan did not work well due to not having the flexibility to order when the family wanted to order. Lisa has worked with Jamie Wilhite at Upper Park Printing before and is recommending that we consider working with him to produce spirit wear for this season. Lisa has worked with other printers locally and has experienced missed deadlines. Jamie can create a Rebels storefront for online ordering, and will give discounts for bulk orders for teams. He would like to limit interaction with team managers for bulk orders. Lisa will be in charge of all Spirit Wear and will work with Jim as the board member responsible for this task. If Jamie is interested in us promoting his business, then he may be willing to sponsor us.*
- b. Decisions & Next Steps - *Board recommends Lisa move forward with talking to Jamie and getting spirit wear designed for the upcoming season. Board also asked Lisa if she would enquire if Jamie would consider creating a Rebels logo.*

5. Treasurer's Report (Alison)

- a. General report - *No formal treasurer's report this month. Alison is committed to staying on the board long enough to train her replacement. as treasurer.*
- b. Purchases – for review & approval / any? *None*

6. Website & Social Media (Kathy)

- a. Status & update - *Website has been updated. Kathy will work on getting registration ready on website for when registration opens. Discussed adding recruiting information and a player highlights section to the website. Kathy will work on that.*
- b. New Postings – anything new?

7. \*\*2016 Season Planning – working list (all)

- a. Coach recruiting – *active and ongoing.*
- b. Player recruiting – at school / summer U11 and U13
- c. Laxapalooza - *Judy is taking responsibility for Laxapalooza and has set date - October 17th, and location - Wildwood Park. Kathy will post Laxapalooza information on social media and website. Becca has contacted Judy about Chico State Girls Team helping out at Laxapalooza.*
- d. Registration & 2016 fees
- e. Tryouts for Varsity (ahead of registration)
- f. Winter Clinic / Issue with field usage @ Chico High School (Jim)
- g. CIF – player/parent interest; plans for assessing & proposal (Jim)
- h. Other

8. Other Business / General & Administrative / Documentation (Jim/all)
  - a. Pending actions – last meetings (review minutes/anything outstanding?)
  - b. Other -
  
9. Coach update – *no update this month.*
  
10. Equipment & Storage Locker – *no update this month.*
  
11. Registration – *no update this month.*
  
  
  
12. Uniforms – *no update this month.*

13. New Business/Set Date for next meeting

*John Garrett has applied to become a board member. Has coached at the High School level, and U15 lacrosse. John is Interested in the development of sportsmanship. Was wrestler and inside linebacker - was aggressive on the field but understood what it meant to play within the rules of the game. Dane is his son who is a lacrosse player.*

**\*\*\* OPEN SESSION ADJOURNED \*\*\***

**CLOSED SESSION**

1. Call to Order – Closed Session
  
2. Approval of minutes (none)
  
3. \*\* New Business – New Board member recruiting (Jim)
  - a. Board member candidate – meeting / Q&A / Interview with **John Garrett**
  - b. Other candidates
  
4. Closed Session Adjourned

*Meeting Adjourned at 8:15 pm until Tuesday, Sept. 15 at 5:30 pm at Klean Kanteen offices.*