

**Chico Rebels Lacrosse**  
Board of Directors Meeting Minutes  
July 14, 2015

(\*\*) – Denotes highest priority issues

**Priorities & Decisions:**

- Head Coach recruiting
- New board member recruiting & transition
- Summer & Fall Camps & Clinics
- 2016 Season planning – generate list & assign board sponsor

**Agenda**

1. Call to Order – Open Session (Jim) - *Meeting called to order at 5:43 pm. In attendance: Jim Osgood, Judy Sherwood, Kathy Barrett.*
2. Approval of minutes – *Board Minutes for June not available. Minutes for May and June tabled until August Board Meeting.*
3. \*\* Head coach recruiting (Judy) -
  - a. Status & update :
    - i. *The Head Coach Recruiting Committee (Brad Geise, Chair; Judy Sherwood, Kathy Carpenter, Bill Travers, Scott Hood) has met and everyone is on the same page on the recruitment process, pay structure, job description, etc.*
    - ii. *Committee recognizes that Rebels needs to be run like a business with a budget, and Kathy Carpenter is working on putting together a budget for the upcoming year, specifically in regards to Head Coach salary requirements.*
    - iii. *Came up with salary ideas - organizationally we need to add 10k to the pot, and then find the other 20k somewhere else.*
    - iv. *HC will be responsible for his own opportunity, or creating his own salary.*
    - v. *The optimum result would be to get the Head Coach in as early as possible - to help us get the groundwork in place for the upcoming season.*
    - vi. *HC would be responsible for placing themselves where they work best.*
    - vii. *HC reports to the board.*
    - viii. *Committee discussed where the second 10k of salary comes from for the the first year: First year funds are seed year funds.*
    - ix. *Board discussed that funding needs to be secure for the next few years. Kathy Carpenter take a detailed look at our finances; look at things like field fees, other costs, plus opportunities for revenue generation such as spirit wear and increasing annual team fees.*
    - x. *Committee is set up to define the job, committee will recommend to the board candidates to interview, Committee also finds funding for first year.*
    - xi. *Scott will be our liaison with the business community, Kathy will do finances, Bill and Brad will do recruiting portion, committee will do interviews, then the board will do final interview(?)/approval.*
    - xii. *Committee feels very positive on the planning and process, but piece that gives us pause is the financial component.*

- xiii. *August 5th is the initial deadline for resumes, etc.*
- xiv. *Urgent considerations - Seed funding / Candidate Queue.*
- xv. *Kathy Barrett will send coach emails to Judy so that we can alert them to the job opening before it is posted.*
- xvi. *We discussed the creation of a monthly newsletter to keep the board apprised of our progress throughout the year.*
- xvii. *Board approved the plan for recruitment as submitted by the committee:*
- b. Decisions
  - i. *Board approved the plan for recruitment as submitted by the committee: Jim motioned/Kathy Seconded/Approved.*
- c. Next steps
  - i. *Recommendations for funding to be sent to board by committee before August meeting.*
- 4. **\*\*New board member recruiting & transition (Jim)**
  - a. Status of recruiting new board members -
    - i. *Jim to vet John Garrett and Bill Travers for board/volunteer positions.*
    - ii. *Lisa Thomas has volunteered to coordinate Spirit Wear for 2016 season.*
- 5. **\*\*Summer & Fall Camps & Clinics (Kathy)**
  - a. Status –
    - i. *July clinics were postponed until the Fall, due to lack of sign-ups. Kathy will work with Coach Schupp to schedule Fall position-specific clinics, possibly after Laxapalooza.*
  - b. Boys & Girls Club
    - i. *We had successful intro clinics with approximately 85 kids from Chico Boys & Girls Club. Coach Schupp handed out cards with our contact information to kids interested in playing this season. Kathy to follow up with Boys & Girls Club re: next summer and further recruitment opportunities.*
  - c. What do we want to offer?
  - d. Other?
- 6. **Treasurer's Report (Alison) - No formal report provided.**
  - a. General report
  - b. Purchases – for review & approval:
    - i. Any?
- 7. **Website & Social Media (Kathy)**
  - a. Google Docs – new information - *Not discussed*
  - b. Do we want to keep Drop Box folders - *Not discussed*
  - c. Website – status & update
    - i. *We discussed looking into team management software such as Team Snap, or whatever program Bidwell Jr. High uses. We will discuss in depth at future meeting*
  - d. New Postings – anything new? -
    - i. *Discussed posting information on additional playing opportunities for our players on website.*
  - e. Social media – status & update
    - i. *Discussed posting information on additional playing opportunities for our players on social media.*

8. Other Business / General & Administrative / Documentation (Jim/all)
  - a. Pending actions – last meeting (review minutes/anything not already covered?)
  - b. Other?
9. \*\*2016 Season Planning – generate working list (all)
  - a. What do we need to be working on now for next year?
  - b. Summer programs – clinics & camps
  - c. Recruiting – at school / summer U11 and U13
  - d. U15 team – U13 playing up; plans & issues for team - *To be discussed in August.*
  - e. Tryouts for Varsity (ahead of registration)
  - f. Winter Clinic / Issue with field usage @ Chico High School (Jim)
  - g. CIF – player/parent interest; plans for assessing & proposal (Jim) - *Tabled until August meeting.*
  - h. Other
10. Coach update – *no update this month*
11. Equipment & Storage Locker – *no update this month.*
12. Registration – *no update this month.*
13. Uniforms – *no update this month.*
14. Spirit wear (Kathy) – *no update this month.*
15. New Business/Set Date for next meeting - *August 18th, 2015. 5:30pm Klean Kanteen*
16. Meeting Adjourned - *7:52 pm*
17. Open Session Adjourned

- 
1. Call to Order – Closed Session
  2. Approval of minutes – (none)
  3. New Business
    - a. None.
  4. Closed Session Adjourned