

## Chico Rebels Lacrosse-Minutes

Board of Directors Meeting  
Bidwell Consulting, Conference Room  
5:30 – 7:30pm | December 9, 2014

### Attendees

Jim Osgood, Dave Banathy, Alison Hart, Lisa Osgood, Carson Wellman, Kathy Barrett, John Whitmore, Matt Schupp, Thomas Hertan.

### Secretary

Carson Wellman

### Meeting Notes

1. Call to Order – 530pm (Jim)
2. Approval of minutes
  - a. Minutes were approved for the month of November
3. New board member –
  - a. Kathy Barrett was vote unanimously to the board. Kathy was also voted to be the new secretary.
4. Coach update (John)
  - a. Welcome, Matt, Thomas, Layton and Chris weren't present.
  - b. Game Scheduling – John Whitmore will be going to Oakland during the weekend of December 12<sup>th</sup> to complete the boy's schedule. Denise Banathy will handle girls schedule.
  - c. Tryouts - January 11,12.
    - i. Varsity / JV – JV boys will be able to tryout for the Varsity team.
    - ii. U13- two boys from U11 will play U13
    - iii. How to communicate – All communications with coaches will be through John Whitmore. John will report to the board
  - d. Code of Conduct- Jim
    - i. Purpose- Establish a written agreement with players and parents on the rules of the club and team. Jim
    - ii. Player / Coaches/ Parents – clear agreement
    - iii. Support for coaches / escalation process
    - iv. Consequences of behavior / Decisions
  - e. Coaching assignments
    - i. U15 head coach Brian?
    - ii. Girls HS coach asking parents and players from CSUC for help.
    - iii. U13 assistant coaches- possible two.
    - iv. Deadline for finalizing coaches – January 15<sup>th</sup>
    - v. Rage Cages / equipment provided Board approved of purchase. Coaches to have parent volunteers bring rage cages to each game.

- f. Contracts – 1099 forms & next steps- Instructed the coaches for tax reasons 1099 will need to be filled out and filed.
  - g. Other- research on purchasing a pop up for each team. The pop ups will be vented and have Rebels logo.
  
- 5. Treasurer’s Report (Alison)- Alison will be working on a budget for the 2015 year. Current accounts, Savings \$2568.16, checking \$6780.51, PayPal \$ 13,138.53.
  
- 6. \*\*Registration (Alison & Dave)
  - a. Pending registrations – Dave has opened the registration on the website to allow some latecomers to sign up.
  - b. NCJLA team registrations – done **December 7<sup>th</sup>**
  - c. Winter Programs – Clinic on January 17<sup>th</sup>, Matt trying to put together an Alumni game for Dec 17<sup>th</sup>.
  
- 7. \*\* Uniforms (Lisa)
  - a. Final design – board approved the final uniform design.
  - b. Ordering status & update – Deadline Dec 15<sup>th</sup>**
  - c. Board decided to purchase four extra uniforms for the boys.
  - d. Kathy in charge of researching of spirit wear website. Board agreed to not purchase spirit ware but to set up an account with a website business that sells spirit ware. Purchases can be made direct to the website and the club doesn’t have to carry and sell the inventory.
  
- 8. Website & Social Media (Dave)
  - a. Update & status
  - b. New Postings:
    - i. Tryout announcements
    - ii. FAQs – expand / revise?
    - iii. Winter Clinics -will be posted
    - iv. Coach Announcements- will be posted
    - v. Content management
    - vi. What is best way to provide content updates? (What’s a good cycle, who, etc.)
  - c. Social media –(Kathy, Dave)
    - i. Status- posts have been made on Facebook.
    - ii. Emails – Facebook – Website – Instagram
  - d. Other- John will relay field reports to Dave so he can post on website.
  
- 9. General & Administrative / Documentation (Jim/all)
  - a. Agreements Needed:
    - i. Independent Contractor agreement – draft template; use for all coaches/paid positions (Jim)- in process
    - ii. Code of Conduct – draft template; Players/Parents/Coaches (Jim)- in process
  - b. Player, Parent & Coaches Meeting
    - i. Do we want to have a pre-season meeting for general announcements, introductions, overall communication of 2015 season, etc.? Board agreed to have

one board member at each parent team meeting to answer any questions regarding the clubs direction and rules of conduct.

- ii. When and where- to be announced
- c. What other key roles or committee heads do we need?
  - i. See list of Club & Team level options (below – red is critical; blue is open)
- d. Other?

10. Communication (Jim/all)

- a. Update from board – topics, critical issues
  - i. New board introduction
  - ii. Coaches
  - iii. Players & parents (to)
  - iv. Other?
- b. Method of communication – roles & responsibilities
- c. Other?
- d. Plan & Next Steps

11. CARD / Fields & Equipment (Ann) unable to make meeting

- a. Status & update
- b. After school programs / promotion
- c. Field reservations
  - i. CARD reservations
  - ii. Rain out – list of options for coaches (practice & games)
  - iii. Use of Marsh? (Generally open, first come/first serve)
- d. Storage locker – status; responsibility, inventory
- e. Assign Board representative
- f. Identify / select committee representative (head “doer”; build team of “doers”)
  - i. Eric Hoska
  - ii. Tom Phelan (teacher at PV; son, Ryan)
  - iii. Others?
- g. Other?
- h. Plan & Next Steps

12. New Business/Set Date for next meeting- none

13. Meeting Adjourned -805pm

14. Open Session Adjourned

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