



Coaching Expectations

July 15, 2012

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Vice President

Objective



The Brockport Soccer Club Board of Directors and Coaching Staff strive to create a positive environment for all players and members of the Brockport Soccer Club.

2010/11 saw positive action toward the development of coaches and players and opened up a spirit of continuous improvement.

2011/12 will move it one step forward toward open lines of communications, commitment to positivity and common actions to take in the face of challenge.

Intention:

1. Clear explanation of expectations, roles and responsibilities.
2. Concise actions to take when confronted with questions or challenges by parents, players, peers or DOC&PD.
3. Common understanding of the program and its impact through 2011 and beyond.
4. Create a closed loop process for all challenges in order to ensure solutions are agreed to and actions are taken.

Coaches Expectations



The examples set by Brockport Soccer Club coaches are one of the most influential examples players will encounter in their young lives. Recognizing the critical role that coaches play, it is imperative that we serve as the proper role models for our players.

Requirements:

- First Aid Training – Valid certification by November
- E-License – Valid certification by May

I Will:

- Develop my players to the best of their abilities.
- Conduct myself as a responsible adult when dealing with the Players; both legally and ethically.
- Plan and supervise practice sessions that are instructive as well as fun.
- Motivate and teach with positive reinforcement.
- Abide by the rules, policies, and procedures of the Team and Club.
- Ensure that players and coaches wear their uniforms in a proper and complete fashion. Socks should be pulled up and jerseys tucked in whenever in uniform, not just during the game.
- Display a positive attitude towards all players, parents, and officials

Coaches Expectations (continued)

I Will:

- Treat players and parents with respect and conduct myself in a professional manner
- Refrain from making negative comments to any players, coaches, or parents
- Develop positive "life" qualities (i.e. discipline, teamwork, etc.) in players
- Respect the game officials and their decisions
- Take total responsibility for the actions of players on the field;
- When traveling with the team: · Remain aware of my players' whereabouts and behavior. · Set schedules and inform players of all activities.
- Provide genuine cooperation to coaches within my team's age group;
- Not discriminate against anyone;
- Refrain from using profane or vulgar language in the presence of Players;
- Provide honest and truthful evaluations of the Player's skill.
- Be responsible for cleaning up the field or bench area (both home and away) after practices or games, and for returning all equipment to its proper place.
- Educate my self every day as soccer coach in every aspect of the game to be prepare and guide my players to the best of my abilities.



Actions Expected



Coaches & DoC&PD

- Attend the two mandatory ALL- Coaches meetings
- At least one member of the team's coaching staff will attend DOC&PD educational meetings. There will be 4 DOC&PD educational meetings for the 2012-2013 season. These meetings are additional to the two Mandatory Club meetings
- Attend expected 1:1s with DoCPD (i.e Winter Planning Session, as requested.)
- Any guest coach for any team will be reviewed and approved by DOC&PD.
- For new head coaches in the club, DOC&PD will run the first two team's practices.
- For any new coaches in the club for the U8,U9 and U10 ages DOC&PD will run the first three team's practices and will be included in the first parent meeting.
- Take Constructive Feedback from DoCPD and make it your own.
- Follow Guidelines set for Winter, Spring and Summer practices.
- Agree to and follow the coaches expectations set by the club
- Follow the Club Policies for try-outs, assistant coach selection, etc.
- DoCPD to act in the best interest of player and coaching development.
- DO NOT address issues on the sidelines of an actual game unless a prior agreement is made to do so. If issues arise at a game, contact each other to discuss following the event.
- Escalate any conflict immediately to the Vice President.

NOTE:

This program is not intended to drive any actions of probation or removal of team personnel unless specifically mentioned in the Club By-Laws. However, it may be considered in the future selection of team personnel.

Actions Expected



Board Members

(Active members in Program: Director of Teams, VP, Executive Committee)

- Actively support the coaches program in an effort to enforce a positive environment.
- Act immediately on any issues brought forth.
- Document & review actions taken monthly to ensure there is a closed loop on the solutions agreed to.

NOTE:

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Brockport Soccer Club Coaching Agreement



In my role as coach in the Brockport Soccer Club in the 2012/2013 season, I have reviewed and agree to meet the expectations documented here within. I agree to strive to achieve the club's mission which is... "to promote competitive youth soccer in a fun, safe, and positive environment."

Signature

Team

Date

