



GRIEVANCE PROCEDURE

The purpose of the Grievance Procedure is to promote and ensure uniformity and consistency in the application of the rules and procedures of the Brockport Soccer Club. It is the purpose of these rules to attempt to regulate and control unacceptable, unsportsmanlike, and unfair behavior on the part of players, coaches, managers, administrators, fans, and supporters, in order to promote the sport of youth soccer. Third parties will not be allowed to file grievances on behalf of others.

A "Grievance" is any complaint against any Officer, Director, Head Coach, Assistant Coach, Manager, parent or legal guardian. For purposes of filing a grievance, the player and/or parent or legal guardian are responsible for all conduct of their guests at any Club game, practice or other sanctioned event.

All grievances must be submitted in writing to the President within 14 days of the event, or within 48 hours of the end regular RDYSL season. If the grievance is against the President, then the grievance shall be submitted to the Vice President. The grievance must include the time and date of the alleged action or behavior; the nature of the grievance being as specific as possible, and what remedies have been taken to resolve the grievance.

All grievances should try to be resolved between the two parties without Board intervention. Therefore, at the discretion of the President, grievances may be referred back to the effected party and the subject of the grievance to try and resolve the grieved issue. All other grievances will be reviewed by either the Executive or Adjudication Committee in a timely manner. All decisions rendered by either of these committees is final.