

UNIT 323 RECREATION ASSOCIATION BYLAWS

ARTICLE I

NAME AND PURPOSE

This organization shall be known as the Unit 323 Recreation Association (aka Dunlap Recreation Association “DRA”) and its purpose is the promotion of any recreation deemed helpful for the betterment of the children wishing to participate and who reside in the Dunlap, Illinois Consolidated Unit School District #323.

ARTICLE II

TAX STATUS

1. This association is organized exclusively for the charitable purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code.
2. Notwithstanding any other provision of these articles, the association shall not carry on any other activities not permitted to be carried on by an association exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code.
3. Upon the dissolution of this association, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code (or corresponding section of any future federal tax code), or shall be distributed the Federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed by the Court of Common Pleas of the county in which the principal office of the association is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE III

EXECUTIVE BOARD

1. The Executive Board shall comprise of: President, Vice-President, Secretary and Treasurer which serve two year terms of office.
2. The Executive Board Members will be elected by a majority vote by all Board Members.
3. The four officer positions will terminate (in rotating fashion) on or about December 31st of each calendar year. The President and Secretary should be elected in even numbered years (2014, 2016, etc.). The Vice President and Treasurer should be elected in odd numbered years (2015, 2017, etc.).

ARTICLE IV

DUTIES OF THE OFFICERS

The President of the Board

1. The President shall preside at all meetings of the DRA and at all Executive meetings.
2. The President is considered a member of all committees since all committees are responsible to the President.
3. The President shall appoint all Standing Committee members and shall designate a Chairman of such committees.
4. The President shall appoint all Special Committees.
5. The President shall, at the meeting prior to the last meeting of the year, appoint an Auditing Committee to audit the Treasurer's books and to report on such at the last meeting.

The Vice President of the Board

1. The Vice-President shall act as an aide to the President and shall perform the duties of the President in case of the absence of the President.
2. The Vice-President will be responsible for notification of all public meetings via the website. The Vice-President will coordinate the purchasing of and review of all insurance policies required within the Association. The Vice-President will perform all other duties as assigned by the President.

The Secretary of the Board

1. The Secretary shall keep a correct record of all Board Meetings.
2. The Secretary will handle all correspondence, and shall perform all other duties assigned him/her

3. The Secretary will maintain a correct record of the meetings that shall include the following:
 - i. The kind of meeting (regular or special).
 - ii. The name of the organization or committee.
 - iii. Date and place of meeting.
 - iv. Presiding Officer and Secretary and record of attendance.
 - v. The name of the member making each main motion, the person making a second to the motion, and if that motion passed or not.
 - vi. A summary of all reports and announcements.

The Treasurer of the Board

1. The Treasurer shall work with all officers and directors to prepare a budget for each program to be presented to the Executive Board.
2. The Treasurer will incorporate all of the individual programs and the Association's financial data into one consolidated report to be presented at each of the regular monthly meetings.
3. The Treasurer will payout funds as authorized by the Executive Board.
4. The Treasurer will present the financial records to the Auditing Committee on request.

ARTICLE V

DUTIES AND RESPONSIBILITIES OF THE EXECUTIVE BOARD

Duties and Responsibilities

1. Shall sanction all associated sponsored activities.
2. Shall guide all activities and business conducted within the Association to insure they are properly carried out and not detrimental to the organization and its goals.
3. Shall insure that all programs, participants and the Association will be adequately covered by insurance.
4. Shall provide the final rulings on matters that cannot be resolved at the program committee level and all formally submitted matters brought before the Board for review.
5. Shall approve all capital expenditures within the organization not covered in the approved annual budget.
6. Shall direct all future development plans involving the Association and appoint the committee members required.
7. Shall be responsible for establishing and maintaining the Association's Program Participation Policies.

ARTICLE VI

GOVERNING BOARD

Governing Board

1. A Governing Board, designated as the Dunlap Recreation Association Board (the “Board”), shall oversee the programs established by this document. The Board shall meet once per month, or as deemed necessary to organize each program and discuss general program issues. The number of board members will be a minimum of eleven (11) and a maximum of fifteen (15) persons including the Executive Board. The addition or deletion of board positions will be determined by the Executive Board.

Board Meetings

1. Board meeting date(s) shall be established at the first meeting after election of new officers. Special board meetings may also be held at the discretion of the President and Vice President at any time.
2. Board Meetings shall be subject to the provisions of the Illinois Public Meetings Act. All Board Meetings will be open to the general public, unless the Executive Board has determined to meet under Special Session. Special Sessions will be closed to the general public.
3. Any person or persons wishing to address the Board during an approved meeting should present the topic(s) they wish to present to a member of the Board before the meeting. That member will then forward it to other members of the Board for review. The person requesting to speak may make their request via electronic communications, mail, telephone, or in person. Persons requesting to address the Board during regular session will be advised of the stipulations for order and decorum regarding such meetings.

Board Membership Terms & Termination

1. Any adult (age 18 or older), who is a legal resident of District 323 may be elected to serve on the Board. The individual must first perform a director and / or head coach function and be capable of showing a commitment to the goals of the recreation program. When a vacancy in the position of Director or Board member occurs, the Board shall conduct a recruiting and election process. At a meeting of the Board (a quorum being present), the Board by majority vote may approve or disapprove the member seeking election. Board membership status shall continue indefinitely until he or she no longer actively takes part in DRA activities or when disapproved for membership for due cause.
2. In the case of dismissal from office, such due cause must be of a serious nature (i.e. criminal conduct, failure to uphold the duties of their elected office, etc.). At a meeting of the Board (a quorum being present), the Board by majority vote may approve or disapprove to retain the member. Any member who is the subject of a suspension or expulsion hearing shall have the right to attend the hearing. They may present evidence and witnesses on their behalf for any argument against his or her suspension or expulsion. However, any such hearing shall be informal in nature and not subject to the rules of evidence and procedure. After the Board has conducted a hearing it shall make its decision and communicate that decision to the member that is the subject of the hearing.

ARTICLE VII

FINANCES

General Finance Provisions

1. Funds raised by the Dunlap Recreation Association (hereby referred to as “DRA”) shall remain in the DRA Treasury, and shall be used for purposes as specified by the Executive Board.
2. Each program is expected to raise sufficient funds during the individual sports season to be self-supporting. Start- up costs will be exempted and they will be repaid within a time frame determined by the Executive Board.
3. No person or persons will collect, solicit or distribute funds for the Dunlap Recreation Association or its’ established programs without the express permission of the Executive Board.
4. Funds or assets that are obtained through representation as being used for “Dunlap Recreation Association”, as approved by the Executive Board, become the property of The Dunlap Recreation Association.
5. Persons who misrepresent themselves as being a member of the Dunlap Recreation Association or any of its programs for the purposes of soliciting or collecting funds or assets without the specific approval of the Executive Board may be subject to prosecution.
6. Donations from sponsors shall be made payable to the DRA, rather than to individuals.

ARTICLE VIII

TRAVEL BASEBALL

Player Eligibility – General Rules

1. All children residing in School District #323, or who have at least one parent/guardian residing in the school district are eligible to try out for a Dunlap Travel Baseball Team.
2. Player eligibility is determined by the player's age as of the various Board approved dates for the specific playing season.
3. A player may "play up" (playing for the team in an older age group) only one age division.
4. A player may not "play down" (playing for the team in a younger age group).
5. The registration process for all interested children will be performed through the DRA website.

Player Selection

1. A tryout(s) will be held to determine which players will be placed on each travel team.
2. Except in extraordinary circumstances as approved by the Board, every child must tryout for a team in order to be selected for that travel team.
3. In the event of an injury that prevents a player from trying out, the parents may petition the Board to place the child on a team. A written letter from a doctor is required detailing why the child cannot try-out. The Board will make a binding determination whether the child will be placed on a team and which team. The Travel Coordinator will present the evaluation plans to the Executive Board for approval.
4. The evaluation plans will be communicated to the public at least one month prior to the tryouts.
5. Age groups for travel teams will be recommended by the Director and approved by the Board each year based upon quantity of interested and qualified players.
6. The top 9 players on any of the teams will be selected directly from their evaluation rankings. The remainder of the team will be selected by the head coach with consent of the Director based on evaluations, needs of the team, and prior year player evaluations.

7. Each child's tryout evaluation form and coaches' evaluation shall be used solely for the purpose of player selection and shall not be distributed outside the player selection process.
8. If a player leaves a DRA travel team for another similar team after accepting a position, they are subject to a one year suspension from DRA travel baseball. This year is in addition to the season that the player left. For example, if a player accepts a position on a DRA travel team in August of 2013 for the 2014 season, they are suspended from DRA travel teams through the 2015 season. No refunds will be made for player fees, uniforms, or other costs.
9. This suspension can be appealed to the Board for reversal if the parents feel extraordinary circumstances were involved. A majority vote is required to overturn the suspension.
10. A player will have 24 hours to accept or decline a position on a travel team. If a player does not respond within 24 hours of notification (email, voicemail, or phone call), it will be assumed they are declining the position.

Selection of Coaches and Assistants

1. Any adult person (age 18 or older) showing a commitment to the goals of the DRA shall be eligible to coach for any team in this program.
2. Assistants will be chosen by the head coach with consent of the Director.
3. Any parent, Board member, or other qualified adult shall also be eligible for a coaching position.
4. All coaching applicants will be required to undergo a cursory background investigation.
5. The applicant must also provide at least two (2) written character references.
6. The coaching application form, as modified from time to time by the appropriate Travel Director(s) and the Board, shall be used to apply for a coaching position.
7. When possible, coaches shall be selected prior to the regional scheduling meetings to allow them to establish coaching contacts, acquire directions to game sites and sign-up for tournaments.
8. Coaches for Travel Teams will be selected by the Director and approved by the Board prior to tryouts, however, the coach's child must evaluate in the top 9 of players for the prospective coach to remain eligible for the coaching position.

9. Whenever possible, the Board shall reach a consensus on the coaching selections; however, a simple majority vote will be sufficient should the Board not reach a consensus.
10. Each team shall have two (2) to four (4) coaches as determined by the Board based upon the recommendation of the Director.
11. If a Board member has applied to coach at a particular age level, that Board member shall not participate in the selection of the coaches for that particular age level.

Team Size

1. Teams will ideally be made up of 12 children per team at every age group.
2. Ultimately, the number of teams and players on each will depend upon the number of registered participants.
3. Absent extraordinary circumstances, a child selected for a particular team shall remain on that team throughout the entire season.
4. The number of players selected for each team may vary from year to year based upon the players' skills and ability at the time of the evaluations.
5. The Director, with the consent of the Board, shall determine final team sizes.

Scheduling of Practices and Games

1. The number of games and tournaments for the teams will be decided by Travel Director with consent of the Board.
2. The Travel Director(s) shall coordinate the scheduling for each team, attending regional scheduling meetings as necessary.

Selection of Non-District Players to Travel Teams.

1. Any provisions to modify team composition by introducing non-District players must be approved by the Board.
2. All non-District players will incur the same registration requirements and fees as in-District players.
3. These provisions do not preclude the requirements of all head coaches and assistants to reside within the District boundaries.

Substitute and Temporary Players

1. In order to field a team for any scheduled game, the team head coach will contact the head coach of the other team in that age group to request an additional player(s).
2. The head coach will also contact the Travel Coordinator for approval.
3. Use of substitute players from outside of their age group requires approval by the Director.
4. Use of substitute players outside of the DRA program requires approval by the Board.

Team Finances and Budget

1. The Board shall establish player fees based upon the budget prepared and finalized by the Board prior to registration of the children for the upcoming season.
2. Player fees will be due before practices begin unless arrangements have been made.

Coaching Evaluations

1. Near the conclusion of every season, the players' parents shall be given an opportunity to evaluate the head coach and the assistant coaches.
2. This evaluation process shall also include an assessment of the particular sports program.
3. The Travel Director, with the assistance of Board members as needed, shall provide and collect the evaluation forms from the players' parents.
4. A coaching evaluation and program assessment form, as modified from time to time by the Travel Director(s) and the Board, shall be used to conduct these evaluations.
5. Coaching evaluations may be used during any subsequent coach selection process.
6. The program assessments may be used to review ways in which the program can be improved. The Travel Director(s) shall hold all coaching evaluation forms and these evaluations shall be used solely for the purpose of coach selection.
7. They shall not be distributed outside the coach selection process except as specifically authorized by the Board.

ARTICLE IX

TRAVEL BASKETBALL

Player Eligibility – General Rules

1. All children residing in School District #323, or who have at least one parent/guardian residing in the school district are eligible to try out for a Dunlap Travel Basketball Team.
2. Player eligibility is determined by the player's grade level.
3. Players may not play up or down grade levels.
4. The registration process for all interested children will be performed through the DRA website.

Player Selection

1. A tryout(s) will be held to determine which players will be placed on each travel team.
2. Except in extraordinary circumstances as approved by the Board, every child must tryout for a team in order to be selected for that travel team.
3. In the event of an injury that prevents a player from trying out, the parents may petition the Board to place the child on a team. A written letter from a doctor is required detailing why the child cannot try-out. The Board will make a binding determination whether the child will be placed on a team and which team. The Travel Coordinator will present the evaluation plans to the Executive Board for approval.
4. The evaluation plans will be communicated to the public at least one month prior to the tryouts.
5. The Director, with Board Consent, will determine final team sizes.
6. The top 8 players on any of the teams will be selected directly from their evaluation rankings. The remainder of the team will be selected by the head coach with consent of the Director based on evaluations, needs of the team, and prior year player evaluations.
7. Each child's tryout evaluation form and coaches' evaluation shall be used solely for the purpose of player selection and shall not be distributed outside the player selection process.

Selection of Coaches and Assistants

1. Any adult person (age 18 or older) showing a commitment to the goals of the DRA shall be eligible to coach for any team in this program.
2. Assistants will be chosen by the head coach with consent of the Director.
3. Any parent, Board member, or other qualified adult shall also be eligible for a coaching position.
4. All coaching applicants will be required to undergo a cursory background investigation.
5. The applicant must also provide at least two (2) written character references.
6. The coaching application form, as modified from time to time by the appropriate Travel Director(s) and the Board, shall be used to apply for a coaching position.
7. When possible, coaches shall be selected prior to the regional scheduling meetings to allow them to establish coaching contacts, acquire directions to game sites and sign-up for tournaments.
8. Coaches for Travel Teams will be selected by the Director and approved by the Board prior to tryouts, however, the coach's child must evaluate in the top 8 of players for the prospective coach to remain eligible for the coaching position.
9. Whenever possible, the Board shall reach a consensus on the coaching selections; however, a simple majority vote will be sufficient should the Board not reach a consensus.
10. Each team shall have two (2) to four (4) coaches as determined by the Board based upon the recommendation of the Director.
11. If a Board member has applied to coach at a particular age level, that Board member shall not participate in the selection of the coaches for that particular age level.

Scheduling of Practices and Games

1. The number of games and tournaments for the teams will be decided by Travel Director with consent of the Board.
2. The Travel Director(s) shall coordinate the scheduling for each team, attending regional scheduling meetings as necessary.

Team Finances and Budget

1. The Board shall establish player fees based upon the budget prepared and finalized by the Board prior to registration of the children for the upcoming season.
2. Player fees will be due before practices begin unless arrangements have been made.

Coaching Evaluations

1. Near the conclusion of every season, the players' parents shall be given an opportunity to evaluate the head coach and the assistant coaches.
2. This evaluation process shall also include an assessment of the particular sports program.
3. The Travel Director, with the assistance of Board members as needed, shall provide and collect the evaluation forms from the players' parents.
4. A coaching evaluation and program assessment form, as modified from time to time by the Travel Director(s) and the Board, shall be used to conduct these evaluations.
5. Coaching evaluations may be used during any subsequent coach selection process.
6. The program assessments may be used to review ways in which the program can be improved. The Travel Director(s) shall hold all coaching evaluation forms and these evaluations shall be used solely for the purpose of coach selection.
7. They shall not be distributed outside the coach selection process except as specifically authorized by the Board.

ARTICLE X

HOUSE BASEBALL / SOFTBALL

Player Eligibility – General Rules

1. All children residing in School District #323, or who have at least one parent/guardian residing in the school district are eligible to play for a Dunlap House Baseball Team.
2. Player eligibility is determined by the player's age as of the various Board approved dates for the specific playing season.
3. A player may "play up" (playing for the team in an older age group) only one age division.
4. A player may not "play down" (playing for the team in a younger age group).
5. The registration process for all interested children will be performed through the DRA website.

Player Selection

1. TBall
 - a) There will be no tryouts for this level.
 - b) Distribution of teams will attempt to accommodate requests to align children by neighborhood and / or school.
2. 8U
 - a) There will be no tryouts for this level.
 - b) Distribution of teams will attempt to accommodate requests to align children by neighborhood and / or school.
 - c) An equal distribution of the oldest and youngest participants may take precedence in order to avoid mismatches in talent levels.

3. 10U / 12U / 14U
 - a) A tryout(s) will be held to determine which players will be placed on each travel team.
 - b) Children that do not try out will be scored at the Director's discretion.
 - c) No more than two (2) coaches are permitted to automatically have their child on their team.

Selection of Coaches and Assistants

1. Any adult person (age 18 or older) showing a commitment to the goals of the DRA shall be eligible to coach for any team in this program.
2. The Director will select the head coaches for each team.
3. Assistants will be chosen by the head coach with consent of the Director.
4. Any parent, Board member, or other qualified adult shall also be eligible for a coaching position.
5. All coaching applicants will be required to undergo a cursory background investigation.

Team Size

1. Teams will ideally be made up of 12 children per team at every age group.
2. Ultimately, the number of teams and players on each will depend upon the number of registered participants.
3. Absent extraordinary circumstances, a child selected for a particular team shall remain on that team throughout the entire season.
4. The Director, with the consent of the Board, shall determine final team sizes.

Scheduling of Practices and Games

1. The number of games and practices for the teams will be decided by Travel Director with consent of the Board.
2. The House Director(s) shall coordinate the scheduling for each team, attending regional scheduling meetings if necessary.

Substitute and Temporary Players

1. In order to field a team for any scheduled game, the team head coach may contact the head coach in younger age group to request an additional player(s).
2. The head coach will also contact the appropriate Director for approval.
3. Use of substitute players outside of the DRA program requires approval by the Board.

Team Finances and Budget

1. The Board shall establish player fees based upon the budget prepared and finalized by the Board prior to registration of the children for the upcoming season.
2. Player fees will be due before practices begin unless arrangements have been made.

Rules for Establishing Equal Playing Time

1. Playing time during games shall generally be distributed in an equitable manner between the players on each team.
2. Within these expectations, coaches will make the ultimate decisions regarding specific playing time based upon all appropriate and relevant considerations.
3. While playing time shall be as equitable as possible, no level of mathematical equality is expected or will be enforced.
4. Disciplinary measures and injuries will also be taken into consideration for playing time.
5. All players are expected to play a minimum of two (2) innings in the field. All playing time, however, will be dictated by individual game situations.
6. All players will also have a potential opportunity for, at least, one (1) at bat if the order has two (2) full rotations.

ARTICLE XI

HOUSE BASKETBALL

Player Eligibility – General Rules

1. All children residing in School District #323, or who have at least one parent/guardian residing in the school district are eligible to play for a Dunlap House Basketball Team.
2. Player eligibility is determined by the player's grade level.
3. Players may not play up or down grade levels.
4. The registration process for all interested children will be performed through the DRA website.

Player Selection

1. Grade 1 & 2 (Coed)
 - a) There will be no tryouts for this level.
 - b) Distribution of teams will attempt to accommodate requests to align children by neighborhood and / or school.
2. Grade 3 – 6
 - a) The Director, with consent of the Board, will have discretion on using tryouts to determine team selection.
 - b) Distribution of teams will attempt to accommodate requests to align children by neighborhood and / or school.
 - c) No more than two (2) coaches are permitted to automatically have their child on their team.
 - d) An equal distribution of the oldest and youngest participants may take precedence in order to avoid mismatches in talent levels.

Selection of Coaches and Assistants

1. Any adult person (age 18 or older) showing a commitment to the goals of the DRA shall be eligible to coach for any team in this program.
2. Assistants will be chosen by the head coach with consent of the Director.
3. Any parent, Board member, or other qualified adult shall also be eligible for a coaching position.
4. All coaching applicants will be required to undergo a cursory background investigation.

Scheduling of Practices and Games

1. The number of games and practices for the teams will be decided by Travel Director with consent of the Board.
2. The Travel Director(s) shall coordinate the scheduling for each team, attending regional scheduling meetings as necessary.

Team Finances and Budget

1. The Board shall establish player fees based upon the budget prepared and finalized by the Board prior to registration of the children for the upcoming season.
3. Player fees will be due before practices begin unless arrangements have been made.

Rules for Establishing Equal Playing Time

1. Playing time during games shall generally be distributed in an equitable manner between the players on each team.
2. Within these expectations, coaches will make the ultimate decisions regarding specific playing time based upon all appropriate and relevant considerations.
3. While playing time shall be as equitable as possible, no level of mathematical equality is expected or will be enforced.
4. Disciplinary measures and injuries will also be taken into consideration for playing time.

ARTICLE XII

CODE OF CONDUCT

Players' Code of Conduct

1. Players are expected to display good sportsmanship, avoid using profanity and take responsibility for their uniform and equipment.
2. Players shall respect coaches, umpires, teammates and opponents.
3. Misconduct or failure to positively represent the Dunlap Unit #323 Recreation Association shall result in warnings, suspension, probation and/or removal from a team, as the Board deems appropriate.
4. Misconduct and associated penalties include but are not limited to the following:
 - i. Fighting in a game: Suspension of one game.
 - ii. Ejection from a game by an official: Suspension of one game.
 - iii. Misconduct: Suspension pending an emergency Board meeting.
 - iv. Use of tobacco, alcohol, or drugs: Suspension pending emergency Board meeting.
 - v. Fighting in practice: Discretion of head coach.
 - vi. Unsportsmanlike Conduct: Discretion of head coach.
 - vii. Inappropriate use of DRA equipment: Discretion of head coach.
 - viii. Unexcused absence from practice or game: Discretion of head coach.
 - ix. Excused absences include, but not limited to: player illness, family emergency (including, but not limited to a death in the family), court ordered visitation with a non-custodial parent outside of the #323 school district and participation in a Grade School mandated or extracurricular activity.
 - x. All penalties not served in the current season carry-over to the next season in which the player participates in the DRA program.

Coaches' Code of Conduct

1. Coaches are expected to be positive role models for players and attempt to create a winning attitude in players and parents.
2. Coaches are to teach the game, encourage and compliment players and place children in positions where they can succeed and have fun.
3. Teaching illegal or unsafe techniques, running up the score during games or verbal abuse of players, parents or officials are in violation of DRA guidelines.
4. Misconduct or failure to positively represent DRA shall result in warnings, suspension, probation and/or removal from the coaching duties, as the Board deems appropriate.

5. Misconduct includes but is not limited to the following:
- i. Fighting/Rioting/Incitement to Riot: Suspension for one (1) year. If any laws are broken, Police will handle the situation as a civil matter. Any situation not resulting in civil action or Police involvement will require an emergency Board meeting.
 - ii. Lack of Cooperation/ Obstruction/ Misconduct/ Endangerment including but not limited to the following definitions:
 - iii. Cooperation: Failure to adhere to primary coaching responsibilities i.e. field prep, cooperation with the Director, Board, coaches and opponents.
 - iv. Obstruction: Purposely not following protocol and rules or taking any action that will undermine the DRA.
 - v. Misconduct: Verbal abuse, physical abuse, or inappropriate behavior in front of or directed at the participants of the DRA, including but not limited to swearing tirades, physical confrontations, being under the influence of alcohol or drugs, or consumption of alcohol or drugs during an official practice or game.
 - vi. Endangerment: Knowingly playing children with incomplete or improper equipment. Sending players into a game situation that they don't want to participate in. Purposely pairing up unsafe practice situations. Improper transportation of participants. Knowingly coercing or allowing an injured player to play or remain in a game. The head coach will ensure that any child that suffers a serious injury will be required to secure a written release by a medical doctor before allowing them to return. Any of the above infractions call for a suspension pending an emergency Board meeting with the added minimum mandated penalties for any DRA representative under the influence of alcohol or drugs; 1st offense - a minimum one (1) game suspension, 2nd offense - termination from the DRA.
 - vii. Ejection of any Coach by An Official: 1st offense - one (1) game suspension, 2nd offense - two (2) game suspension, 3rd offense - one-year suspension, 4th offense - lifetime suspension. In the event that a Coach believes that they were unfairly ejected based on a substantiated claim that a game official clearly overreacted, they may request a hearing from the board to possibly have their offense reviewed and a possibly "counting" waiver applied. Such hearings must be requested in writing no later than three (3) days from said ejection. In turn, the Board will make their best attempts to conduct the hearing within seven (7) days of such request.
 - viii. Misuse of DRA monies or funds.
 - ix. Failure to distribute and return DRA uniforms and equipment.

Code of Conduct for Parents, Guardians and Spectators

1. Parents and spectators are expected to be positive role models for players, encourage and compliment players.

2. The verbal abuse of players, parents or game officials are in violation of the DRA guidelines. Misconduct or failure to positively represent the DRA shall result in warnings, suspension, probation and/or removal of the player/parent/spectator from the baseball program, as the Board deems appropriate.
3. Misconduct includes but is not limited to the following:
 - i. Fighting/Rioting/Incitement to Riot: A suspension for one (1) year. If any laws are broken, Police will handle the situation as a civil matter. Any situation not resulting in civil action or Police involvement will require an emergency Board meeting.
 - ii. Lack of Cooperation/ Obstruction/ Misconduct/ Endangerment: including but not limited to the following definitions:
 - iii. Cooperation: Failure to cooperate with the Director, Board, coaches or officials.
 - iv. Obstruction: Purposely not following protocol and rules or taking any action that will undermine the DRA.
 - v. Misconduct: Verbal abuse, physical abuse or inappropriate behavior in front of or directed at the participants of the DRA, including but not limited to swearing tirades, physical confrontations, being under the influence of alcohol or drugs or illegal consumption of above at a practice or game.
 - vi. Ejection by an Official: Any Spectator: 1st offense - one game suspension, 2nd offense - two (2) game suspension, 3rd offense- one-year suspension, 4th offense - lifetime suspension. In the event that a spectator believes that they were unfairly ejected based on a substantiated claim that a game official clearly overreacted, they may request a hearing from the board to possibly have their offense reviewed and a possibly “counting” waiver applied. Such hearings must be requested in writing no later than three (3) days from said ejection. In turn, the Board will make their best attempts to conduct the hearing within seven (7) days of such request.
 - vii. Misuse of DRA monies or funds.
 - viii. Failure to return DRA uniforms and equipment.

Coach/ Parent Relationships and Communications

1. The coaching staff for each team will hold a parents meeting at the beginning of the practice season.
2. Other meetings may be called at times designated by the team’s head coach.
3. The purpose of these meetings is to inform parents about the various matters related to their child’s involvement in this program.
4. Meetings will include expectations for the season regarding practices, game schedules, playing opportunities, responsibilities of coaches and communications with the coaches.
5. An open communication line between the parents and the coaches is essential and strongly encouraged.

Conflict and Complaint Resolution Process

1. Complaints or concerns from players, parents or other interested individuals shall be addressed to the team's head coach or the Director as appropriate.
2. The person with the complaint/concern is strongly encouraged to resolve the issue at this level. If a resolution cannot be reached at this level, the head coach or the Director shall take the complaint/concern to the Board for resolution.
3. No complaints should be addressed to a coach, the Director, or a Board member in front of other players or during a game or practice session.

ARTICLE XIII

Interpretations of Existing By-Laws

1. The enforcement of existing by-laws is the primary responsibility of the head coach and Director(s) of each division.
2. Final interpretation of the by-laws is the sole responsibility of the Board.

Changes to Existing By-Laws

1. The bylaws contained herein may only be changed by a 2/3 vote of the entire Executive Board.

Anthony (Tony) Rapplean (President)

Date

Chad McDonald (Vice President)

Date

Steve Hinrichs (Treasurer)

Date

Matt Wyman (Secretary)

Date