

FIELD HOCKEY FEDERATION, Inc.

Board of Directors' Meeting

Held at Moorpark College in Moorpark, CA on October 12, 2010 at 7:00 pm

Attendees:

Executive Committee: Dave Jackson (*President*), Joan Cicchi (*Treasurer*), Tom Harris (*Director of Volunteers*), Rob Joubert (*Systems' Director*), and Randy Sundeen (*Competitions Director*), Jackie Scally (*Past President*).

Board of Directors: Coralie van Marken (*Youth Leagues*), Chris Januszewski (*Roadrunners*), Mano Aaron (*Moorpark*), and Bob Fleming (*Conejo Bulldogs*).

Also in attendance: Janice Mohr (*Ventura*) and Stephanie Schmidt (*Webmaster*).

Dave Jackson called the meeting to order at 7:07 pm and welcomed all attendees.

Tom Harris moved to accept the minutes of the Board of Directors meeting of September 7, 2010. Dave Jackson seconded. Vote carried.

Treasurer's Report:

Joan Cicchi presented a Profit & Loss Statement and Balance Sheet. She reported that the Fall Season income is projected to be about \$15,000 vs. the budgeted income of \$21,000. She said that income is coming in lower than budgeted because fewer teams were registered to play in the fall than expected. She answered questions from the attendees. She said that she is still trying to collect the team fees from the Cougars D1 team. She needs to speak with Adrian who is now managing that team.

Joan reported that she has been unable to find any contracts or invoices for the billboards that are currently displayed at the field. Tom Harris offered to dig through some old records but that we may need to create a contract from scratch. Randy Sundeen suggested that we adapt from a sponsorship form that he has. We discussed charging \$500 per billboard for the 1st year and \$250 per year for subsequent years of the term.

Joan said that she would provide the Commissioners of the three affiliated clubs the documents that she will need in order to make the FHF tax filings that are due on February 15, 2011.

Finally, Joan reported that the Cal Cup accounts need to be cleaned up before closing the books and transferring the income over to the FHF.

Commissioners Reports:

Moorpark: Mano Aaron reported that the Moorpark Club has held a new election of officers: Joe Cardiel (*President*), Beverly Kornder (*Secretary*), and John Stankowitz (*Treasurer*).

Conejo: Bob Fleming reported that the club held a successful social gathering at the field the previous weekend. The junior players, parents and adult players enjoyed pizza together and watched the Bulldogs D1 team compete.

Ventura: Chris Januszewski reported that things are going well. He implored the group to immediately and affirmatively implement online registration for all players for the spring season. He suggested that the clubs have business cards printed that would include online registration information. Chris offered that he likes the mixing of the schedules of youth with adult games throughout the day.

Dave Jackson proposed that we schedule a meeting to take place in 2 weeks to work out the details of the spring online registration, since there are a lot of details to work through.

Simi Valley: Randy Sundeen spoke on behalf of the club. He said they were having a lot of success with recruiting U12 players; too many players for one team. He said he spoke to Dave Harris about putting together a coaching clinic for the FHF.

Competitions Director Report:

Randy Sundeen reported that we are trying to get compliance with the new rule that coaches, players, and spectators stay on the pavers at the outside of the field; no spectators on the mid-field turf.

Randy also proposed that the umpires need some additional training.

Randy reported that there has been disagreement on how best to balance the teams in the U16 Boys division. The Moorpark team has many young players who are having difficulty competing against the Ventura and Conejo teams. The Moorpark team used an overage player (Tyler Sundeen – 12 days too old) to help lift the Moorpark team. He suggested that up to 12 years old, we should try to balance the teams. We should put mentor players on each team to provide leadership and help the younger players grow. He recommended that for the spring league, the Commissioners agree up front on how best to balance teams for good competition.

Systems' Director Report:

Rob Joubert reported that scores and standings from the fall league are completely up to date on the FHF website. He offered that we can also enter player's statistics if we desire. He reported that the Conejo club had implemented online registration for the fall league, which they found to be efficient and successful. He discussed how best to implement online registration across the other clubs. We need to be able to produce the waiver form and the "Authorization to Treat" form, to be kept in the snack bar in case of a medical emergency. We agreed that the player registration fees be charged and collected at the club level. That the FHF player membership fee (including adult surcharge for the bathroom construction) be charged and collected at the FHF level.

Volunteers Director Report:

Tom Harris reported that Amgen offers corporate matching of contributions to the FHF and pays for time and expenses for Amgen employees volunteering for coaching or

managing youth teams. Tom provided instructions for Amgen employees to apply for these Amgen funds.

Tom handed out the new FHF organization chart. Joan moved to have the Rules put under the Competitions Director.

One of the attendees asked if we should purchase a portable defibrillator to be kept at the field. The purchase price was estimated to be \$900. A three-hour course to learn how to use it would cost \$60 per person. Randy Sundeen said that he would speak to Beverly Kornder and ask her advice. We discussed the need to have first aid kits available for practices. It was agreed that coaches should take responsibility to bring first aid materials to the practices with them.

Old Business:

ELECTRICAL CIRCUIT: We need to follow up on installing the new electrical circuit to power the sprinkler control.

SAFETY NETS: We need to fix the posts and safety nets on the west side of the field. Dave to contact Dan Puccio.

RESTROOM FUNDRAISER: Dave Jackson to jumpstart fundraising again. Jackie Scally said that she would contact the Hollywood people. USFHA have denied us any relief. Ralf Heuser contacted Steve Locke about reconsidering. Dave Jackson suggested that we request Bob Hindy (the Men's Foundation) to provide \$15,000 in the hope that they will agree to \$10,000. Dave presented the "Special Offer Card" as an easy painless fundraising option. The card sells for \$10, with \$6 net coming back to the club or FHF. We discussed having the adult players pay a surcharge to help fund the bathrooms. While we did not agree on the surcharge amount, we discussed \$50 - \$100 per player per year. The goal is to break ground on the new bathrooms in January 2011.

New Business:

The U.S. team is playing the Canadians at the Moorpark field in November. Ben Maruquin spoke to the Canadian coach about hosting a skills clinic for all interested players following the final match, on Sunday, November 14th at about 3:30 pm

We discussed the upcoming Long Term Planning meeting to be held on Saturday, October 16. Dave Jackson said that he had reviewed the New South Wales website showing strategic analysis and SWOT analysis. He said he would email out the link to the attendees for them to review in preparation for the LT Planning meeting.

In conclusion, the next Board of Directors Meeting was set for the month of November to be held on Tuesday, November 9th. ***Tom Harris then made a motion to adjourn which was second by Dave Jackson. And the meeting was adjourned at 8:48 pm.***

Prepared by Bob Fleming