

ALASKA STATE HOCKEY ASSOCIATION

SCREENING POLICY

A. General: ASHA has implemented a new online background screening program in partnership with Acxiom Information Security Services (“Acxiom”) and the Pacific District. Beginning with the 2006-2007 playing season (including Spring and Summer) all coaches (head and assistants), managers and other individuals who have routine access to children (anyone under the age of majority) must consent to be screened through Acxiom and complete the Acxiom screening process. Further, it is ASHA’s policy that all member associations affiliated with ASHA adopt this Screening Policy as a condition of their affiliation.

B. Deadlines: All coaches, managers and other individuals required to be screened must complete the Acxiom screening process by September 30 of the 2006-2007 playing season. Any individual who begins an activity after September 30 of the 2006-2007 playing season that would require the individual to be subject to the ASHA Screening Policy must complete the screening process within thirty (30) days after beginning such activity.

C. Disqualifying Events: An individual may be disqualified and prohibited from serving as a coach, manager or any other position of ASHA or its member associations if the person has:

- (i) Conviction of (including crimes of which have been expunged and pleas of no contest) of a crime of child abuse, sexual abuse of a minor, physical abuse, causing a child’s death, neglect of a child, murder, manslaughter, felony assault, any assault against a minor, kidnapping, arson, criminal sexual conduct, prostitution related crimes or controlled substances;
- (ii) Adjudged liable for civil penalties or damages involving sexual or physical abuse of children;
- (iii) Subjected to a court order involving any sexual abuse or physical abuse of a minor including, but not limited to, domestic orders or protections of a minor;
- (iv) Termination of parental rights;
- (v) Any history with another organization (whether volunteer, employment, or independent contractor) of complaints of sexual or physical abuse of minors;
- (vi) Resignation or termination or a request to resign from any position, paid or unpaid, due to complaints of sexual or physical abuse of minors;
- (vii) A conviction or plea of no contest to any alcohol or drug-related offense.

In addition, ASHA reserves the right to disqualify from participation in any of its sanctioned activities any individual who has a history of other behavior that they may be a danger to children associated with ASHA.

Any individual, who is subject to the provisions of this Screening Policy, will be summarily suspended if arraigned by a Municipal, State or Federal Court of Law on charges, which fall into the categories, covered by the policy. The person shall remain suspended until the ASHA Screening Committee convenes a hearing.

D. Screening Results and Appeal Procedure: Each screened individual will be advised in writing by certified mail of any adverse information as a result of the screening process. Individuals may appeal adverse decisions to the ASHA Screening Committee. Such appeals must be filed within 10 days of receipt of notification of decision.

E. Compliance: Each member association, coach, manager or other individual required to be screened shall comply with ASHA Screening Policy.

E. Screening Procedure and Instructions: The ASHA Online Background Screening Program Instructions for completing the Axiom online screening process can be downloaded from the ASHA website at www.alaskastatehockey.com. ASHA may prepare and distribute additional rules and procedures to implement this Screening Policy.

F. Refusal to Be Screened: Any individual required to be screened who does not consent to be screened and complete the Axiom screening process as required shall not be allowed to participate in any ASHA, Pacific District or USA Hockey sanctioned activities, including but not limited to all team activities and any other "on ice" or "off ice" hockey activities.

G. Non-Compliance: Any member association and/or coach, manager or other individual required to be screened not complying with the ASHA Screening Policy will be referred to the ASHA Disciplinary Committee for appropriate action.

H. Re-Screening Cycle: Screening checks will be completed on a 3-year cycle. ASHA may adjust this period on an association-by-association basis to balance the renewal cycle.

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