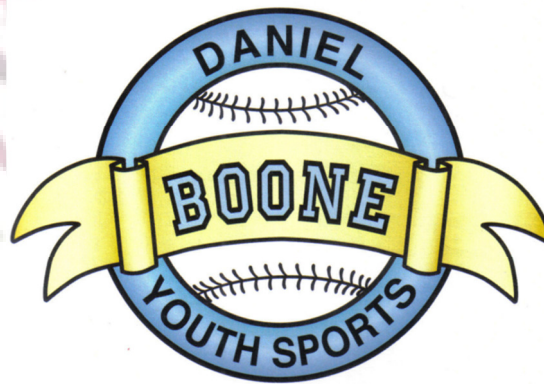


OFFICIAL BYLAWS
of
DANIEL BOONE YOUTH SPORTS
(DBYS)

A Pennsylvania Non-Profit Organization
FED ID 23-2800350

(Amended and Reinstated – March 2013, January 2014)



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DANIEL BOONE YOUTH SPORTS (DBYS) BY-LAWS

Article I – NAME AND PURPOSE

Daniel Boone Youth Sports (DBYS) is a non-profit organization formed for the purpose of operating youth baseball, softball and Buddy Ball programs in the Daniel Boone School District.

The sole purpose of this program is to develop and operate a baseball, softball and Buddy Ball youth program in affiliation with Babe Ruth/Cal Ripken League, Inc., in conformity with and pursuant to the principles rules and regulations enunciated by said Babe Ruth/Cal Ripken League, Inc., unless otherwise overwritten by local bylaws. Through the medium of a supervised, competitive program, we seek to foster in the youth for the community, ideals of good sportsmanship, honesty, loyalty and fundamental skills so they may be finer, stronger and healthier young adults.

It shall be the policy of DBYS to conduct all activities so that the physical and moral welfare, of the young people for whose benefit it is organized, shall remain paramount and all matters of policy shall be determined on that basis. It shall promote good sportsmanship, honesty and loyalty towards the officials, opposing team members and out of town visitors at all events.

Article II – MEMBERSHIP

Section 1: Members are all children, and their parents/guardians, who perform registration within a twelve (12) month period. This registration gives them the opportunity to play baseball, softball and Buddy Ball for the upcoming season and attend the monthly meetings and vote.

The League shall not discriminate based upon age, sex, gender, national origin, race, religion or physical disability

Section 2: Fee for membership will be decided on a yearly basis, at least one (1) month prior to registration, at the monthly meeting.

Section 3: The DBYS Organization shall be structured into the following sports and levels as demanded by the registered membership:

Spring Baseball: T-Ball, Rookie, Minor, Major.

Fall Baseball: Minor, Major.

Softball: 8U, 10U, 12U, 14U, 16U, 18U.

Buddy Ball.

Member children are also eligible to try-out for the Tournament and Travel teams within each sport at their appropriate age level.



Article III – GOVERNING BODY

Section 1: DBYS will be governed by seven (7) officers: (President, Vice-President, Financial Treasurer, Recording Secretary, League Representative, Softball Director and Logistics Coordinator).

Section 2: Officers are nominated at the April and May meetings and voted on in June. Nominated members must be present to accept the nomination. In order to be eligible for nomination, a person must be a family member of an active participant in the program, must pass the background check, and must have attended a minimum of three (3) meetings in the last 12 months. They are voted on with a majority vote, which takes place at the June league meeting, members must be present to vote. An officer's term is for a two (2) year period. The newly elected board will transition, working in conjunction with the existing board until July 31st. The newly elected board's two-year term will officially begin August 1st.

Section 3: Elections shall be conducted by written ballot at the June meeting. Only members who are present at the June meeting at the time of the election are permitted to vote. No proxy or absentee votes are permitted. The candidate with the most votes in any election shall be declared the winner. Elections will be held every year, with a portion of the board positions up for election each year. President, Secretary, and Logistics Coordinator are elected in odd years. Vice President, Treasurer, Softball Director and League Representative are elected in even years. Each position must be elected individually and in the sequence listed above.

In the event that an individual is nominated for multiple positions, he/she will be removed from any subsequent elections after winning a prior position.

Section 4: The **President** will preside over all DBYS meetings. The other duties of the President include but are not limited to:

- A. Preside over all meetings at which he/she is present.
- B. Exercise general supervision of the affairs and activities of the organization.
- C. Review all required signature correspondence and documents.
- D. Perform the role of Insurance Coordinator.
- E. Co-sign all checks for disbursement along with the Treasurer. Both the President's and the Treasurer's signatures must be on all checks.

Section 5: The **Vice-President**, in the absence or disability of the President, shall perform all the duties of the President. The other duties of the Vice-President include but are not limited to:

- A. Preside over all meetings at which the President is absent.
- B. Assist the President with the general supervision of the affairs and activities of the organization.
- C. Oversee equipment ordering and inventory (baseballs, catcher's gear, bats, helmets, etc.)
- D. Oversee purchase and inventory of field supplies (lime, diamond dry, sand, etc.)



- E. Manage the maintenance of equipment (tractors, liners, batting cages, etc.)

Section 6: The **Treasurer** shall receive and safely keep all funds of the league, and pay out the same, only on the order of the President. The other duties of the Treasurer include but are not limited to:

- A. Prepare a monthly report, for discussion at the monthly board meeting.
- B. Prepare an annual report of all receipts and disbursements.
- C. Co-sign all checks for disbursement along with the President. Both the President's and the Treasurer's signatures must be on all checks.
- D. Coordinates banking of all moneys received on behalf of the Organization.
- E. Coordinates payment of all bills approved in the budget.
- F. Keeps accurate bookkeeping records.
- G. Responsible for all tax preparation and reporting; including keeping the Organization current and in compliance with its PA Sales Tax Exemption
- H. Oversee revenue, expenses, and banking of Concessions with Director(s) of Concessions.
- I. Manage the inventory of supplies at the league operated snack bars.

Section 7: The **Secretary** shall keep the minutes of all proceedings and record the same. The other duties of the Secretary include but are not limited to:

- A. Give notice to the general membership of all meetings.
- B. Preside over all meeting at which the President and Vice-President are absent.
- C. Ensures that all records belonging to the Organization are maintained.
- D. Maintains a current list of Board Members and Managers.
- E. Handles correspondence as directed.
- F. Arranges location for board meetings.
- G. Maintain these organizational Bylaws and other documents including Rules of Play for each level.
- H. Solicit sponsorships from the community to assist with the funding of the Organization.

Section 8: The **League Representative** shall attend all pertinent league meetings (baseball, softball and Buddy Ball) and report back to the Governing Board along with the governing body. He/She is also responsible for any other duties deemed necessary by the President. The other duties of the League Representative include but are not limited to:

- A. Coordinate with the individual League Commissioners during the season.
- B. Lead a committee to oversee in season rule violations and other in-season decisions.
- C. Attend any other meetings that relate to any aspect of the operation of the organization, including township meetings, municipal meetings or other baseball,



softball or Buddy Ball governing body meetings (Cal Ripken, Berks Softball League etc.) as necessary.

Section 9: The **Softball Director** shall attend all pertinent softball league meetings and report back to the Governing Board. The other duties of the Softball Director include but are not limited to:

- A. Manage the maintenance of all softball fields.
- B. Oversee the development of rosters for softball teams.
- C. Administrate the selection of league commissioners.

Section 10: The **Logistics Coordinator** is responsible for organizing and coordinating the major events of the season. These duties include but are not limited to:

- A. Oversee the baseball, softball and Buddy Ball Spring and Fall program registration.
- B. Plan any coaching and/or player clinics
- C. Organize the Opening Day ceremony.
- D. Organize tournaments.

Section 11: Additional Ad-Hoc positions such as Sponsorship Coordinator, Umpire Coordinator, Field Coordinator, Equipment Coordinator, and Scheduling Coordinator, Uniform Coordinator, Snack bar Coordinator, may be created as allowed by these by-laws. These additional positions shall be volunteers appointed and approved by the board to promote better operations of the league; however they are not voting members of the board. These Ad-Hoc positions would be subject to our background check policy.

Section 12: Any member of the league can be removed by the Governing Board (a unanimous vote) from any position. The decision is deemed final and there will be no appeal.

Article IV – MEETINGS

Section 1: DBYS meetings will be held monthly or more as required by the Governing Board. If, in the off-season, no urgent business is needed to be discussed, the Governing Board may opt to recess in the predetermined months.

Section 2: Attendance at DBYS meetings; each officer, Commissioner, Head Coach, or their designated representative, should be present at all DBYS League Meetings through the months of March-July (5 meetings during the season)

Section 3: The President will preside over all DBYS meetings at which he/she is present. In the absence of the President, the Vice-President shall preside. The meetings will be conducted per the *Robert Rules of Order*.



Article V – COACHES/COMMISSIONERS CRITERIA

Section 1: Commissioners will be nominated by the general membership and then by decided on by the Governing Board. The Commissioner of each level will serve to execute the operations of the league. A commissioner may be appointed for each of the following levels as needed: Baseball – Majors; Baseball – Minors; Baseball – Rookie; Baseball – T-Ball; Softball – 8U; Softball – 10U; Buddy Ball.

Section 2: The term “Coach” shall include Head Coach, Assistant Coach, Manager or any other person in a team leadership role.

Section 3: Coaches will be accepted on a voluntary basis. The Governing Board will make all decisions on coaches. In the event that there are more volunteer coaches than positions open, the Board may consider an interviewing process if deemed necessary.

Section 4: All Coaches, Head and Assistant, are required to adhere to Article XII regarding criminal background checks. Additionally, any added “on-field” or “in-dugout” helpers and scorekeepers must also adhere to **Error! Reference source not found.**

Section 5: It will be the responsibility of each Head Coach to select his/her 2 official assistants.

Section 6: If for any reason it would be necessary to remove a coach (Head or Assistant) from his/her position, a board member can call a special meeting of the Governing Board to vote to remove the coach in question. A unanimous vote of the Governing Board is required to remove a coach once the season has started. If a Head Coach is removed during the season, it will be the responsibility of the Governing Board to select his/her replacement.

Section 7: All Head Coaches and Assistant Coaches must be at least eighteen (18) years of age. No one under 18-years of age will be allowed to coach on the field.

Section 8: Tournament and Travel Coaches will be nominated by the general membership. If more than one (1) coach is nominated at any level, a decision will be made by the governing board. After the Head Coach is selected, it is his/her responsibility to pick assistant coaches, only after rosters have been determined. He/She must then present his coach list to the Governing Board for approval.

Article VI – PLAYERS

Section 1: Except as noted in this bylaw, player eligibility in any level of the program Babe Ruth League Inc.

Section 2: The eligibility age for each spring baseball season is determined by each player’s age on May 1 of the current season. Each level shall consist of players of the following ages:

Baseball – T-Ball: 4 through 6 years of age;
Baseball – Rookie: 7 and 8 years of age;



Baseball – Minor: 9 and 10 years of age;
Baseball – Major: 11 and 12 years of age.

The governing board may make exceptions when assigning children into levels under special circumstances. However, a player who, by age, is playing at a lower level may not pitch at that lower level.

The Governing Board shall also exercise a flex year concept to assist with children playing at a higher level for baseball. If a child is 8 or 10 years old on May 1 and has already played two seasons at the lower level, the child is eligible to play at the higher level. All “flex year” assignments will be subject to final approval by the Governing Board.

For 6 year olds wishing to play at the Rookie level, the child will be evaluated at the player evaluations. Upon completion of the evaluation, a recommendation will be made to the Governing Board on whether the 6 year old child is appropriate to play at the rookie level. Final decisions will be made by the Governing Board.

Section 3: The eligibility age for each softball season is determined by each player’s age on January 1 of the current season. Each level shall consist of players of the following ages:

Softball – 8U: 6 through 8 years of age;
Softball – 10U: 9 and 10 years of age;
Softball – 12U: 11 and 12 years of age.
Softball – 14U: 13 and 14 years of age.
Softball – 16U: 15 and 16 years of age.
Softball – 18U: 17 and 18 years of age.

Example: Each level shall consist of players of the following ages for 2013

*08-Under Age Group. Player born after December 31, 2003 is ELIGIBLE.
10-Under Age Group. Player born after December 31, 2001 is ELIGIBLE.
12-Under Age Group. Player born after December 31, 1999 is ELIGIBLE.
14-Under Age Group. Player born after December 31, 1997 is ELIGIBLE.
16-Under Age Group. Player born after December 31, 1995 is ELIGIBLE.
18-Under Age Group. Player born after December 31, 1993 is ELIGIBLE*

Section 4: The eligibility age for each Buddy Ball season 4 through 21 years of age. If there is anyone outside this age range, their eligibility will be reviewed by the Buddy Ball coaches and the Board.

Article VII – PLAYER PLACEMENT

Section 1: The process of placing players on teams differs between the different sports and levels of the program. The process for each is outlined in the OTHER DOCUMENTS attachment to these by-laws.



Article VIII – RULES OF PLAY

Section 1: Rules will be governed by the DBYS league or its affiliates, and are to be considered binding on this organization.

Section 2: Any local rules that may differ from Babe Ruth/Cal Ripken League, Inc. rules may be proposed at the June and July meetings. The proposals shall be voted on at a general meeting in August for the next year's season.

Section 3: The rules for each level of the program are included in the OTHER DOCUMENTS attached to these by-laws.

Article IX – PROPOSALS AND AMENDMENTS

Section 1: Any member may propose a plan to the membership for their consideration, whether it is to amend or repeal the regulations, be financial in nature, or for the general betterment of DBYS. If a fellow member seconds the proposal, it must be considered and voted on by the Governing Board.

- a. Bylaws – Any member may propose to amend the bylaws. Bylaw amendments must be presented and voted on over three (3) meetings, unless the amendment is legal or regulatory in nature, at which point no voting is necessary.
- b. Rules of Play – Proposals for revisions to the rules of play will be accepted at the June and July general membership meetings. The proposals shall be voted on at a general meeting in August for the next year's season. The vote shall be pass/fail and the majority selection will be the outcome.

Section 2: If, in the judgment of the President, any plan being submitted lacks information or facts necessary for the Governing Board to reach an informed decision, the President can recommend the submitting member investigate further and resubmit at the next DBYS meeting.

Section 3: All capital expenditures exceeding two-thousand dollars (\$2,000) need to be approved by the DBYS Board and the general membership. Expenditures under two-thousand dollars (\$2,000) can be approved by the DBYS board.

Article X – MISCELLANEOUS PROVISIONS:

Section 1: DBYS will set up and establish a Review Committee, which is automatically the elected Board, and the Commissioner of the Division the grievance occurred in. This Committee will be responsible for settling all disputes between coaches and parents. The President of the Board shall act as the chairperson of the Committee and break any tie votes. All parents, regardless of their position in DBYS, must approach one of the Review Committee members with complaints about any coach. If no reasonable resolution can be reached with the coach and his/her staff, the Review Committee must act on the complaint and report their findings back to



the parent. Coaches must notify a Review Committee member of any incidents that may be questioned.

Section 2: If the league is dissolved, all assets remaining will be donated to a local charity, or non-profit organization, as determined by the governing board

Article XI – CODE OF CONDUCT

Section 1: Coaches

Coaches shall remain unconditionally supportive of the Organization’s commitment to the ideals of good sportsmanship, team play, honesty, loyalty, courage and respect for authority. Likewise, coaches shall remain sensitive to the physical and emotional well-being of the players on his/her team. In order to adhere to these doctrines the coaches agree as follows:

- Coaches will be positive role models.
- Coaches will display and instill in their players the principals of good sportsmanship and team play.
- Coaches will conduct themselves in a manner that best serves the interests of the players.
- Coaches will do their best to provide the players a positive experience.
- Coaches will ensure that winning and/or losing teams do so in a manner, which exhibits respect and good sportsmanship.
- Coaches will treat all players, parents, spectators, other coaches and league officials with respect.
- Coaches will provide instruction in a manner that is constructive and supportive.
- Coaches will not ridicule or demean players, umpires, other coaches or league officials.
- Coaches will not tolerate behavior that endangers the health or well-being of a child.
- Coaches will comply with the decisions of league officials and observe all rules, policy and procedure as established or endorsed by the DBYS.
- Coaches will teach the game of baseball to the best of their ability.
- Coaches will be drug and alcohol free while at any DBYS athletic event.
- Coaches will not use any tobacco products in the dugout or on the playing field.

Coaches acknowledge the need to demonstrate fundamental proficiencies with respect to the game of baseball and first aid. Consequently, all coaches agree to attend, any skill sessions that may be required by the Board of Directors and moreover, any first aid courses that may be mandated by the Board.

Section 2: Parents, Spectators and Volunteers

The Parent, Spectator and/or Volunteer shall support the players, coaches, umpires and league officials. They shall not “coach” or “officiate” and agree as follows:

- Parents and Spectators will be positive role models.



- Parents and Spectators will display and instill in all players, the principals of good sportsmanship and team play.
- Parents and Spectators will conduct themselves in a manner that best serves the interests of the players.
- Parents and Spectators will do their best to provide the players a positive experience.
- Parents will make certain that their children show respect for all other players, coaches, officials and spectators.
- Parents and Spectators agree not to ridicule or demean players, coaches, umpires, or league officials in any public forum.
- Parents agree to inform the coach of any disability or ailment that may affect the safety of their child and others
- Parents and Spectators agree to treat all players, coaches and umpires fairly and with respect.
- Parents and Spectators will comply with the decisions of league officials.
- Parents will support the rules, regulations and bylaws as established or endorsed by the DBYS.
- Parents and Spectators will not question an umpire's call.
- Parents and Spectators will respect the opponent and avoid any confrontation with opposing players, spectators, or coaches.
- Parents and Spectators will be drug and alcohol free while at any DBYS athletic event.
- Parents must sign the DBYS Parent Code of Conduct Form.

Failure to adhere to the code of conduct may result in suspension and/or removal of the coach, parent, and/or player by the governing board.

Section 3: Players

Players **shall...**

- Display good sportsmanship and team play at all times.
- Follow the direction of the Coaching Staff.
- Respect all, coaches, players, league officials, umpires and spectators.
- Make every attempt to be on time and ready to play for all games and practices.

Players **shall not...**

- Use abusive or profane language.
- Taunt or humiliate any other player.
- Question an umpire's call.
- Abuse, mistreat or mishandle any equipment or property (e.g., throwing batting helmets)



Failure to adhere to the code of conduct may result in suspension and/or removal of the coach, parent, and/or player by the governing board.

Article XII – BACKGROUND SCREENING POLICY

Section 1: Purpose.

It is the intent of this policy to establish certain guidelines wherein Daniel Boone Youth Sports (herein after referred to as “DBYS”) can seek to protect our children by investigating the background of individuals who will be coaching, officiating, or having any type of contact with children involved in DBYS athletic programs.

Section 2: General.

- A. Any person who has been found guilty, pled guilty; or pled no contest, regardless of adjudication, or has a pending charge pertaining to any of the disqualifying offenses listed in this policy will be immediately disqualified from coaching (either as a head coach or an assistant coach) in any DBYS athletic program. DBYS also reserves the right to disqualify a person for any crime that would be considered a potential risk to children, vulnerable populations, and/or DBYS itself. A Coach who fails to comply with this background screening policy shall be automatically disqualified.
- B. This policy will apply to all youth sports volunteers and coaches, both head and assistant, participating in sanctioned DBYS athletic programs. If there is any doubt as to which volunteers should be screened, the general rule is anyone who would potentially have unsupervised access to children. Each Coach must complete the DBYS preferred background check once every 12 months for as long as he or she continues volunteering.

Section 3: Screening Process.

- A. Upon registration or assignment to a DBYS athletic program the volunteer must visit the appropriate page on the DBYS website to complete the online background screening process. It is the volunteer’s responsibility to locate this page and complete the process prior to beginning practice or competition. DBYS will notify the volunteer if this process is not completed.
- B. DBYS will establish deadlines to complete the background screening process. As a rule, the volunteer should complete the background screening process before having any contact with the children. If a volunteer fails to complete the background screening process prior to the established deadline that individual will be removed from the event immediately.
- C. The third party contractor conducting the checks will provide all results to the DBYS President. A pass/fail grade will then be applied to each volunteer based on the list of disqualifying acts listed below. A “pass” grade will be applied to an individual that has zero disqualifying acts matches. A “fail” grade will be applied to an individual that has one or more disqualifying acts matches.



- D. If it is determined that a volunteer will receive a “fail” grade, DBYS will notify the individual that they are disqualified. Upon request, the volunteer will receive a copy of the background check from the third party contractor.

Section 4: Confidentiality.

The only information returned to DBYS by the third party contractor is information regarding the criminal history of the volunteer should there be such history. All other information including SSN, address, DOB, etc. will remain with the third party contractor and will remain secure and confidential. Any information provided to DBYS by the third party contractor will also remain secure and confidential. This information will only be accessible to DBYS league president responsible for reviewing background checks. The third party contractor also has a confidentiality policy which can be obtained upon request.

Section 5: Disqualifying Acts.

A volunteer will be immediately disqualified from coaching (either as a head coach or an assistant coach) in any DBYS athletic program if he/she...

- A. Has been found guilty, pled guilty; or pled no contest, regardless of adjudication, to any of the following acts:
1. All sex offenses.
Examples include, but are not limited to: child molestation, rape, sexual assault, sexual battery, prostitution, solicitation, indecent exposure, etc.
 2. All felony violence offenses.
Examples include, but are not limited to: murder, manslaughter, aggravated assault, kidnapping, robbery, aggravated burglary, etc.
 3. All felony offenses other than violence or sex.
Examples include, but are not limited to: drug offenses, theft, embezzlement, fraud, child endangerment, etc.
 4. All misdemeanor violence offenses within the past ten (10) years.
Examples include, but are not limited to: simple assault, battery, domestic violence, hit and run, etc.
 5. Two or more misdemeanor alcohol offenses within the past five (5) years.
Examples include, but are not limited to: driving under the influence, drunk and disorderly, public intoxication, etc.
 6. All misdemeanor drug offenses within the past five (5) years or multiple offenses in the past ten (10) years.
Examples include, but are not limited to: simple drug possession, possession of drug paraphernalia, etc.
- B. Has a record of a conviction of an equivalent offense in another state, the volunteer will be disqualified from volunteering for a coaching, assistant coaching, or officiating position within DBYS athletic programs, or



- C. Has a charge pending against him or her in which he or she has committed any of the following acts:
1. All sex offenses.
Examples include, but are not limited to: child molestation, rape, sexual assault, sexual battery, prostitution, solicitation, indecent exposure, etc.
 2. All felony violence offenses.
Examples include, but are not limited to: murder, manslaughter, aggravated assault, kidnapping, robbery, aggravated burglary, etc.

Section 6: Why these acts?

DBYS has reviewed several national youth sports associations including the National Alliance for Youth Sports, and the National Association of Professional Background Screeners to determine the disqualifying acts that should be a part of this policy. Based on the recommendations of these organizations DBYS has developed the guidelines and procedures outlined in this policy.

Article XIII – CONCUSSION EDUCATION & TREATMENT

Section 1: Legal.

The Safety in Youth Sports Act ([Pennsylvania Senate Bill 200](#)) was signed into law November 9, 2011 as Act 101 by the Governor of the Commonwealth of Pennsylvania. The bill mandates measures to be taken in order to ensure the safety of student-athletes involved in interscholastic sports in Pennsylvania. It is imperative that athletes, coaches, and parent/guardians are educated about the nature and treatment of sports related concussions and other head injuries. Although the signed bill only mandates compliance within the public school system of Pennsylvania, the law does state, “The sponsors of youth athletic activities are encouraged to follow the guidance set forth in this act.” DBYS chooses to follow the guidance of this act to protect the children who participate in this program.

Section 2: Background.

A concussion is a type of traumatic brain injury that disrupts normal functioning of the brain. . A concussion can be caused by a bump, blow, or jolt to the head or body that causes the head and brain to move rapidly back and forth. Concussions are a type of Traumatic Brain Injury (TBI), which can range from mild to severe and can disrupt the way the brain normally functions. Concussions can cause significant and sustained neuropsychological impairment affecting problem solving, planning, memory, attention, concentration, and behavior.

The Centers for Disease Control and Prevention estimates that 300,000 concussions are sustained during sports related activities annually and more than 62,000 concussions are sustained each year in high school contact sports. Second-impact syndrome occurs when a person sustains a second concussion while still experiencing symptoms of a previous concussion. It can lead to severe impairment and even death of the victim.

Section 3: Training - Coaches.

From Section 3, subsection (e) of the Act: “Once each year, a coach shall complete the concussion management certification training course offered by the Centers for Disease Control



and Prevention, the National Federation of State High School Associations or another provider approved by the Department of Health. A coach shall not coach an athletic activity until the coach completes the training course required under this subsection.” In plain terms, **all coaches must complete a CDC approved training course for handling concussions** in youth sports. As of January 2014, the following two sites are among the acceptable courses:

- http://www.cdc.gov/concussion/headsup/online_training.html ‘
- <http://www.nfhslearn.com/electiveDetail.aspx?courseID=38000>

Section 4: Acknowledgement – Parents/Guardians.

From Section 3, subsection (a) of the Act: “A student participating in or desiring to participate in an athletic activity and the student's parent or guardian shall each school year, prior to participation by the student in an athletic activity, sign and return to the student's school an acknowledgment of receipt and review of a concussion and traumatic brain injury information sheet developed under this subsection.” In plain terms, **DBYS will require the parent/guardian of each player to read and acknowledge understanding of a basic concussion informational sheet** at the registration process prior to each season.

Section 5: Removal of a player from competition/practice.

From Section 3, subsection (c) of the Act: “A student who, as determined by a game official, coach from the student's team, certified athletic trainer, licensed physician, licensed physical therapist or other official designated by [DBYS], exhibits signs or symptoms of a concussion or traumatic brain injury while participating in an athletic activity shall be removed by the coach from participation at that time.”

Section 6: Return to competition/practice.

From Section 3, subsection (d) of the Act: “The coach shall not return a student to participation until the student is evaluated and cleared for return to participation in writing by an appropriate medical professional. [DBYS] may designate a specific person or persons, who must be appropriate medical professionals, to provide written clearance for return to participation. In order to help determine whether a student is ready to return to participation, an appropriate medical professional may consult any other licensed or certified medical professionals.”

Section 7: Penalty.

From Section 3, subsection (f) of the Act: “[DBYS] shall establish the following minimum penalties for a coach found in violation of the requirements under subsection (c) or (d) [Section 5 or 6 of this by-law]:

- (1) For a first violation, suspension from coaching in [DBYS] for the remainder of the season.
- (2) For a second violation, suspension from coaching in [DBYS] for the remainder of the season and for the next season.
- (3) For a third violation, permanent suspension from coaching in [DBYS].”

