

## **CENTRE LACROSSE ~ ZERO TOLERANCE BEHAVIOR POLICY**

---

**GOOD SPORTSMANSHIP:** All players, coaches, assistants, managers, and other team officials are expected to conduct themselves in a manner that reflects positively on Centre Lacrosse. The practice of good sportsmanship is required at all times. Misconduct by any individual before, during, and after practices, games, or other official Centre Lacrosse functions will not be tolerated. Therefore, the Zero Tolerance Behavior Policy will apply to all on- and off-field situations (practices, games, road trips, school settings, etc.) and players may be removed from any game, practice, or function in progress due to misconduct or insubordination. The coaching staff is responsible for the safety and well-being of the players on the team, but ultimately the player and the player's parent(s)/guardian(s) are responsible for the player's conduct.

**WHAT CONSTITUTES MISCONDUCT?** Disciplinary action will be applied as noted below for a player, coach, assistant coach, parent, or guardian who violates Centre Lacrosse's Zero Tolerance Behavior Policy. This policy includes, but is not limited to, the following inappropriate, unacceptable, and/or disruptive behavior:

1. General misconduct and insubordination before, during, or after games, practices, and other official functions.
2. Willful and wanton disregard for the safety of other players, coaches, and assistants, and property.
3. Use of obscene or vulgar language or gestures, and/or making derogatory remarks to anyone at anytime.
4. Taunting or harassment of any player, coach, assistant, official, or spectator by means of baiting, ridiculing, threat of physical violence, or actual physical violence. This rule applies whether the taunts/harassment/threats are issued directly in person or indirectly via electronic communication (Twitter, email, Facebook, text messages).

**NOTE:** Any player who, in the opinion of the coaching staff or referee, is playing or acting with the willful and malicious intent to injure other players shall be immediately and indefinitely suspended from all games and practices, pending a hearing before the Disciplinary Committee.]

5. Throwing of any object in the spectators' viewing area, players' bench area, penalty box or playing field if directed in any manner so as to create a safety hazard.
6. Hazing, team initiations, or any other form of physical or mental abuse of any player on one's own team or of anyone from the opposing team.

**DISCIPLINARY ACTION:** When a violation by any player, coach, or assistant is reported by an official, coach, assistant, or parent/guardian, the following progression of discipline will apply [This progression of discipline may also apply if the violation is penalized by the referee during a game, but is of a severe enough nature to warrant further disciplinary action.]:

1. **REPRIMAND and NOTIFICATION:** The coaching staff will be required to reprimand the player and will be given the latitude to take away playing time as they feel appropriate. The Disciplinary Committee and the parent(s)/guardian(s) will be notified of the incident and further action taken (if necessary).
2. **OFFICIAL INQUIRY:** The Disciplinary Committee will conduct an official investigation and call a meeting concerning the incident, with a parent or guardian present, and will issue discipline based on the severity of the incident. If the coaching staff deems it appropriate, the player in question will not be allowed to practice or play in games until the committee meets to decide the matter. If the violation is committed by a coach, the Committee will call an emergency session to decide whether or not the coach will be allowed to continue coaching until the official inquiry is held and the matter resolved.
3. **PROBATION/SUSPENSION:** If the incident or series of incidents warrant a period of probation or suspension from the team, the Disciplinary Committee will decide the length of the suspension. This will be done on a case by case basis and the Committee reserves the right to use its discretion when deciding the length of the suspension.
4. **DISMISSMAL:** The Disciplinary Committee reserves the right to dismiss any player or member of the coaching staff from the team if the severity of the incident or series of incidents warrant(s) it.

▪ **NOTE:** Each new season will constitute a new start for all players, coaches, and assistants under this policy. However, a previous history of violations and/or disciplinary problems may impact the Disciplinary Committee's decisions.

---

Parent / Guardian's signature: \_\_\_\_\_ Date: \_\_\_\_\_

Player's signature: \_\_\_\_\_ Date: \_\_\_\_\_

Coach's signature: \_\_\_\_\_ Date: \_\_\_\_\_