



NCJLA Board Meeting Minutes

March 21, 2018, 7-9pm

Attendance

In attendance

Tim Allen
Phil Connolly
MJ Davey
Kelly French
Steve Harman
Harris Holzberg
Laura Jennings

Jeff Kahsen
Tanya Moroyoqui
Elaine Lea-Chou
James Kircher
Cathy Reed

Absent

Bill Schwaab
Steve Walker

Minutes

Meeting called to order @ 7:02 pm

Standing Items

1. Review and adopt minutes from Feb, 21, 2018
 - a. ***Motion by Jeff, Jim seconded, Unanimously Approved***
2. Operations report and operational related issues - Laura
 - a. Post-season
 - i. Doodle poll incoming
 - ii. Staffing requires we have to go through homeless initiative
 - b. Board member attendance at end of season events
 - c. USL Training results - 169 level 1 coaches; 13 level 3 training
 - i. Cathy asked if people got certificates. Per Laura, to complete, they need to go into profile on USL and complete profile
 1. ***A/I - Laura to follow up with Dara to determine how coaches can get their certificates***
 - d. Badges for certified coaches are out; last run being processed
 - i. Dan to send list to Laura of coaches who haven't followed up.
 - e. Concussion reports up significantly

- i. Not necessarily an indication of concussions but suspected concussions; Could be a function of increased diligence on behalf of the coaches
 - ii. Board interested in determining if we can get more information to determine if they were concussions or just reported possible concussions
 - iii. Referee assignment considerations
 - 1. Harris suggests that assignors get a heads up of where we're seeing problems and assign more experienced referees there.
 - 2. Laura is addressing that with conversation with officials group
 - f. Officials update
 - i. Womens 80 adults / 119 juniors completed training (up from 103 juniors last year)
 - ii. South Bay Officials Issue
 - 1. Not enough; If game grows any more or if refs retire, we'll be at a tipping point.
 - 2. Officials asked to work 3+ games in a day in multiple locations
 - 3. NCJLA paying mileage and asking refs from East Bay to go to South Bay
 - iii. Chico/Woodcreek/Rancho has done a great job with recruiting
 - g. Issues with play equity at the boys 12U and 10U levels
 - i. Document exists about how to determine A, B, C.
 - ii. Clubs are underestimating what their teams can do
 - 1. Teams seeking permission to play higher teams b/c nothing is competitive
 - iii. ***A/I - Laura to lead effort to revise doc in offseason to provide additional guidance***
 - h. Staff Update
 - i. Slammed with reschedules
 - 1. Suggested that we restrict grass field usage in first few weeks of the season
 - 2. Jeff suggests that Laura collect historic data on rescheduling impact
3. Treasurer's Report
- a. Both official's invoices have been paid
 - b. Clubs have been invoiced, payments starting to come in
 - c. Registration dues are all paid
 - d. Scholarship awards were included in the club invoice

New Business

- 1. Club requests for waivers and re-admission- Laura
 - a. Livermore Coach Waiver request- still pending
 - i. Club does not feel comfortable signing a waiver
 - ii. Board feels that if club is not supporting him, then we should not approve; coach should address the situation with Livermore
- 2. RPI Update - Jeff/Laura
 - a. Posted on homepage
 - b. Enforcing score entry by teams each week
 - c. Some chirps regarding early results; Likely to work itself out as more data is added
 - d. FAQ posted
- 3. Effect of Counter Leagues summary
 - a. Competing leagues during spring season
 - i. Affecting outlier clubs and their ability to schedule games.
 - ii. Marin league - a for profit league
 - iii. Approaching refs about 12U small sided games

- iv. No communication from clubs taking their teams out of the NCJLA to indicate what they need
 - 1. Staff talked to two clubs; provided feedback
 - 2. No other clubs provided feedback
 - v. Impacting referees - 10 refs trained by NCJLA but only reffing non-league games because they get paid more.
 - vi. Marin has pulled SF, Novato, and others
 - vii. Per Cathy, we need to understand why they're doing what they're doing.
 - viii. At the tipping point where we have regional divisions/playoffs
 - 1. If others break off, we won't get there for a while
 - 2. Idea mentioned that we explore breaking into regions similar to NCJLA
 - ix. ***Harris motions during the season, all inter-club games will be between NCJLA registered teams and regularly scheduled through the NCJLA. MJ seconds. Motion does not pass 3-6-1***
 - 1. Healthy discussion
 - a. Many felt that the board needs more information to determine next steps
 - b. Others voiced opinions that club's desire to be a part of the NCJLA is all about the value prop and what we offer.
 - 2. Laura indicated that many clubs wanted it to be off the record with their reason
 - a. Overarching reason for wanting extra leagues is to have closer games and more games.
 - x. Cathy forming committee to determine approach and execute - MJ, Phil, Jeff
4. SIR Committee - board referrals
- a. EDH GHS Coach - 2015 SIR
 - i. SIR committee would like to officially put both parties on probation
 - ii. Board supports they adhere to the 3 strikes policy
5. Effect of Geo-boundaries process and next steps - Cathy
- a. Directions for staff
 - b. Data needed
 - i. # of petitions
 - ii. Data dump of rosters by zip code
 - iii. Qualitative data on whether changes that we put into play worked and, if not, why not?
 - iv. Cost of staff administration for hard boundaries
 - c. Conduct committee workshop before the summer workshop
 - d. At Phil's house for next meeting; April 18th

Motion to adjourn by Kelly, MJ seconds, Approved unanimously

Meeting adjourned at 9:21

Minutes recorded by Jeff Kahsen



Next meeting:

March 21 7-9pm

April 18 7-9pm

May 16 7-9pm
 June 9 Summer Workshop
 June 20 7-9pm
 Aug 22, 2018
 September 12, 2018
 September 22, 2018

Motion Summary

Motion	Motioned By	Seconded By	Outcome
Approve minutes	Jeff	Jim	Unanimously Approved
During the season, all inter-club games will be between NCJLA registered teams and regularly scheduled through the NCJLA	Harris	MJ	Not approved 3-6-1
Adjourn	Kelly	MJ	Unanimously Approved

Action Item Summary

Action Item	Assigned To
Follow up with Dara to determine how coaches can get their certificates	Laura
Lead effort to revise divisional play guidelines doc in offseason to provide additional guidance	Laura