



# HRLAX Coaches Contract

Coaches Contract for: \_\_\_\_\_

Web: [www.hrlax.com](http://www.hrlax.com)

LEAGUE: \_\_\_\_\_ LEAGUE GENDER: M / F TEAM: \_\_\_\_\_

Each Head Coach and Assistant Coach must read the policies contained in the Coaches Contract and initial and sign where indicated to acknowledge the Coach's understanding and acceptance of these policies. This contract shall remain on file with the HRLax and is a prerequisite to coaching in any capacity in any HRLax league and for contract payment for such services.

Initial Here

\_\_\_\_\_ I understand that it is my responsibility to verify that all players on the team are properly registered, by confirming the appearance of their names on the Official Roster from the HRLAX online database, prior to allowing a player to participate in any scheduled activity (i.e. practice and/or game).

\_\_\_\_\_ I understand that I must be a current member of US Lacrosse registered in a coaching category, prior to the commencement of coaching activity and through the end of the season.

\_\_\_\_\_ I understand it is my responsibility to be familiar with and understand all HRLAX Policies and to abide by them.

\_\_\_\_\_ I understand and accept the importance of attending all scheduled practices and games and will be present for them or arrange for a responsible substitute (as defined by HRLAX Policy) in advance, if I cannot attend a practice or game.

\_\_\_\_\_ I understand that it is my responsibility to maintain and have available a first aid kit containing all items recommended by HRLAX, available at each practice and scheduled game. I will know the location of the nearest telephone, and I will also have on the field at all times emergency medical information for each player as provided on the HRLAX online database.

\_\_\_\_\_ I understand that it is my responsibility to train and mold players under my guidance and direction. While I acknowledge that I have an obligation to my players to do my best to win games, I also have an obligation to promote the growth of each player's skills and maturity. To this end, I will follow the HRLax age-based policies addressing playing time in each game. I understand HRLAX supports my right to make decisions relating to playing time and affirms that the individual player game participation is at the discretion of the coaching staff.

\_\_\_\_\_ I understand and accept that it is my responsibility: (1) to learn and abide by the rules of lacrosse set out in the governing rule book; (2) to ask questions of officials and league representatives for clarification when necessary and at the appropriate time; and (3) to make sure all players under my guidance and direction use all mandatory equipment in the proper manner and to notify individual players if their equipment is illegal or becomes illegal to use during the course of play.

\_\_\_\_\_ **I understand and accept that HRLAX requires that an atmosphere of good sportsmanship be maintained at all of its athletic competitions and that unsportsmanlike conduct (as defined by the governing rule book) will not be tolerated.**

**No coach shall:**

- a. **Enter into an argument with an official as to any decision, or in any way attempt to influence the decision of an official;**
- b. **Use threatening, profane or obscene language or gestures any time;**
- c. **Bait, taunt, call undue attention to oneself or any other act considered unsportsmanlike by the officials.**

\_\_\_\_\_ In addition, I understand that coaches are responsible for the conduct of **their fans** in as much as a team may be penalized for flagrant or continued misbehavior.

\_\_\_\_\_ I understand and accept that fighting will not be tolerated and that applicable rules from the governing rule book will be enforced: Fighting is defined as deliberately striking or attempting to strike anyone in a malicious manner and for players or coaches, includes leaving the bench or coaches' area during an altercation.

\_\_\_\_\_ A coach participating in or encouraging a fight or any action deemed to be flagrant misconduct will not be tolerated. After investigation and at the discretion of the division commissioner, such conduct may result in suspension, termination, or other penalty as the league may reasonably determine. Should a second violation occur, the coach's services shall be terminated and the offending coach shall be suspended from all HRLAX coaching activities up to twelve (12) months. Expulsion for a second violation is understood to be more stringent than the comparable NCAA provision.

\_\_\_\_\_ I understand that HRLAX prohibits the use of illegal drugs and alcohol by players, coaches and officials participating in any HRLAX activity, INCLUDING TRAVEL TO AND FROM THE EVENT. A coach who violates this rule where there is a reasonable possibility they will be observed by any player whether on their team or another team will be subject to expulsion from the league and forfeiture of any pay for coaching services through the date of the sanction.

\_\_\_\_\_ I hereby verify that I am of good character and have not been convicted of any felony involving a minor, or charged with any crime against a minor, and do hereby authorize HRLAX, or person delegated by HRLAX, to undertake an investigation to verify the truth of this representation.

I have read and agree to comply with the terms of this Coaches Contract. I agree that if I am removed from my position as a coach for cause as set out above, I will immediately return to HRLAX any equipment or supplies that have been checked out or allocated to me as a coach.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_