

Eden Prairie Volleyball Association

Board Meeting

14 September 2015

## **Minutes**

## **Attendees**

Board Members: Kim Reed, Deb Danielson, Kris Beatty, Brent Pond, Kendra Lettau, Damon Fischer, Cheryl O'Connell, Kevin Kraemer, Mike Lewis, Matt Skattum, Kurt Potter, Amy Martinson, Mary Reiling

Program Director: Chad Becker

1. Approved minutes from August, 2015 Board Meeting. No amendments. Approved.
2. Chad Becker 2015-16 Contract (budget handout) (Pond)

Mr. Becker's compensation will be derived from two sources: Program Director fee and Head Coach fee. Mr. Becker still has ability to make additional compensation from skills clinic and beach volleyball(potentially). Additionally, funds for a performance bonus was recommended. A motion was made to approve the new compensation package with additional compensation possible from performance bonus pool. Approved.

3. Financial Update (budget handout) (Beatty and Pond)

Month over month analysis was provided. Three notes: (1) Dec, March and April are the high month revenues (JO payments) and expenses (coaches payments), (2) Player registration fees were higher for 2015 than 2014, (3) Court fees for 2015 were paid in August and not reflective on handout. The goal is to have a zero balance budget annually. The association is trending higher annually. The goal is to have 25% of revenue on the balance sheet at all times for emergencies.

Each season chair is responsible for the budget for their season. It would be best if the chair would put the data in the budget sheet. The budget sheet is on the website and will be available on the OneDrive.

#### 4. High School Donation (Pond)

The summer camp budget was finalized and the surplus was \$4895. Mr. Becker proposed to defer his personal compensation as per 2015 budget in lieu of a donation to the Eden Prairie High School volleyball program. Motion to donate \$5000 to volleyball. Approved.

#### 5. Fall League Update - Committee Chairs (Skattum and Pond)

The practices have started and teams have been assigned. We have enough coaches, but could use more parent volunteers. The number of kids participating is down due to the large number of 8th graders playing on the high school freshman teams.

#### 6. JO Season - Committee Chairs (Pond and Gudvangen)

Length of season: same as 2015 for all age groups

Tryouts: October for 12's and 14's; High School aged kids after State Tournament

# of teams: 6, maybe 7

Uniforms: Two uniform tops and 1 t-shirt option (higher grade). Also discussed a package of items in lieu of the sweat pants and top such as knee pads, socks, backpack. **Action:** Uniform committee to investigate.

Coaches: Need coaches. We are down at least three coaches from 2015. Networking within players from Eden Prairie, coaching circles, are there tie-ins from other college programs? **Action:** send all coaching prospects to Chad

#### 7. Beach Season Update (Beatty, O'Connell and Kraemer)

Handout. Lots of discussion about viability. There was excitement in the room concerning beach volleyball. The committee was given the OK to forge ahead with planning for summer 2016. **Action:** Committee to continue adding details to the plan presented.

#### 8. Equipment

The program is in need of the following: 4 carts, 50 regular balls, 50 volley lites and beach volleyballs. **Action:** Equipment committee to investigate pricing and present at next meeting.

#### 9. Board Committee Assignments (Pond)

Committees: Marketing, Finance, JO Prep, Summer Camps, JO Season, Fall Season, Beach Season

Kim Reed - Pictures, tournament registration

Deb Danielson - JO Season, Communications, Uniform and Equipment

Kris Beatty - Finance(Chair), Beach (Chair)

Brent Pond - JO Season (Co-chair), Summer Camp, Scheduling

Steve Gudvangen - Marketing (Chair), JO Season (Co-chair)

Kendra Lettau - Communications

Damon Fischer - Marketing, Communications

Cheryl O'Connell - JO Season, Beach

Kevin Kraemer - Finance, Beach

Mike Lewis - Marketing

Matt Skattum - Fall Season (Chair)

Kurt Potter - JO Season, Scheduling

Amy Martinson - JO Prep, JO Season, tournament registration

Mary Reiling- Summer Camp (Chair), JO Committee

Greg Schu - Finance

Conditioning - Kendra **Action**: Investigate options to continue workout program.

10. Marketing EP Volleyball - deferred to next meeting

Next Meeting: October 19, 2015

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