

Eden Prairie Volleyball Association Board Minutes

September 14, 2014 4- 6 pm – Community Center

Board Members Present: Julie Peterson, Kim Reed, Greg Schu, Steve Gudvangen, Brent Pond, Heather Bley, Kris Beatty, Mike Lewis, Tami Reynolds, Amy Martinson, Matt Skattum, Kurt Potter, Mary Reiling, Kendra Lettau

Board Members Absent: **Guests Present:** Chad Becker (Program Director) and Connie Nicholls

1. Approve August Meeting Minutes:
 - a. The Board was called upon to offer any feedback or modifications or address any concerns with the content in the minutes. There were no issues shared and the Board was in agreement with the overall content.
 - i. Motion made to approve the August 10, 2014 and August 21, 2014 Meeting Minutes as written and distributed via email and reviewed in the meeting; Motion second. Motion approved.
2. Summer Camp
 - a. What is the intent is of the summer camp
 - i. The intent is to provide an opportunity for Eden Prairie girls to play volleyball and improve their skills and the outcome is providing additional funding to the high school program.
 - b. Future plan for how summer camp should be run
 - i. Decision was made to continue to have the summer camp part of the EPVA which requires minimal involvement from the association since Chad is responsible for planning and running the camp.
 - c. Summer camp high school donation usage
 - i. The high school donation is used towards uniforms, misc. apparel, end of year banquets, hotels, taxes for refs, coaches salary, equipment, etc.
3. '14-15 Season
 - a. Update on Fall '14 Rec/Competitive League
 - i. Rec league:
 1. Monica doesn't feel we need as many courts for Rec league so Brent will submit for a 50% credit for unused court space. Fewer participants overall, but not drastically different from previous years. To date we have the following registrations: 20 in K-2, 36 in 3-4th grade, 19 in 5-6th, 25 for competitive 5-6th, 36 for competitive 7-8th. We are short on coaches and would like to hire a high school student to help coach and use some of the \$800 surplus to cover.
 - a. Action: Brent and Chad will explore options to obtain a practice coach position for the 14-4 team.
 2. The parent meeting yielded 3 parent volunteers which is critical to the success of the program.
 3. We have learned that all female sports registrations are down overall, except soccer.

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4. Having the high school players helping at youth clinic has proven successful and we have received positive feedback.
 5. Numerous late registrations have been received. We discussed closing registration earlier in the future to avoid team assignment issues, but decided we want to encourage girls as much as possible to join the Rec league so continue as is.
 6. Actions:
 - a. In the future use the verbiage “preferred size” on the uniform form to allow more flexibility in assigning uniforms because after early bird registration has passed, we can’t guarantee uniform size availability.
 - b. All other teams are wearing t-shirts instead of jerseys which is at least ½ the price. Uniform committee will follow-up on recommendations for next year.
- ii. JO Fee increase
1. Finance committee anticipates 2 12s teams, 3 14s teams, 2 16s teams and most likely we won’t have enough players to form an 18s team.
 2. Budget shows tournament fees according to last year expenses and coaching staff returning with an additional \$50/month increase.
 3. Proposing a \$100 fee increase per player or possibly more, depending on coaching salary needs. May need to increase fee higher for 16s to obtain a coaching salary of up to \$4,100 per year, or use budget reserve to help fund the coach salary. The EP Club is still one of the least expensive clubs in town, and we train the same amount of time and compete in the same number of events compared to other high-end clubs which charge up to twice as much. We need to obtain top talented coaches for 16 and 18s to avoid attrition to other clubs. We need to secure coaches ASAP so we can start promoting JO registration.
 - a. Motion to investigate increased fees for 16s and above or potentially draw from current budget to cover coach’s salary ranging between \$3400-\$5000 per year. Final decision requires finance and coaches committee approval to proceed. Motion second. Motion approved.
 - b. Action: Chad will make recruiting JO coaches a top priority.
- iii. JO Committee met and is reviewing near-term items. Working with Communications Committee and need web site updated soon. Registration opening Oct 1 with early bird through October 17 to obtain \$100 discount.

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More coaches are needed to move forward with this. We will communication a price range so parents can understand and plan accordingly, and final prices will be forthcoming once final budget is determined.

4. Committees Update by Chair

a. Finance Committee Chair: Kris

- i. Discuss option of providing additional compensation to Chad for 2014-15 season. Review addendum to Chad offer letter. EP Club would like to obtain Chad 100% (and no longer providing any coaching to outside clubs). Finance committee has met and reviewed budgets for accuracy. The board reviewed the draft letter proposing salary of \$17,700 annually including a detailed payment schedule. In addition, Chad would receive all proceeds from Skills Sessions he conducts.

1. Motion to approve letter with modification as discussed. Motion second. Motion approved.

2. Action: Letter to be edited with approved modifications and will be presented to Chad to sign at the October board meeting.

- ii. QuickBooks database is now being used by Finance Chair which will be extremely helpful. Our fiscal year is Nov-October and we operate on a cash basis. We need to plan on having a minimum cash balance.

1. Motion to have a 25% minimum cash balance. Motion second. Motion approved.

2. Action: After the budget is finalized, Finance Chair will keep a “wish list” of items we want to use funding for in the future.

b. Coaches Committee Chair: Tami

- i. Awaiting direction from Chad to obtain new coaches. As referenced earlier, this is a top priority for Chad.

c. Uniform & Equipment Committee Chair: Heather

- i. Keep red uniforms.... (Heather sending me notes)

d. Communications Committee Chair: Mike

- i. Action: We are talking to local media to promote the EPVA program

e. Tournament Registration Committee Chair: Amy

- i. No longer going to register for the 12s cup and find a new tournament to replace it.

f. Boys Program Committee Chair: Kendra

- i. Another community is pursuing a new boys program so at this time we have no actions (Kendra providing me with a better update)

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Next Board Meeting Date:

- g. Oct 12th 3:30-5:30 Community Center Lounge, First Floor.