

# Eden Prairie Volleyball Assoc. Board Meeting Minutes

## May 14, 2014 - 6 pm – Activity Center

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**Board Members Present:** Dean DiBias, Tami Reynolds, Amy Martinson, Julie Peterson, Kim Reed, Lori Thrune, Steve Gudvangen, Brent Pond, Kendra Lettau, Jim Korman, Greg Schu, Brian Nichols

**Board Members absent:** Kimberly Rowland, Connie Nicholls, Dave Carl, Maggie Horn

**Guests Present:** Chad Becker (Program Director), Kurt Potter, Heather Bley, Yvonne Reviere, Susan Fletcher, Karen Carl

### 1. Approved March Meeting Minutes

### 2. Current Season

- a. Update on Kathleen's Medical Claim: Awaiting claims to cover deductible.
- b. Players & Fee's: All 2<sup>nd</sup> half fees received except those who left the program.  
**UPDATE POLICY:** Adjust policies in future to cover these issues. See 4f.
- c. Financial Update: Key differences worth noting are: 1) Year over year higher registration fees due to more teams. 2) No outside conditioning program. 3) Managing tournament registration fees better.  
**ACTION:** Brian will research financial discrepancies. Need to change future reporting to 12 months compared to 6 months to encompass all data. A Finance Committee was formed (Yvonne, Lori, Brian, Dean and Greg). By July Board Meeting the committee will present proposal to hire or outsource the accountant role.
- d. Results Analysis / Program Director updates
  - i. Chad is seeing the right mentality of girls where they are listening, follow rules, teams progressing and moving in the right direction. No longer a perceived need to leave Eden Prairie to rival other clubs.
  - ii. 16s have 3 hour practices which are too long and hard to balance academics.  
**ACTION:** Chad will talk to Hanya and practices will be reduced to 2 hours until the end of the school year, and reevaluate remaining practices after that. Revisit this issue again next year to determine maximum practice length.
  - iii. Conditioning inquiries and how to fit that into practices. Chad feels it should be done on their own and having it once a week isn't effective. **ACTION:** Chad will present a work-out recommendation for girls to follow on their own time.
  - iv. 14 White adding an extra tournament at no cost to families due to miscommunication surrounding their participation at Qualifier.
- e. Future Boy's program:
  - i. The board has decided to continue researching the option of the boys program with the committee consisting of Kendra Lettau and Kurt Potter (to date) and assistance from Chad Becker and Brent Pond.

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- ii. Discussed concern for court space and should the program continue we would aim for a Sunday night practice.
  - iii. The North Country Region is expecting huge growth in the boys program over the next few years. They have a dedicated employee to grow the boys/mens program.
  - iv. If EPVA moves forward we will pilot the program with one team at each of the three levels: 12U, 14U, 16U and if enough interest 18U. Chad Becker believes he can find interested coaches.
  - v. The committee would like to add the boys program to the website for added visibility to the potential program and will request that from the board at the next meeting.
  - f. Proposed purchases
    - i. **ACTION:** Buy used balls from Northern Lights. Purchase new carts. Determine need for ultralight balls for K-2 before summer camps start.  
**FUTURE:** Buy mesh bags for uniforms and water bottle holders for games. Buy black towels (Greg) for wiping up spills.
3. Summer Camps
- a. Need counts to determine staffing needs. Agreed on implementing a late fee one week in advance to secure numbers. **ACTION:** Advertise late fee date on web site and email reminders for camp registration due date.
  - b. Received positive feedback from Northern Lights parent about our program and stated our summer camps compete with Northern Lights competition dates this year. Encourage them to attend our Fall league and try again next summer.
  - c. **ACTION:** Chad will create a Fall season flyer to distribute at summer camp.
4. '14 – 15 Season
- a. Because of the time commitment, we need to appoint and pay someone to act as “Program Coordinator” for Fall leagues.
    - i. Motioned to have the Fall '14 Rec season managed by Monica and the Fall '14 Competitive League managed by Hanya. Motion approved.
  - b. Discussion on considering 13s and 15s teams next year. During tryouts if any team had the same age they could become one of these teams to provide more flexibility. **ACTION:** Speak to this in the parent meeting that teams are based on the age of the team after the team is formed, and that it's an option but tryouts aren't affected.
  - c. Update on Independent Contractor Agreement: **ACTION:** Kendra drafting and will distribute for review.
  - d. Update on court planning: Going well.

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- e. Uniforms: **ACTION:** Chad will reach out to Connie to determine if she'll continue handling in future. Tami knows of a uniform company to shop and quote. Reminder to have players turn in red jerseys end of season. **FUTURE NOTE:** In addition to our EP CLUB logo, add Eden Prairie to jerseys.
- f. **UPDATE POLICY:** Rephrase second half payment to “second installment” to avoid people from thinking they don't have to pay second half if they quit. We budget to zero balance so if someone doesn't pay it affects all. Need to remind everyone they are committed including injuries (extenuating circumstances can be brought to the board for review). **ACTION:** Brent and Steve will draft language to be used during tryouts speaking to injuries and sickness, doctor note requirement, etc.

### **Motions:**

- Motion to approve the March minutes. Kendra Lettau motioned to approve and Tami Reynolds second...motion passed.
  - Motion to hire Monica for Fall Rec League management and Hanya for Fall Competitive League management. Brent Pond motioned to approve and Jim Korman second...motion passed.
5. **Next Board Meeting:** July 13 at 6:00-9:00. Activity Center Classroom.
- a. Brent will book classroom.
  - b. Elections will be held