

Eden Prairie Volleyball Association Board Meeting

March 19, 2014 4-6 pm – Activity Center

Board Members Present: Dean DiBias, Tami Reynolds, Amy Martinson, Julie Peterson, Kim Reed, Lori Thrune, , Steve Gudvangen, Brent Pond, Maggie Horn, Kendra Lettau, Jim Korman

Board Members absent: Greg Schu, Kimberly Rowland, Connie Nicholls, Dave Carl, Brian Nichols

Guests Present: Chad Becker (Program Director), Heather Schu, Kurt Potter

1. Approved January Meeting Minutes

2. Current Season

- a. Update on Kathleen's Medical Claim: She broke her wrist at Luau tournament. Approved motion to have the association pay her \$250 out of pocket expense. Look into attorney and contracts for future legal needs. Tami Reynolds will be providing a sample contract from her high school legal agreement as a reference point and investigate options further. Kendra agreed to check with NCR to see if they had a contract we could use. We also decided to have coaches sign an agreement to avoid association liability in the future.
- b. Policy on refunds or discounts for injured players. Received a request from a parent to not pay 2nd half fees and quit due to personal conflicts or injury. Decided that we would only consider injuries as a possible reason to refund money which would require a dr. note and board approval. All other players must pay full fees since we have set costs. Also decided to not refer to payments as 1st and 2nd half payments in an effort to communicate they are fixed costs and not an option to quit and get a refund for the second half payment.
- c. Posting Tournament and Power League results: On our web site we should post positive results from tournaments along with photos, but no need to post Power League results since this is already found on the Real Time Results web site. Amy will bring tournament results and Power League Results to upcoming board meetings for our discussion. We discussed tracking Power League and tournament results to set a base line, compare ourselves to other programs, and to help understand Chad's and his coaching staff's impact. These results would be shared at Board meetings. Continue to encourage coaches and parents to send photos for the web site.
- d. Boys program: Very few boys teams around and worth considering trying grades 6-8 and 9-12 teams in the future. Spring season might work best when gym space is available. Short season and could be an opportunity to build the sport; however, challenges may be finding tournaments. Decided to explore further and gauge level of interest if it's something we want to pursue next year. Kendra agreed to do more research on what other boy's teams are currently playing, and send out a survey to judge interest.

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- e. Proposed Purchases: We would like to order water bottle carriers to make it more convenient switching sides and courts. Also need to purchase medical equipment and tap soon.
3. Summer Camp update
 - a. 5 people have signed up so far.
 - b. Need to post in papers to promote
 - c. High School camp strongly recommended for players and held 3 ½ days in July
 - d. In the future we need to plan camps well in advance so people can plan ahead.
 4. '14-'15 Season
 - a. Monica is interested in leading Rec league.
 - b. Hanya may be interested in leading Competitive teams
 - c. Reserve courts now for Fall schedule. Brent and Chad to follow-up on obtaining this reservation and confirming schedule.
 - d. After dates are set we should work with coaching committee to start recruiting coaches.
 5. JO Program
 - a. Chad gave an overview and overall pleased with all the changes implemented this year. We have changed the culture of the gym, closed the gap related to how practices are run which is more competitive with Northern Lights style.
 - b. Some teams are losing all/most games at Power League. Next Year we should consider replacing some of the Power Leagues with additional tournaments to allow the teams to get some wins to boost confidence and morale. Board should discuss this prior to committing to schedule next year to balance this out better.
 - c. Invite coaches to upcoming board meetings.
 - d. Summer Open Gym proposal was discussed which could provide a series of evenings throughout the summer. Issues we face are staffing, court space, payment structure and handling, and girls commitment is difficult to obtain. Maggie is going to pursue this further.

Motions:

- Motion to approve the January minutes. Tami Reynolds motioned to approve and Kendra Lettau second...motion passed.
- Motion to approve the \$250 out of pocket expense for Kathleen's injury. Brent Pont motioned to approve and Tami Reynolds second...motion passed.

Next Board Meeting: May 14 at 6:00. Activity Center Classroom.