

I, the undersigned parent or legal guardian of the above named participant, a minor, grant my permission for this minor to participate in all of the Herndon Optimist Youth Baseball(HOYB) program activities, including transportation. I do hereby authorize the coaches, assistant coaches, or parents of team members acting in the capacity of activity supervisors/vehicle drivers, as Agents for the undersigned, to consent to emergency medical, surgical or dental examination, treatment, etc., until a parent or legal guardian can be contacted. I will not hold these persons legally or financially responsible in any way. I also acknowledge that various private and public landowners (Owners) have agreed to allow HOYB to use certain real property owned by the Owners (the property) for athletic activities, that Owners will not be providing any supervisory personnel or other services for such athletic activities or the property, and that Owners shall have no responsibility for supervision, maintenance, or repair of the property. In addition, the undersigned fully understands the risks and hazards inherent in participating in athletic activities, agrees to assume the risk of injury and harm, and further agrees to release and waive all claims against HOYB, Herndon Optimist Club, Owners, Agents, sponsors, volunteers, or other program participants for any injury, harm, or other damage that may occur.

Optimist Club of Herndon Anti-Harassment and Anti-Discrimination Agreement

In the course of my participation in the Optimist Club of Herndon and/or its programs, I will not promote, participate in, or enable:

- Harassing behavior that is unwelcome and offensive to the person or persons it is targeted toward. Examples of harassing behavior may include unwanted physical contact, suggestive comments, language of an offensive or threatening nature, physical aggression with an intent to harm or intimidate, derogatory jokes or remarks, obscene gestures, and displays of explicit adult content including videos, pictures, drawings, or caricatures.
- Discrimination in providing participation or leadership opportunities based on an individual's sex, age, race, ethnicity, national origin, religion, sexual orientation or any other legally protected characteristics.

I understand that if I am found guilty of engaging in improper harassing or discriminatory behavior, I will be subject to disciplinary action, including the possible termination of participation in Optimist Club of Herndon programs.

If as an Optimist Club of Herndon participant, I feel that I have been harassed or discriminated against, I understand that I should promptly report the matter to the Commissioner, President, or program board/management committee. If that person is not available, or if I feel it would be unproductive to inform that person, I have the option to report the matter to the Optimist Club of Herndon Board of Directors. Once the matter has been reported, I can expect it will be promptly investigated, all complaints will be handled in as discreet and confidential a manner as is possible under the circumstances, and any necessary corrective action will be taken where appropriate.

Herndon Optimist Youth Baseball Cal Ripken League

PARENTAL Codes of Conduct and Responsibilities

I hereby pledge to provide positive support, care and encouragement of my child while participating in Herndon Optimist Youth Sports Program.

I will encourage good sportsmanship by demonstrating respect and positive support of all players, coaches and officials at every game, practice or other youth sports activity.

I will place the emotional and physical well being of my child ahead of any personal desire to win.

I will insist that my child play in a safe and healthy environment.

I will support coaches and officials working with my child to provide a positive, enjoyable experience for all.

I will demand a drug, alcohol and tobacco-free environment for my child and agree to assist by refraining from their use at all youth sports events.

I will remember that youth sports activities are for the children and not the adults.

I will do my best to make youth sports fun for my child.

I will encourage my child to treat other players, coaches, officials and fans with respect regardless of race, sex, creed or ability.

I will help my child enjoy the youth sports experience within my personal constraints by assisting with coaching or officiating, performing maintenance, or whatever I am capable of doing, as well as being a respectful and sportsman-like fan and spectator.

I will not make any alterations to league-issued apparel or equipment that must be returned at the seasons end (e.g. uniform jersey or pants). I understand that if any alterations are made or equipment is not returned, I may be held financially responsible for replacing those league items.

I understand that a violation of this code may result in the suspension or termination of my child's participation in the Herndon Optimist Youth Sports Program.

For all drafted leagues, I understand that HOYB does not guarantee placement in a league or on a team. League placement will be based on skills, numbers of children in certain age groups trying out and other potential factors. I understand that my child will play in a league and it may not be the league that is his/her first choice. HOYB cannot accommodate all constraints due to other commitments and if I am not able to commit my child to both practices and games, my child's playing time may be affected, within the league's minimum guidelines. I understand that if my child cannot commit to coming to a majority of practices and games, that it will detrimentally affect the quality of the team and the overall experience of the other children on the team.

Herndon Optimist Youth Baseball Cal Ripken League
PLAYER Codes of Conduct and Responsibilities

I hereby pledge to provide positive attitude among my team, teammates and coaches and demonstrate the positive aspects of youth sports while participating in Herndon Optimist Youth Sports Programs.

I will observe good sportsmanship by demonstrating positive support of all players, coaches and officials at every game, practice or other youth sports activity.

I will treat players, coaches, officials and fans, regardless of race, sex, creed or ability, with respect by refraining from rude or abusive language, actions or gestures.

I will demonstrate humility in winning and dignity in losing, knowing that each provides positive contributions to being a good sport and growing up.

I will make every effort to arrive at all practices, games or related events at the scheduled time and ready to play or provide advance notification of my expected absence or late arrival.

I will pay attention to my coaches and follow their directions, realizing they have given freely of their own time to teach me how to play the sport, making it more fun for me.

I will remain personally alert and attentive, refrain from unsafe actions such as throwing equipment or unnecessary physical contact and watch out for other players to ensure safe and healthy playing conditions and I will encourage my teammates to do the same.

I will try my best to learn the rules and the necessary skills of the sport in order to have the most fun understanding and playing the game.

I will not make any alterations to league-issued apparel or equipment that must be returned at the seasons end (e.g. uniform jersey or pants). I understand that if any alterations are made or equipment is not returned, I may be held financially responsible for replacing those league items.

I understand that a violation of this code may result in the suspension or termination of my participation in the Herndon Optimist Youth Sports Program.