

Needham Youth Hockey
2014 Open Meeting
1/13/14



Agenda

- State of Needham Youth Hockey
- Volunteerism and the evolution of the organization
- Key areas for discussion

State of NYH

- 500+ kids playing Hockey
 - 4+ to 18 years old
 - Fair to all level of players
- Stated vision, mission, values, and key goals
- Strong focus on player development
 - Leagues we play in
 - Skills providers
 - Quality of the coaches
- Frequent communication to keep families informed
- Proponent of the ADM
- Increase in volunteerism in the past 12 months
 - Need more
- Parents need to do a better job adhering to deadlines

Board and Volunteers

Always need more volunteers

NYH Board as of January 15, 2014

- Mike Canavan – President
- Al Pace – VP / Coach Coordinator
- Matt Carothers – Secretary
- Jeff Young – Treasurer
- Mike Turner – Director Operations (retiring in June)
- Kim Christie – Tournament Director
- Phil Berejik – Tryout Director
- Esther Jesurum – inhouse Director
- Jim Bonasia – Strategic Project Director
- Fred Crompt – Girls Program Director

Key Volunteers

- Leslie Prescott - registrar
- Danielle Berejik and Allison Carothers – Merch.
- Laura Hasenfus – Tournament Director
- Peter Nawrocki – coach, player development, board
- Mal Cullen – Mite Development
- Todd Shea – Ref / Timekeeper coordinator
- Kelli Fitzgerald / Leslie Gallant – Safe Sport
- 75+ coaches, inhouse age level coordinators, team treasurers, etc

Contractor roles

- Nancy O'brien - Operations Director
- Karen Wetmore - accountant

Board Level Needs

- Board should reflect the organization and regularly change to remain in touch with the needs of the families
- President should have a child(ren) active in the program full-time and rotate on the regular basis – every 2 years.

Key Volunteer needs

- District 3 Rep – attend monthly district meetings, make sure coaches attend playdown meetings in fall
- Website coordinator – post communications, update website, and
- Inhouse co-director
- Future Tournament director
- Co-director - coach coordinator
- Tournament help
- Legal Advisor to board
- **People interested and willing to get involved at the board level / more broadly**

Demographic Data

Demographic Data by Registration information

2012-13	# of players	# of teams	notes
Midget	65	4	
Bantam	55	3	
PW	54	3	
SQ travel	79	5	sq dev and mite dev mixed in 2012/13
Mite/mite dev	49	4	1 travel, 2 dev teams (split to be 4 cross-ice teams
Girls	37	2	u10, u12 (first year of u12 team - some u10 played up)
inhouse mite	54		
inhouse rookie	58		
inhouse beginner	52		
Total	503		
2013-14	# of players	# of teams	notes
Midget	49	3	
Bantam	57	3	
PW	84	5	
SQ travel/SQ dev	82	5	4 travel and 1 dev team (split to be 2 cross-ice teams)
Mite/mite dev	49	4	1 travel, 3 dev teams (split to be 6 cross-ice teams)
Girls	41	2	u10, u12, some girls moved to SQ Dev
inhouse mite	44		
inhouse rookie	56		
inhouse beginner	46		
Total	508		
Based on current players - attrition or kids returning could impact #'s			
2014-15	# of players	female players	notes
Midget - 96-99	79	0	4 or 5 teams
Bantam - 00-01	59	8	3 boys, 1 u14 girls
PW - 02-03	116	28	5 or 6 pw teams and 1 u12 girls - some girls will stay co-ed
SQ travel/SQ dev - 04-05	101	20	4 travel teams, 1 sq dev and 1 girls team - some girls will stay co-ed
Mite/mite dev - 06-07	100		1 mite a travel team 3 dev teams, rest in inhouse
inhouse - 08 and younger	47		inhouse
inactive players	6		
Total	508		

Always remember the trade-offs

- Ice touches vs. number of teams
 - Established objective per level
 - # of teams on ice at one-time
 - Total # of teams and players per team
- Weekday ice is not readily available
 - We have plenty of weekend ice (how to use better)
- Commitment to current players vs. being all to all kids

NYH Timeline

- December - Board meeting review current season and priorities for next year
- January – Open Meeting to share thinking
- February – board meeting to approve plans, set fees, launch registration by end of February
- March – Registration / start tryouts
- April – finalize tryouts / announce teams / Deposits for teams
- May – August – Operations activities (shirts, rink contracts, skills contracts, chase people to register with USA Hockey)
- September – launch of travel season, mite tryouts, inhouse registration
- October – launch of inhouse season
- November – gain early feedback on season and changes from prior year

Areas for Discussion

- Expansion of the Girls Program
 - Adding a u14 team
 - Managing the # of players
- Evolution of Mite/SQ development program vs. Mite Travel vs. Inhouse Program
 - Confusion is Mass – ADM exception waiver from USA Hockey
 - D is for Development – keep hockey fun
 - Consistency of scheduling
 - Need parents to get involved if they want to change the structure of the program
- Midget teams
 - Midget A, should we have u16 and u18 teams at B level
- Overall skills program and player development
 - Shifting some skills in the winter to weekends to better utilize ice (kids could double up on a day)
 - Off-ice training (not weight lifting, but player development)
- Managing ice touches during the season
 - Leveraging ADM principle and at times putting 3 travel teams on the ice in Dec/Jan/Feb when is scarce
- Planning for the Future - Needham's need for a Rink