

**American Pride Youth Football League
Board of Directors
Minutes of Meeting**

Date: 9 June 2010

Call to Order

Pat Sowers called the meeting to order at 7:10 PM

Roll Call of Officers

Office	Name	Present	Excused	Absent
Executive Commissioner	Pat Sowers	X		
Football Commissioner	Joe Blount	X		
Treasurer	Joe Gerhart	X		
Secretary	Bill Miller	X		
Registration	Jacki Hogue	X		
Equipment	Vacant			
Parks & Recreation	Jim Wayland	X		
Sponsorship	Jeremy Moore		X	
Public Affairs	John Keast	X		
Cheerleading	Vacant			
At-large / Flag Commissioner	Adrian Gore	X		
At-large	Vacant			
At-large	Orville Pennington			X

Reading of Minutes of Previous Meeting

5/12 BoD meeting minutes sent via email to all BoD members on 5/13 by Bill Miller. Motion to dispense with the reading of the minutes and approve as submitted was made by John Keast and seconded by Pat Sowers. The motion carried unanimously. The minutes will be posted on the league documents page of the website.

Appointment of New Board of Directors Members

Pat Sowers made a motion to appoint Teresa Giltner to the vacant At-Large Director position. John Keast seconded the motion and it carried unanimously.

Jacki Hogue made a motion to assign Teresa Giltner as the At-Large Director responsible for fundraising. The motion was seconded by Joe Gerhart and carried unanimously.

Bill Miller made a motion to appoint Jen Filsinger to the vacant Cheerleading Director position. Joe Gerhart seconded the motion and it carried unanimously.

The BoD welcomes Teresa and Jen and looks forward to working with them.

Treasurer's Report

Presented by Joe Gerhart:

- Flag Football P&L
- 2010 Tackle P&L
- Combined P&L
- League Balance Sheet

Reports of Officers

Jim Wayland – Parks and Recreation:

- Permit received for Independent Hill camp on 26 June
- Permit application submitted for Camp 26 – 29 July at Independent Hill.
- Had a good meeting with Park Authority on 5/28
 - This year we will need to provide a practice schedule for all teams
 - 2010 permits are in process for Saunders, Upper and Lower VEPCO, and Independent Hill. We will have access one week prior to the start of practice
 - We requested Beville be removed from the permit due to the classroom trailers there and to have Upper VEPCO instead.
 - Jackie Miller is pleased with then new direction of the league
 - Provided Bylaws and insurance documents as well as 2010 application packet and forms

Teresa Giltner - Fundraising:

- Passed out Brax Spirit cups samples and order forms – cups have gone up to \$15 per set of 4 and the league gets \$5. We will hand out order forms early during equipment issue. Orders will still be submitted through Coaches and Team Moms.
- Spirit Items: Bumper stickers, water bottles, magnets, mini footballs, etc.

Jen Filsinger – Cheerleading:

- No report

Jacki Hogue - Registration:

- A new league is advertising as formerly APYFL – John Keast has contacted the newspapers to address.
- Needs access to League Athletics site and training – Joe B will call Jacki this weekend to help

Joe Blount – Football Commissioner:

- Registration numbers – 127 registered so far break down as follows: AB – 23; 75 lb. – 33; 85 lb. – 29; 95 lb. – 13; 110 lb. – 19; 125 lb. – 10
- Skills Mini Camp on June 26 at Independent Hill. Camp t-shirts through pro-tuff – Jim Wayland is a distributor can possibly get us better pricing. Joe asked for a vote to approve calling his American Team the Warriors. Joe Gerhart made a motion to keep all team names the Falcons. Adrian Gore seconded the motion and it carried unanimously.

John Keast: Coaching Selection Committee (Joe Blount, John Keast and Pat Sowers) met – selection criteria is in bylaws – coaching assignments have been made. John proposed two amendments to the Bylaws which were discussed and further amended. The approved amendments appear below:

Amendment #1 to American Pride Youth Football League Bylaws as amended:

- 1.) Delete the note at the end of section 3.
- 2.) Amend Section 8.2, to include after the 8th sentence ending in “player.”, the new sentence, and “Provided that no more than up to 3 players whose fathers are prior-year established assistant coaches may stipulate their son’s team participation for purposes of maintaining coaching continuity. Such stipulation will equate to the first rounds of any given draft choices commensurate with the number of prior-year established coaches on a given team.”
- 3.) Amend Section 8.4.2(a) by eliminating the word “Head” and adding the letter “s” to the word freeze.
- 4.) Amend Section 8.4.3(a) by eliminating the word “Head” and adding the letter “s” to the word freeze.
- 5.) Amend Section 8.4.5 by eliminating from the start of the section “There” through “However;”. Capitalize the “a” in “At.”

Proposed Amendment #2 to American Pride Youth Football League Bylaws as amended:

- 1.) Add a new section as follows: “Section 3.5 Coaches, Directors, and Officers Disciplinary Procedure
A) The Football Commissioner, in concert with the Board of Directors, Weight Class Coordinators, and other officials of American Pride Youth Football League shall establish processes and

- procedures to provide the best-qualified, well-trained coaching staff for each APYFL team. Significant effort shall be made to educate coaches on best practices and appropriate conduct.
- B) All Head Coaches, Assistant Coaches, Board of Directors, and other APYFL officials shall conduct themselves at all times with sportsmanship and integrity and exemplify the APYFL values in concert with the Coaches Code of Conduct.
 - C) All Head Coaches shall maintain responsibility and accountability for the actions of all Assistant Coaches.
 - D) Infractions and violations of the rules and standards established herein will be immediately brought to the attention of the Football Commissioner. Failure to report violations and/or infractions by a Coach, Director, or Officer is itself grounds for disciplinary action.
 - E) The Football Commissioner shall set forth to immediately ascertain the facts surrounding the violation and may appoint members of the Board of Directors to assist him in this action. The Football Commissioner shall document the results of his investigation and resulting penalties in writing and forward to the Board of Directors.
 - F) Penalties for violations of the rules and regulations set forth herein shall include sanctioning of the Head Coach, Assistant Coach, or the entire team as the infraction dictates. Specific sanctions may include admonishment, game(s) suspension, season suspension, forfeiture of games, suspension of teams, and expulsion from APYFL.
 - G) Penalized Coaches, Directors, or Officers may appeal the Football Commissioner's decision to the Executive Commissioner. The Executive Commissioner will have no more than five (5) business days to act on such an appeal.
 - H) Penalized Coaches, Directors, or Officers may further appeal the Executive Commissioner's decision to the APYFL Board of Directors. Written notice and request of an appeal meeting shall be made to the APYFL Secretary by the disciplined Coach, Director, or Officer within no more than three (3) days of the Executive Commissioner's appeal decision. The APYFL Board of Directors shall assemble for purposes of this appeal and for other such business within ten (10) days.
 - I) All decisions of the APYFL Board of Directors on disciplinary actions are final.

Pat Sowers made a motion to approve the amendment as it appears above. The motion was seconded by Jacki Hogue and it carried unanimously. The Bylaws will be updated by the Secretary accordingly and posted on the website.

Adrian Gore – Flag Football: Reported that all flag coaches with players not paid have been contacted and have replied except Johnny Jones.

Pat Sowers:

- FCYFL updates:
 - Coaches winning by more than 45 points will be subject to a one game suspension.
 - Six individuals max in the box including coaches, Dr.'s, statisticians, photographers etc.
 - Tom Thompson of the FCYFL Board was assigned as APYFL's "Godfather." We can ask him questions directly without approaching FCYFL Board.
- Next Coaches' meeting and Equipment inventory will take place at Independent Hill on 20 June at 12:00 PM

Reports of Committees

No committees established. No reports.

Unfinished Business

- Pat Sowers advised that we will hold a cookout social at Independent Hill on Friday 30 July. Burgers, hotdogs, chips, drinks will be served. We plan to distribute Jerseys at this time if available. Jim Wayland will request an extension of the camp permit to cover the cookout.
- Given the cost prohibitive nature of the bar code inventory system John Keast investigated, the league will consider using a manual inventory tracking / labeling system.
- Update on meeting with Saunders MS Administration and the Park Authority on 18 May – Bill Miller & Jim Wayland was provided in Jim Wayland's officer's report above.
- Presentation of draft Coach Selection and Disciplinary Process by the Coaching Selection Committee (Pat Sowers, Joe Blount and John Keast) was provided in John Keast's officer's report above.

New Business

- School flyers printing was donated by Larry Pullen and flyers were distributed by Teresa Giltner. Great work and a big thanks to both individuals. Larry will print more if needed.
- Camp Update / camp t-shirts – discussion ensued about providing camp t-shirts for the mini camp participants and it was decided that it was a better financial decision to do this for the main camp. There was general agreement that we should provide camp shirts for all coaches.
 - Jacki Hogue made a motion to purchase 50 t-shirts (black print on grey shirts) with a cost not to exceed \$200. Bill Miller seconded the motion and it carried unanimously. Weisco is an authorized distributor for Pro-Tuff and should be able to get the league a discount. Jim Wayland will take this action.
- Registration update was provided above under Joe Blount's officer's report.
- Sponsorship / Fundraising goals – much discussion ensued on this topic in recognition of the improvements that we want to make and the reality of league finances. There was general agreement on raising the minimum amount required for each Coach.
 - Jim Wayland made a motion to set the minimum amount at \$1,800 per team which could be comprised of any combination of sponsorships and fundraising. Adrian Gore seconded the motion and it carried unanimously.
- Coaching assignments for 2010 were reviewed by Pat Sowers and coaches have been notified.
- Equipment / jersey update – Extensive discussion ensued regarding Jerseys. General agreement was reached that the American teams would be differentiated by having the top-quality \$35 jerseys. All other teams would receive less expensive jerseys but significantly improved quality versus previous years. Joe Blount will contact Steve of All Pro Sports for additional pricing on other jerseys and to request the discounted pricing be extended past 15 June. This is an open item.
- Fields – Updated provided above in Jim Wayland's officer's report.
- Flag Football wrap up – playoffs this weekend, ½ of APYFL's teams made it. Additional money owed for referees fees for last few games (less 23 May rainout) and playoff games.

Adjournment

Meeting adjourned at 10:15 PM

The next BoD meeting is scheduled for Wednesday, 7/14 at 7:00 PM at the Montclair Country Club. An agenda will be provided to all BoD members in advance.