

NorCal Women's Lacrosse Officials Observer and Evaluator program

The purpose of this program is to develop a cadre of qualified women's game evaluators who can evaluate officials and give them feedback so those officials can improve the quality of their officiating skills. Collectively improving women's game officiating in Northern California will result in assuring games are called fairly, safely and according to the rules.

EVALUATOR PROGRAM POLICIES AND PROCEDURES

- Evaluators must be in good standing and meet all of the NCWLO requirements for Evaluators.
- Evaluators must review and sign the "Evaluator of Officials Engagement Agreement" document.
- NCWLO Assignors will work with the NCWLO Officials Evaluator Coordinator to determine the officials who will be observed.
- NCWLO Assignors will offer observation assignments to Evaluators using the Arbiter system. Evaluators will have the option to accept or decline the assignment.
- After completing the observation, the Evaluator should, if possible, talk with each observed official to review the evaluation and point out areas of competence and also make specific suggestions on how the official could improve on aspects that need attention. The Evaluator will email a copy of his/her completed On Field Observation Form to the officials observed. The completed form should be emailed to the officials within one week after the observation, or as soon as possible thereafter. The Observation Forms that will be used are located on the NCWLO website in the Documents/Policies and Procedure/Observer Evaluator Related folder (<http://ncwlo.org/Documents.asp?n=120566&org=NCWLO.ORG>). The Level 1 Form will be used for new officials. The Level 2 Form should be used for the more experienced officials.
- The Evaluator will also email a copy of his/her completed Field Observation Form to the NCWLO Officials Evaluator Coordinator. The Officials Evaluator Coordinator will store the completed observation forms on the NCWLO website in a protected location that will only allow Board Directors' access.

EVALUATOR FEES FOR THE 2019 SEASON

Evaluator Fees

- Evaluators will be paid the applicable game fee for each game that they perform under the duties noted in the Evaluator's Agreement, concluding with the submittal of the completed observation form to the NCWLO Officials Evaluator Coordinator.
- The Officials Evaluator Coordinator will complete an Observer Evaluation and Compensation Form for each observer listing all games observed and will submit it to the NCWLO President at the end of each month. The Observer Evaluation and Compensation Form is located on the NCWLO website in the above noted Documents/Policies and Procedure/Observer and Evaluation Related folder.

The NCWLO President will review and approve each form and then forward to the NCWLO Treasurer to process payment.

Travel Expenses

- Evaluators of officials will be compensated for their mileage and tolls per the [NCWLO Evaluator agreement](#).
- Evaluators will submit their mileage expenses at the end of each month using the NCWLO Expense Report Form available online on the NCWLO website in the Documents/Expense Report Related folder. Completed forms should be emailed to the NCWLO Treasurer at treasurer@ncwlo.org and to the Officials Evaluator Coordinator.