



Easton Redding United Soccer Club Board Meeting

November 14, 2011

Joel Barlow High School

In Attendance:

ERU Board Members – Chris Gomolak, Jean Blackwell, Steve Ozyck, Matt Maraffi, Gary Gold, Steve Smith, Stephanie DeSpirito, Dawn Southerton, Liz Pelzar

Coaching Director – Paul Winstanley

Joe DePra

The meeting was called to order at 8:15 Pm

Minutes from 10/24/11 unanimously accepted with a motion by Matt, seconded by Steve Smith.

Player Evaluations

Concept is supported by the Coaching Directors. Paul will have the coaches complete them and return directly to him and Neil. Paul will encourage his coaches to be truthful and accurate in their evaluations so that they can be useful as an adjunct to the tryout process for next year.

Paul will revise -

*Addendum to the new Tryout and Eligibility Policy to include – **“Team placement based on tryout ranking and player evaluations from prior two seasons.”**

Treasurer’s Report

Steve Ozyck reported

1. Will be leaving the Board and Treasurer role at the end of the year. He is available to assist the transition to the new Treasurer.
2. IRS fines have been paid
3. Checks for referee reimbursement to the managers have been sent
4. He feels the books are in good order at this point
5. Board is overdue for an audit
6. Board members reviewed our 990 Non profit paperwork to be sent to the IRS. Steve said that we need a policy that addresses disclosure of conflict of interest for Board members, as this is a component to the 990 and it was a recommendation made by William Heaney, the accountant from Venman. He did not indicate on this year's form that we have this disclosure document, but we should in the future. Steve will check with Mr. Heaney on access to a conflict of interest policy/form that we might be able to easily integrate.
7. Steve gave a brief overview of the accounts that the ERUSC has and a ballpark estimate of the amount in each account. Of note, a Wells Fargo account that has \$102,000, set aside as the "Fields Account", is earning very little in interest. Finding a better option for this money should be addressed going forward. Secondly, we pay approximately 2% to the credit card companies for all our online payments. For this year that is about \$4500.

Fields/Gyms

Winter session – Heidi DeGraw has gym time available. She has sent an email to the managers requesting their needs and then will schedule. The individual teams pay usage of the gym to the ERUSC and then the ERUSC pays the Town of Redding for use. It is coordinated by the team managers/coaches.

Sports Zone – The board is interested in providing early spring practices at the Sports Zone to all our Travel teams, as we did last year. Gary reported that \$5300 was paid to the SZ for the early spring usage. Some time slots last spring were not well attended, due to conflicts with other practices. Gary will check with the SZ on pricing for Spring 2012.

President's Report

Action items

1. Warm-up suits for coaches – Paul will distribute warm-ups to coaches and to Neil to get to the girl's coaches.
2. Chris would like to set up a sales link on our website. Steve O had done some research into this some time ago. He will check his prior info.
3. Chris would like to investigate the option of providing training T-shirts for our Travel players.
4. AYSO vs. ERUSC In-house – some discussion was had as to whether we should consider starting an In-house program in Easton, similar to what we currently provide in Redding. The club will plan a "Preview Day" in the spring in Easton, with plans to potentially implement an Easton In-house program starting Fall

2012. Steve Smith will head up a committee to plan for the Preview Day and start planning for the structure of the Easton In-house program.
5. In accordance with Club By-laws, annual elections to the Board will be held next month. Outgoing board members are Tony Caruso, Bob Schwaeber, Steve Ozyck and Jean Blackwell, who will seek another term. Chris will send an email to membership of the club soliciting those wanting to become actively involved in the Board, to provide some brief bio information and to attend next months' meeting for the vote. Officers need to be elected annually, which will also take place at the December 12th meeting. ***Correction to the minutes of 10/24/11 – Presidents role does not alternate between Easton and Redding annually.**

Jean reported that the Redding In-house program concluded last Saturday with a Jamboree that was very successful. The RNunes coaches staffed it. Given the frequent rainouts this fall, it was a great way to conclude the season.

Steve Smith, who was tasked with arranging for the disposal of the old small soccer goals inquired as to exactly what to dispose of. Paul and Joe DePra will mark the goals for disposal.

The meeting was adjourned at 10:30 Pm

Respectfully Submitted by Secretary,
Liz Pelzar