



**Easton Redding United Soccer Club  
Board Meeting  
October 26, 2009  
Redding Boys and Girls Club**

**In Attendance:**

**ERU Board Members** - Tony Caruso, Doug Rivard, Greg Frierson, Jean Blackwell, Mel Crannell, Bob Schwaeber, Steve Lichtman, Steve Edwards, Ron Kwiatkowski

**Coaching Directors:** Paul Winstanley

Public: Frank Giaccio

**Opening: Meeting was called to order at 8:05 PM.**

**I. Public Comment: Frank Giaccio**

- a. Complaint about U9 Boys Team – Professional Coaching Issues
  1. Punctuality
  2. Missing practices/games
  3. Arriving to games late

Tony observed the game held on 10/24 and noted that Doug was a no-show. Tony learned that the manager of the team did not call the coach and inform him of the field change. As a result, the coach thought the game had been cancelled along with the field. – Issue: Poor communication.

- b. Tony advised Frank that the Board will discuss further and get back to him with resolution to fix the consistency issue.
- c. Tony will follow up with the team manager to fix the communication issues.
- d. Tony will speak with Paul to discuss making changes for the spring – different coach.
  1. Coach will be at all remaining games
  2. Coach will be there for the warm-up session
  3. Coach will attend all remaining practices

Comment: Jean commented that as a club, we need to set expectations clearly at the beginning of the season that there may be substitute professional coaches on an occasional basis.

**II. Secretary Report – Agenda Attached for Convenience**

a. Review minutes from 9/24 board meeting.

Greg made a motion to accept, seconded by Bob, all in favor – Minutes approved.

### **III. Registrar's Report: Jean Blackwell & Matt Maraffi**

Nothing major to report

### **IV. President's Report**

- 1) Doug Rivard reported on the district meeting – the sanctioning of Internal Facilities for winter play is being completed by CJSA.
- 2) Tony discussed receipt of inappropriate emails from parents regarding referees and field closure/game play.
  - i) Referee has final decision on whether a game is played or not played.
  - ii) Board needs to maintain consistent protocol.
- 3) Tony would like to add Professional Coach Bios to the website to help communicate the qualifications to parents.
- 4) Discussion on the need for a policy on Double Rostering.
  - i) Proposal – no double rostering unless team can not survive on its own
  - ii) Would not exclude ghost rostering
  - iii) Eliminates the unfairness factor
  - iv) Need to determine the protocol when double rostering is required for a team to survive. Need to address the coaching / administration for double rostered kids.
  - v) Consensus reached to adopt a policy based on these principles.

### **V. Treasurers Report: Greg Frierson**

Greg will post the accepted ERU Refund Policy on the web site.

### **VI. Coaching Directors report:**

- 1) U9 Issues actively discussed
- 2) U12 Girls – looking to split into 2 teams: 21 rostered. Wide disparity in skill level. Playing time is an issue.
- 3) Steve Lichtman will lead a small task force with and Doug to evaluate options.
- 4) Coaching directors will assess the In-house Curriculum to include Rules of the Game and appropriate knowledge for the U7/U8 level.

### **VII. Referee Coordinator Reports: Mel Crannell / Steve Edwards**

Nothing significant to report. Few complaints about U9/U10 referees: Note that the U9/U10 league is developmental – including the referees.

### **VIII. Field Coordinator Report**

- 1) Potential for lighting to be made available for the Lower Vets field.

**IX. Review of By-Laws**

- 1) Not going to incorporate proxy voting
- 2) Ok with members electing directors
- 3) Noiminating committee for positions to fill board seats will be incorporated.
- 4) Send comments to Steve Lichtman
- 5) Bring final comments to November meeting.

**X. Meeting Adjourned (11:30 PM).**

Respectfully Submitted by,

Ron Kwiatkowski  
Secretary  
Easton Redding United Soccer Club

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## Board Meeting Agenda

*October 26, 2009; 8:00 PM @ RBGC*

1. **Public Comment.**
2. **Secretary's Report: Ron Kwiatkowski**
  - Approve Minutes from previous meeting.
  - Final version of refund policy for posting on web site.
3. **Registrar's Report: Jean Blackwell and Matt Maraffi**
  - Fall Registration update.
4. **President's Report; Tony Caruso**
  - Game day Rain-out inappropriate e-mails
  - Club Coach Bio pages?
  - Any issues?
  - Policy for Double rostering.
  - Curriculum review for in-house program by CD's?
  - Field Development update.
5. **In-house Program Report; Jean Blackwell**
  - Any issues?
6. **Referee Coordinator Reports: Steve Edwards & Mel Crannell**
7. **Field Coordinator Reports: Ron Kwiatkowski & Steve Lichtman**
8. **League Director Reports; Robert Schwaeber & Keith Blackwell**
9. **Coaching Director's; Paul Winstanley & Neil Phillips**
  - Update?
10. **Treasurers Report: Greg Frierson**
  - On-line form to post on web site to be completed when requesting scholarship.
11. **Old Business**
  - Bylaws – Steve Lichtman.
12. **Any other business?**
13. **Meeting Adjourned.**