

**BY-LAWS
OF
Shooting Irish Lacrosse Club**

Article 1: Objectives

1A. Name of Organization

- The organization shall be known as Shooting Irish Lacrosse Club (SILC)

1B. Mission Statement

- The objective of SILC is promote the ROOTS (Respect for Rules, Opponents, Officials, Teams and Self) values of the US Lacrosse Organization to develop the youth of SILC as stronger, healthier and more productive citizens.

1C. Vision

- To provide lacrosse opportunities for boys and girls from kindergarten through eighth grade, who for a variety of reasons do not meet the criteria to play for the school district in which the family resides.

1D. Intent:

- The SILC shall at all times conduct its activities and programs in a manner consistent with the purposes of the York County Lacrosse Association (YCLA) and the York County Girls Lacrosse (YGL) while following the Pennsylvania Child Protective Services law.
- SILC is organized exclusively for educational purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code or the corresponding section of any future United States Internal Revenue law. *Provisions to be documented apart from these by laws.*

Article 2: Official Year

- The fiscal year will begin January 1 and end December 31. The operational year will begin July 1 and end June 30. Election of Board Members will occur each June of the final year of designated term.

Article 3: Location

- The principal office and location of the Corporation shall be in the county of York, State of Pennsylvania. The principal office of the Shooting Irish Lacrosse Club will be the home address of the current Treasurer. The Board of Directors may change the principal office from one location to another within the named county by noting the changed address in the minutes from the annual meeting, and such change of address shall not require an amendment of these bylaws.

Article 4: Organization

4A. Membership

- Membership is granted to players (past and present) and their parents or legal guardians, those who have served as a volunteer coach, committee member or member of the Board of Directors and those community members interested in the facilitating the mission statement and vision of SILC.
- All Members of SILC must abide by the rules and policies set forth by the Board of Directors (BD)
- All disciplinary actions pertaining to SILC members will be the responsibility of the Board of Directors.

4B. Board of Directors

- The Board of Directors shall consist no less than six or more than twenty, as may be determined from time to time by resolution of the Board of Directors.
- Each board member shall hold office for 2 years unless re-elected or until a successor has been elected and qualified.
- The Board of Directors shall establish and enforce the rules and policies of SILC, maintain the organization and continuance of its existence and success and define and administer the budget and all the financial responsibilities of SILC.
- Nomination and election to the Board of Directors is open to any SILC member of 18 years old or older and in good standing, as vacancies and/or needs arise.
- The Board of Directors shall serve without compensation and must sustain from voting in matters they have personal financial interest. When sustaining from voting it must be noted in the meeting minutes as to the reason for sustaining.
- Board members shall be elected by a simple majority of the current Board of Directors.
- Board members may resign from the Board or may be removed from the Board by a majority vote of Board of Directors at a regular meeting or emergency meeting as deemed necessary by the Board.
- If a member misses three (3) consecutive general, executive, committee and/or special meetings, this board accepts these absences as that member's resignation from the board, unless the board has determined there are extenuating circumstances.
- SILC will have directors and officers insurance. Directors and officers insurance will be held by the club as long as the club is referred to as a Non-Profit Organization or a 501(c)3

4C. Board Positions and Duties

- President
 - Act as chief executive officer of Shooting Irish Lacrosse Club
 - Supervise the business affairs of Shooting Irish Lacrosse Club
 - Preside at meetings of the Board of Directors
 - Review financial accounts with the Treasurer
- Vice President
 - Perform duties of president in his/her absence
 - Will serve at Disciplinary Rep when needed
 - Perform other functions as prescribed by the President or Board of Directors
- Treasurer
 - Perform duties of the financial officer of Shooting Irish Lacrosse Club
 - Be responsible for the financial accounts held by Shooting Irish Lacrosse Club
 - Prepare any legally required financial statements for the review and approval of the board of directors
 - Distribute funds at the direction of the board
 - Prepare for regular meetings a report of the financial position of the Club including a transaction record, account balances, and a budget summary
 - Perform other functions as prescribed by the President or Board of Directors
- Recording Secretary
 - Keep minutes of the Board of Director meetings
 - Record all votes
 - Give notice of monthly board meetings.
 - Create and distribute the board meeting agenda
 - Maintain a current list of Board Members to include, full name, home address, phone number, email

address and board position

- Perform other functions as prescribed by the President or Board of Directors
- Boys Lacrosse Rep
- Girls Lacrosse Rep
- Up to 14 more board members

4D. Other Committees

- The Board of Directors may, by resolution adopted by a majority of the directors in office at the monthly board meeting, establish the following committees:
 - Finance/Fundraising
 - Programs
 - Equipment
 - Concessions
 - Communications
 - Webmaster
 - The Board of Directors may establish committees, as the Board of Directors may deem appropriate. Each committee shall consist of two or more members, 18 year old or older, of the SILC.

4E. Quorum

- A quorum will consist of no less than six (6) of the members of the Board of Directors, except as otherwise provided under the articles of incorporation, these bylaws, or provisions of law. In the absence of a quorum, a majority of the Board of Directors present and voting may adjourn the meeting in the event that a vote from another board member cannot be obtained. Electronic votes are accepted in the form of a phone call, email, or text message.

4F. Meetings

- Board of Directors shall meet one time per month from August through June, with a minimum of eight (8) meetings per year. Board meetings will be held at a time and place as determined by the board. Meeting date, time and place will be published 30 days in advance. Agenda for meeting will be available to the members 72 hours prior to that meeting.
- SILC members are welcome to attend any and all scheduled board meetings. The Board of Directors are the only individuals permitted to vote on issues at Board meetings. The Board of Directors reserves the right to hold a closed meeting at their discretion.
- Special meetings of the Board of Directors shall be held whenever called by the President or by two or more of the Directors. Notice of each such meeting shall be given to each director by telephone, in writing, or electronic mail – email, at least 24 hours in advance.
- Annual meeting of the Members shall be held on or before June 30 of each year for the primary purpose of electing the Board of Directors.

4G. Coaching Staff

- All Coaches must be approved by a majority vote by the Board of Directors
- Coaches to attend February meeting
- Coaches must comply with the standards of coaching established by the YCLA, YGL, and Shooting Irish Lacrosse Club. Coaches must also comply with the state of Pennsylvania Child Protective Services Law.
- Coach Responsibilities
 - Organize Practices
 - Conduct Games
 - Lead assistant coaches
 - Initial discipline of players
 - Promote good sportsmanship and ROOTS of Lacrosse
 - Perform other functions relative to that of the head coach

- Adhere to the principles of the Club Code of Conduct
- Provide updates to the board at all board meetings

Article 5: Other

5A. Check Writing and Spending

- All checks and notes shall be signed by the Treasurer. In the Treasurer's absence, the President may sign for the SILC account, provided he/she is an authorized signer on the account. The SILC Board Of Directors must approve all expenditures. In the case of emergency, the President may approve expenditures up to \$500 dollars. No other expenditure and commitment to expend funds shall be made without the prior approval of the Board Of Directors.

5B. Indemnification of Directors, Officers and Other Authorized Representatives:

- To the extent that a director, officer, or agent of the SILC has been successful on the merits or otherwise in defense of any action, suit or proceeding in which such person was a party as the result of serving as a director, officer or agent of the SILC (or in defense of any claim, issue or matter therein), such person shall be indemnified against expenses actually and reasonably incurred by such person in connection therewith. In addition, the SILC may provide indemnification in other circumstances to the extent permitted by the nonprofit corporation law.

5C. Officer Standard of Care:

- Officers and Authorized Representatives of the SILC shall be subject to the same standards of conduct, including standards of care and loyalty and rights of the justifiable reliance, as shall at the time be applicable to directors of the SILC. An Officer of the SILC shall not be personally liable, as such, to the SILC for monetary damages for any action taken, or any failure to take any action, unless the Officer has breached or failed to perform the duties of his or her office under the articles of the SILC, these bylaws, or the applicable provisions of law and the breach or failure to perform constitutes self-dealing, willful misconduct or recklessness. The provisions of this subsection shall not apply to the responsibility or liability of an officer pursuant to any criminal statute or for the payment of taxes pursuant to local, state or federal law.

5D. Amendment of the Bylaws

- The bylaws may be amended or repealed, or new bylaws be adopted, by vote of a majority of the Board of Directors of the SILC in office at any regular or special meeting of directors.

5E. Chapter affiliation

- The SILC representative shall coordinate with the YCLA and YGL and relay the Board of Directors' decisions pertaining to YCLA & YGL issues. The representative will relay all YCLA & YGL decisions to the SILC Board at the next scheduled meeting, unless required action is needed earlier.
- SILC will provide a representative (President or Vice President or an appointed proxy by the President or Vice President) to the YCLA meeting and will be known as the YCLA Representative, SILC will provide a representative (President or Vice President or an appointed proxy by the President or Vice President) to the York County Girls Lacrosse (YGL) and will be known as the YGL Representative.

5F. Grievance Procedure

- In the event any coach, team representative or SILC member has any bona fide dispute with another member due to an act or inaction of that organization involving the SILC, YCLA, or YGL sportsmanship or other problem, he/she may request the dispute be resolved by the SILC Board of Directors. In the event a member or members of the SILC are associated with one of the affected or involved organizations, such Board member shall excuse him or her self and the remaining Board members may appoint a replacement or replacements for the purpose of arbitration.

5G. Probation

- In the event a member shall fail to comply or continue to comply with the Articles, Bylaws, or the Rules of SILC, or act in a manner detrimental to the SILC, YCLA, or YGL, the member's membership may be placed on

probationary status shall continue by majority vote by the board members. The member who is placed on probationary status shall be advised of the cause of the probationary status, its terms and what actions should be taken by the member to regain his or her status as a full member. A decision will be made annually to continue probationary status or restore full membership to a member may be determined by a majority vote of the SILC Board.

5H. Vacancies

- A vacancy in any office because of death, resignation, removal, disqualification, or any other cause, shall be appointed by the Board of Directors, and if the office is one for which these bylaws prescribe a term, shall be filled for the unexpired portion of the term.

5I. Removal

- Any officer, committee, coach or other agent of the Shooting Irish Lacrosse Club may be removed, either with or without cause, by the Board of Directors or other authority which elected, retained or appointed such officer, committee, coach or other agent whenever in the judgment of such authority the best interests of the SILC will be served thereby, but such removal shall be without prejudice to the contract rights of any person so removed.

5J. Termination and Expulsion

- The membership of a member may be terminated and the member expelled from the SILC only by a two-thirds majority vote of the SILC Board of Directors after giving notice to the member and giving the member an opportunity to be heard on the merits or appropriateness of such action. The termination of a member and expulsion of a member may be taken for act or acts significantly detrimental to the SILC, YCLA or YGL or for continued failure to comply with the articles, bylaws or rules of the SILC and should be taken, except in extraordinary circumstances, only after the member has been placed on probationary status and allowed a reasonable opportunity to cure or correct his or her actions.