

COLCHESTER BASEBALL & SOFTBALL LEAGUE, INC.

MANAGER/COACH CODE OF CONDUCT

We, Colchester Baseball & Softball League Inc., implemented the following Manager/Coach Code of Conduct for the important message it holds about the proper role of coaches in supporting Colchester's children in sports. Managers and coaches should read, understand and sign this form prior to coaching in our league.

Any Manager/Coach guilty of improper conduct at any game or practice will be asked to leave the sports facility and be suspended from the following practice/game pending an incident review. CBSL reserves the right to administer and enforce suspensions of any length up to, and including, league expulsion. Repeat violations or multiple violations of the designated Code of Conduct may cause a multiple game suspension, or the season forfeiture of the privilege of attending all games.

Manager and coach signatures acknowledge receipt, review and acceptance of the rules detailed below.

The essential elements of character-building and ethics in sports are embodied in the concept of sportsmanship and six core principles: **Trustworthiness, Respect, Responsibility, Fairness, Caring and Good Citizenship**. The highest potential of sports is achieved when competition reflects these "six pillars of character."

I, as manager/coach, therefore agree:

1. I will not force my child to participate in sports.
2. I will remember that children participate to have fun and that the game is for youth, not adults.
3. I will inform the division coordinator of any player's physical disability or ailment that may affect the safety of my child or the safety of others.
4. I will learn the rules of baseball/softball and obey the rules of play.
5. I have read and understand the CBSL Constitution and By-Laws.
6. I will be a positive role model for my team and encourage sportsmanship by showing respect and courtesy, and by demonstrating positive support for all players, coaches, officials and spectators at every game, practice or other sporting event.
7. I will not engage in any kind of unsportsmanlike conduct with any official, coach, player, or parent such as booing and taunting; refusing to shake hands; or using profane language or gestures.
8. I will not encourage any behaviors or practices that would endanger the health and well being of the athletes.
9. I will teach my players to play by the rules and to resolve conflicts without resorting to hostility or violence.
10. I will demand that my players treat other players, coaches, officials and spectators with respect regardless of race, creed, color, sex or ability.
11. I will teach my players that doing one's best is more important than winning, so that my players will never feel defeated by the outcome of a game or his/her performance.
12. I will praise my players for competing fairly and trying hard, and make my players feel like winners every time.
13. I will never ridicule or yell at my players or other participants for making a mistake or losing a competition.
14. I will emphasize skill development and practices and how they benefit my players over winning. I will also de-emphasize games and competition in the lower age groups.
15. I will promote the emotional and physical well-being of the athletes ahead of any personal desire I may have for my child to win.
16. I will respect the officials and their authority during games and will never question, discuss, or confront coaches at the game field, and will take time to speak with coaches at an agreed upon time and place.
17. I will demand a sports environment for, and from, my players free from drugs, tobacco, alcohol, or obscene language and I will refrain from their use at all sports events.
18. I will communicate the expectations for proper conduct of the parents and fans of my team while at practice and games.
19. I will not use profane, derogatory, threatening or demeaning language at any and all CBSL events.

Manager/Coach Name Printed

Signature

Date