

WAM United Soccer Club

Coaches Selection Policy

WAM United will select its Coaches according to the following procedures:

1. The Chair may appoint a committee to review all coaching candidates. The committee will make a recommendation to the Chair of all eligible candidates.
2. If possible, a representative of the Coaches Selection Committee will meet with each candidate or discuss with them their perspectives on what constitutes a good youth sports coach.
3. If appropriate, references for candidates will be obtained and checked.
4. Coaching candidates should be considered bases upon the following criteria:
 - a. Ability to work with and show respect to the Board of Directors.
 - b. Ability to work with and show respect for all WAM United coaches and volunteers.
 - c. Ability to work with and show respect for the referees.
 - d. Good sportsmanship, appropriate behavior and language.
 - e. Knowledge of the game of soccer.
 - f. Responsibility to fulfill duties.
 - g. Good conflict resolution skills when dealing with parents and players.
 - h. Doing what is best for the advancement of WAM United.
 - i. Prior soccer coaching experience.
5. In the circumstance where there are more coach candidates than positions available to occupy, the Coach Selection Committee or the Board of Directors may discuss each candidate's eligibility and rate them based upon the above criteria.
6. The Chair will appoint all coaches.
7. The Board of Directors will approve the appointments of the Chair.

8. No coach will assume their position until the following criteria have been met:
 - a. A WAM United volunteer application is completed.
 - b. A criminal background check is completed with CJSA.
 - c. They have a valid NYSCA coaching certification.
 - d. They Sign the WAM United Coach's Code of Ethics.

9. All Coaching positions are for a maximum of one year. Holding a coaching position one year does not guarantee or give preference to a position in subsequent years.

10. Coaches may be suspended from their position by the Chair or by a vote of the Board of Directors if they are deemed detrimental to the program. Further disciplinary action will be decided by the Board of Directors.

11. Coaches may be removed from their position with a majority vote of the Board of Directors.

12. Coaches have the right to file a grievance in writing to the Board of Directors if they feel they have been disciplined or removed for unjust reasons.