

Seconded by Jamaal Newborn, and Passed with 1 dissenting vote.

## NEW BUSINESS

Scoreboard on football/soccer field faces King Rd has been rented by our San Jose Police Recruiting Unit.

### Adjournment

Motion to adjourn by Jim Ureta, Second by Jamaal Newborn at 1305 hours.

Next board meeting on March 16, 2016 at 12pm.

1. The PAL soccer program reached over 1,000 youth participants. The program continues to grow and involve more kids from lower income neighborhoods.
2. San Jose PAL Football/Cheerleading Programs have over 1,500 youth participating.
3. Junior Giants Program for the physically and mentally challenged youth continues to grow, and there are over 100 participants.
4. The PAL Cadet Program continues to participate in numerous events throughout the community. They are: Grand Century Outreach & Recruiting, PAL midnight BBQ for patrol officers, Tip-A-Cop, SJPAAF Hall of Fame Dinner, Mighty Mite explosion, Police Vs PAL Youth Soccer, Job Corps Law Enforcement Presentation, Cops Care Fantasy Flight, Keith Kelley Christmas Formal, Shoe Palace & PAL Shoe Giveaway, and Turkey Drive for low income families.

## **PROGRAM ELIMINATIONS**

1. Softball Program: PAL Board members discussed the issues in continuing the PAL Softball Program. The biggest issue was the high cost of insurance, no oversight, control, nor input. There is no officer involvement throughout the season; each district has its own Board; PAL has no access to their financials or any decision makings; not does PAL have the resources to conduct Livescan checks; and they refused to host a tournament at PAL due to losing home field advantage.
2. MMA Program: Has small revenue. They advertise to PAL participants that the cost is \$50 per youth then increase of additional fees to belong to the MMA club. The biggest concern is injury liability, no oversight, no officer involvement, no access to financials, insurance cost, no Livescans or criminal background checks.
3. PAL Football and Cheer: The Board discussed the pros which is some officer engagement with community members, jamboree and playoffs held at PAL stadium, recognition and revenue \$10-\$15k, affiliation fee \$400 per district with 11 districts; and football commissioner (San Jose Police Officer) involved in decision making process.

The cons discussed were insurance cost being high, officer engagement with youth is minimal, officer serves as administrator, only 5 of the 11 teams are in San Jose, each district has its own board, PAL has no access to financials, no registration on PAL website, no PAL recognition on their websites, out of county travel for officer to investigate complaints,, liability issues over debts, officer safety and communication issues due to being out of county, office staff not equipped to answer all football related questions, and PAL does not have resources to conduct Livescan checks on coaches.

**Motion by Executive Director Jim Ureto: *It is a recommend that the Board suspend 3 programs, MMA, Softball, andFootball/Cheer indefinitely.***

## **San Jose PAL Board Meeting Minutes – 01/20/2016**

Call to Order: 1210 pm

### **Board Member Attendees:**

Juan Reyes, Jim Ureta, Magdalena Carasco, Ignascio Camarena, J Baca-LaManna, Mauricio Mejia, Jamal Newborn, ,Doreen Jattan, Aaron Resendez, Chuck Shepherd, Rick Suarez on phone.

Absent Board Member: Joe Gagliardi, Cesar Pascal, Jeremy Barouse, Richard Sexton

### **Approval of Minutes:**

All reviewed; no corrections noted.

Motion to accept. Mauricio, 2<sup>nd</sup> Carrasco; pass unanimously.

### **Executive Director Update**

San Jose PAL- Jim Ureta

### **FINANCIALS**

San Jose PAL continues to move financially in the right direction. PAL will continue to review and update all financials. Please review the attached end of year December 2015 Financial Statement Package.

JIM:

New Employee: Xochitl Bobadilla

Xochitl will be handling the font counter and all field rental scheduling. She hit the ground running and she is doing a great job. We welcome Xochitl to PAL.

JIM.

### **ROCKETSHIP FACILITY/PARKING LOT USE:**

Carrasco was in support of our continued efforts to work in partnership with Rocketship. Aaron continues to work directly with Laura the Principal, Rocketship's Attorney, and PAL's Board Member / Attorney Ignascio Camarena and are discussing the language that protects both entities. PAL is also requesting City Attorney Rick Doyle be involved since we are a City facility. The contract has been submitted and is under review by all parties involved.

### **MANAGEMENT REPORT BY EXECUTIVE DIRECTOR**