The North Reading Girls Softball Board of Directors appreciates you volunteering your time to help us make our program successful and enjoyable for the girls. A coach's responsibilities include providing a safe environment for all players, teaching sportsmanship and teaching the fundamental skills of softball. When you become a coach, you become a lot more than a drill instructor. This document outlines the expectations that the Board of Directors have for each coach within our league.

- 1. Coaches are required to attend the Coaching Clinic each season. Only those coaches who attend will be permitted to coach this season.
- 2. Coaches must attend and actively participate in all player skills clinics for their respective division.
- 3. Coaches must go through their appropriate Division Director with any issues, concerns or complaints. If a problem arises with any parent or player, you must let your Division Director know as soon as possible.
- 4. Coaches will ensure that parents from their team work the Snack Shack as outlined in the schedule provided by the Board of Directors. If a conflict arises, it is the job of the coaches to organize an appropriate replacement.
- 5. Coaches will show up prepared for games and practices.
- 6. Coaches are responsible for returning the bases and any other league equipment (pitching rubbers, pitching masks, etc.) to the appropriate storage area.
- 7. Coaches are responsible for ensuring the fields and team areas are clean following all practices and games remove all trash, water bottles, etc.
- 8. Coaches must always promote good sportsmanship and attitude and make sure that their players do the same.
- 9. Coaches will refrain from displaying an argumentative approach with other coaches, players and teammates. Use the proper chain of command to resolve issues on the field.
- 10. Different players have different abilities and coaches should celebrate great effort and steady improvement just as much as great athletic achievements.
- 11. Coaches should teach their players to show leadership, not arrogance. Likewise, never allow a player or your team to become complacent with her performance. Complacency loses games. Make sure all of your players know that even if they are good, they can always get better.
- 12. Our league has a ZERO TOLERANCE policy for any umpire abuse that is reported and confirmed by umpires, spectators, managers/coaches or board members. *Umpire abuse is defined as any deliberate action that makes an umpire feel physically threatened, verbally intimidated or emotionally humiliated.* Disrespectfully objecting to calls, yelling at, publicly calling, constantly disagreeing with an umpire by action or verbally can be deemed as umpire abuse. Coaches should always show decorum, respect and observe all game rules whenever questioning an umpire about a call.