

## **CODE OF CONDUCT** **Northwest Tampa Lacrosse (“NWTL”)**

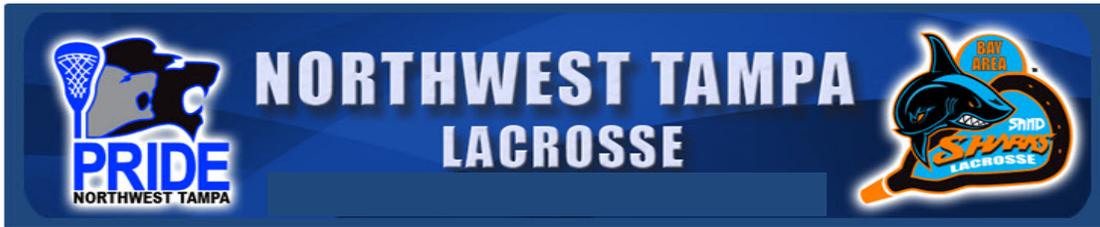
**Players, Parents, Coaches and other Northwest Tampa Lacrosse members are bound by the following Code of Conduct.** Membership in our organization is a privilege, not a right, and that privilege can be revoked. Players, Parents and Coaches are expected to read and understand the rules set forth by our Board of Directors. Parents, Players and Coaches alike who violate the Code of Conduct may be suspended or expelled from Northwest Tampa Lacrosse, without refund or compensation of any kind, at the sole discretion of Northwest Tampa Lacrosse Board of Directors and/or Coaches. Directors and/or Coaches also have the right to deny future membership in Northwest Tampa Lacrosse to any Player, Parent or Coach who violates the Code of Conduct. Members are also expected to adhere to all rules and regulations of US Lacrosse (USL). Additional information can be located on the website:

[www.uslacrosse.org](http://www.uslacrosse.org)

Membership in Northwest Tampa Lacrosse belongs to each participating family. Therefore, any part of the family – Player or Parent – who fails to abide by the Code of Conduct puts the entire family’s membership at risk.

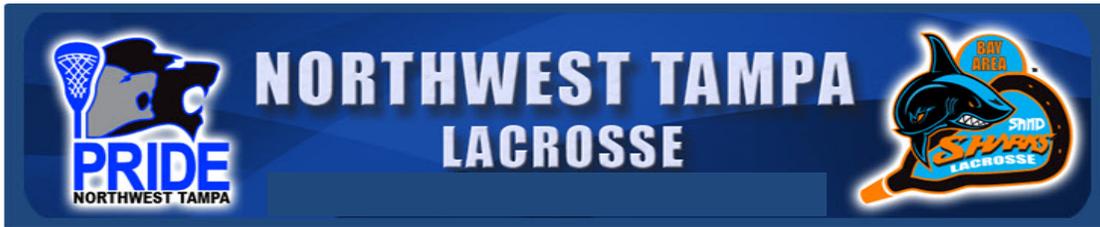
Northwest Tampa Lacrosse Players, Parents and Coaches are to conduct themselves in a manner that “Honors the Game” and demonstrates respect to other Players, Coaches, Officials, Parents and spectators. In becoming a member of the Northwest Tampa Lacrosse community and the Lacrosse community overall an individual assumes certain obligations and responsibilities to the game of Lacrosse and its participants.

The essential elements in this “Code of Conduct” are HONESTY and INTEGRITY. Those who conduct themselves in a manner that reflects these elements will bring credit to the sport of Lacrosse, themselves, their teams, and their organization. It is only through such conduct that our sport can earn and maintain a positive image and make its full contribution to youth sports in the United States and around the world.



**We expect the following behaviors from Players, Parents, Coaches, spectators and anyone else involved in Northwest Tampa Lacrosse:**

1. The essential elements of the "Code of Conduct" must be adhered to.
2. Sportsmanship and teaching the concepts of fair play are essential to the game, and must be taught and developed both at home and on the field during NWTL practices and games.
3. Permitting, encouraging, or condoning performance that is dangerous or demeaning to a Player, Coach, Official, spectator, or anyone connected with the function of the game of Lacrosse is unacceptable.
4. The emphasis on winning should never be placed above the value of good sportsmanship, the concepts of fair play, or the skills of the game.
5. Derogatory comments are unacceptable. Use positive reinforcement with players and adults alike. It should be remembered that criticism, once made, can never be retracted.
6. Obscene, foul and/or abusive language or gestures is prohibited during all games, practices, tournaments and as spectators at any event where NWTL members are representing our league.
7. The safety and welfare of the players are of primary importance.
8. Without limitation, any form of physical or verbal assault, bullying or harassment of another Player, Coach, Official, Parent or spectator is strictly forbidden. This prohibition extends to electronic media such as email and social networks. For serious infractions, the NWTL Directors and/or coaches may file a police report.
9. All adults involved with Northwest Tampa Lacrosse must never permit anyone to openly or maliciously criticize, badger, harass, or threaten an Official. To do so is a violation of NWTL rules and the rules of the game in general and must be considered by all to be unacceptable conduct.
10. Possession, use, distribution or being under the influence of drugs and/or alcohol is strictly prohibited. This includes alcohol, illegal drugs, unauthorized prescription drugs and tobacco. In addition to NWTL discipline, NWTL Directors and/or Coaches may file a police report for serious violations of this rule. In addition to the legal issues, using Drugs, Alcohol and/or Tobacco will limit the potential of any athlete.



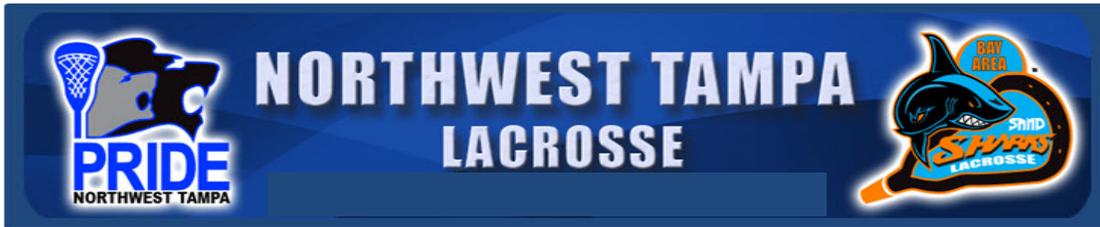
## **PLAYERS CONDUCT**

### **1. GENERAL GUIDELINES FOR PLAYERS:**

- Participation in Northwest Tampa Lacrosse is a privilege and all players should be aware of the responsibility that comes with representing NWTL.
- Players must abide by NWTL rules at practice, games, tournaments, as spectators at lacrosse events and whenever and wherever they are representing Northwest Tampa Lacrosse.
- All Northwest Tampa Lacrosse members are required to comply with, at the very minimum, civil and criminal laws, in addition to the Codes of Conduct of NWTL and US Lacrosse.
- Players who are involved in conduct that violates civil or criminal law will be subject to suspension or dismissal from Northwest Tampa Lacrosse.
- Violation of the rules subject the player to disciplinary action that can include suspension or dismissal from the team. The nature and severity of any violation will determine the disciplinary action taken and will be at the sole discretion of Northwest Tampa Lacrosse Directors and Coaches.
- If occasions arise that are not fully covered by the NWTL or USL rules and regulations the NWTL Directors and Coaches will have the power to decide what action shall be taken against a member.

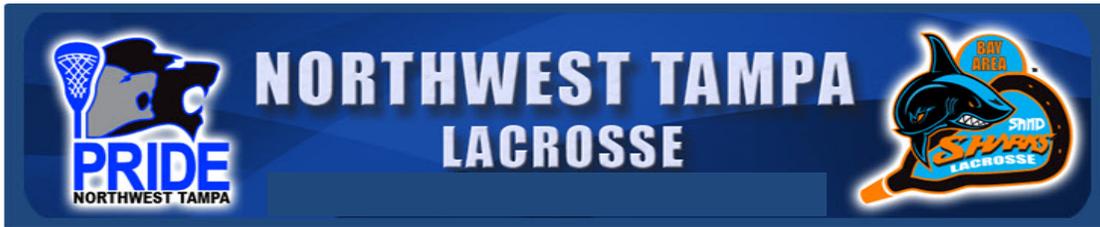
**2. EQUIPMENT** - Players are personally responsible for bringing the required equipment to all NWTL games, practices, and tournaments. They are also personally responsible for properly maintaining their equipment and they must make sure that their equipment is in good working order before they participate in any NWTL game or practice. Required equipment for all NWTL players is a helmet, protective cup, mouthpiece, gloves, arm pads, shoulder pads, stick and cleats. Any Player who arrives at any NWTL game or practice without ALL of the required equipment will not be allowed to participate.

**3. SPORTSMANSHIP** - Sportsmanship and the concepts of fair play are essential to the game of Lacrosse. They must be developed on the field during practices and games as well as off of the field. As a member and a representative of NWTL, you are expected to behave in a professional and courteous manner while representing our . Demonstrate the spirit of sportsmanship, sports leadership and ethical conduct. Always work as a cooperative member of NWTL. Poor sportsmanship may result in disciplinary action which could include suspension or, in severe cases, dismissal from NWTL.



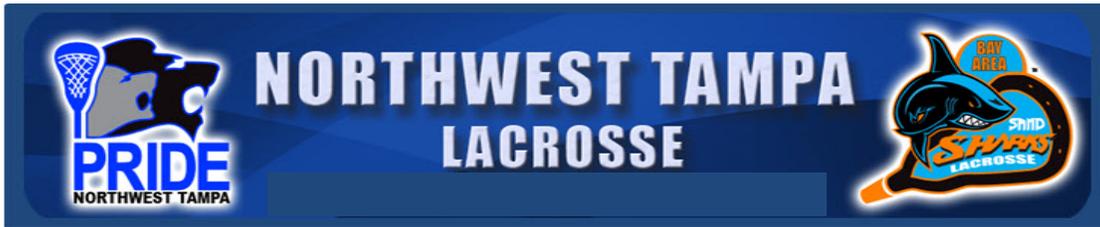
**PLAYERS CONDUCT (cont. from Page 3)**

4. **PLAYER ACCOUNTABILITY** - NWTL Players are expected to show up at all NWTL practices and games with a positive attitude and a sincere desire to participate fully and improve as Lacrosse athletes. Be on time for every NWTL activity including practices, games, meetings, travel, tournaments, etc... For NWTL travel team Players - ALL practices, games, meetings, and tournaments are mandatory. NWTL Coaches may excuse travel Players from participating in travel team-related activities if the absence is due to family emergencies, illness, religious observance, or other valid and unavoidable conflicts. In the case of a planned absence for any reason, travel players are responsible for notifying their Coaches in advance. This responsibility is the players' exclusively. It is not the responsibility of their Parents. Players must not accept a NWTL travel team roster spot if they cannot make the required commitment. At the sole discretion of NWTL Directors and Coaches violations may subject travel Players to dismissal from NWTL travel team rosters.
  
5. **FOR MORE SERIOUS OFFENSES**, NWTL Directors and Coaches may take the following steps if and when dealing with disciplinary actions for violations of the rules:
  - Initial warning with immediate corrective measures and notification of parent
  - Temporary suspension from NWTL
  - Termination of membership from Northwest Tampa Lacrosse
  - Denial of future membership in Northwest Tampa Lacrosse



## PARENTS/GUARDIANS CONDUCT

1. **NWTL Parents/Guardians** will set the example for good sportsmanship at all games, practices and tournaments. You are role models, and will be held to the same high standards of sportsmanship that we expect from our players.
2. **Parents/Guardians** must uphold the same NWTL rules that apply to players in terms of assault, discrimination, disrespectful or abusive language, drug and alcohol abuse, unsportsmanlike conduct, foul language and gestures, etc. Parents in violation of the rules may be suspended from attending practices, games and other NWTL activities. Additionally, parents in serious violation of these rules may put their player in jeopardy of suspension or expulsion from NWTL.
3. **Parents/Guardians** must allow the NWTL Coaches to instruct their children during games and practices. NWTL Parents must also not interfere by offering additional instruction during those times. From the sidelines, you are expected to enjoy watching your children play Lacrosse, and be their cheerleader, not their coach.
4. **Parents/Guardians** must recognize that NWTL Coaches are willing to discuss players and/or coaching philosophies, but agree that discussions will only take place at the appropriate time and never during a tryout, practice, or game or in the presence of any players or other Parents/Guardians.
5. **Parents/Guardians** agree to follow the "24 Hour Rule": If you have a SIGNIFICANT complaint resulting from a game or practice situation contact the Coach the next day (preferably by email) after a good night's sleep and arrange a suitable time to discuss your complaint in a mutually respectful manner. Please respect that our Coaches are working with a large number of players and that they most likely have "day jobs" and families of their own.
6. **Parents/Guardians** must never confront any NWTL Director or NWTL Coach over roster selections for, or playing time on, any NWTL travel team. This includes all methods of communication such as email, phone, social network or face to face. Our travel teams are by design highly competitive teams where the best players available are selected to fill our specific roster needs. These decisions are made exclusively by NWTL Coaches and based solely on merit. While our Coaches are willing to offer constructive feedback to parents about how their children can work to improve and become more successful Lacrosse players, we will not discuss our evaluations of other parents' children. Parents of those players selected to our travel teams must understand that equal playing time is not guaranteed on any NWTL travel team. Playing time is earned.
7. **All Parents/Guardians** are bound by NWTL rules and Code of Conduct and US Lacrosse rules and Code of Conduct.

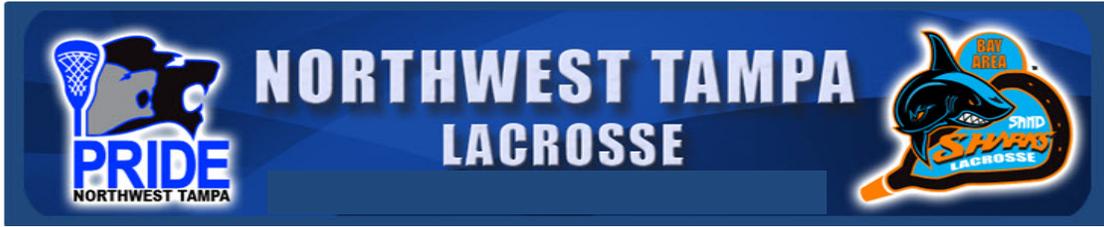


## **COACHES CONDUCT**

1. NWTL Coaches must always be aware of the tremendous influence they have on their players. They are to strive to be positive role models in dealing with young people, as well as with adults.
2. Coaches must establish objectives for their teams and their players and inform them of team and individual player goals.
3. Coaches must be committed to improving as Lacrosse coaches. In so doing they agree to follow the NWTL coaching model as well as the reasonable directions/instructions of NWTL Directors.
4. Coaches will teach and practice good sportsmanship at all times.
5. A Coach will respect the game of Lacrosse.
6. A Coach will respect the officials.
7. A Coach will always try to look out for the best interests of the NWTL program
8. Minor breaches of discipline may be dealt with by the NWTL Coach in consultation with other members of the NWTL coaching staff.
9. Coaches can expect the respect and support of NWTL Players and Parents.

## **SUSPENSION OR TERMINATION OF NWTL MEMBERSHIP**

1. The Board of Directors may suspend or terminate a member of NWTL if it has been determined that the conduct of the member is adverse to the best interests of NWTL and the sport of Lacrosse. If a member has not complied with the requirements of his or her membership in NWTL, that member may also be suspended or terminated.
2. NWTL must recognize any rulings and/or suspensions given out by all organizations under the jurisdiction of US Lacrosse when notified.
3. A suspension is to be considered a disciplinary action that is not permanent. Suspension from NWTL prohibits a player and their parents from participating in any NWTL activity, event, practice or game for the duration of the suspension.
4. Suspended players are fully reinstated to the team at the conclusion of their suspension.
5. Termination, or expulsion, is the permanent removal of a member's membership in NWTL. The duration of the membership termination (number of playing seasons) will be determined in advance by NWTL Directors and Coaches based on the severity of the offense.
6. Because membership in NWTL belongs to the entire family, serious disciplinary action against one member of the family (whether it is the player or a parent/guardian) extends to the entire family. Therefore, if a parent is expelled from NWTL, then the player loses their membership, as well. NWTL has the option at their will to take into consideration families with more than one player participating in the NWTL program; one player's expulsion may not necessarily exclude a sibling from participating. This decision will be solely at the discretion NWTL Directors and Coaches. However, parents who are expelled from NWTL can expect for the entire family membership to be denied.
7. Any Player, Parent, Coach, or person involved in NWTL in any capacity who is suspended or expelled from NWTL will not receive any refund or compensation of any kind.



## CONDUCT AGREEMENT

**I will honor the above conduct agreement as written above and understand all of the by-laws as stated:**

**PLAYER SIGNATURE:** \_\_\_\_\_ **Date:** \_\_\_\_\_

Please Print Name: \_\_\_\_\_

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**PARENT SIGNATURE:** \_\_\_\_\_ **Date:** \_\_\_\_\_

Please Print Name: \_\_\_\_\_

Cell Phone Number: \_\_\_\_\_

Email Address: \_\_\_\_\_

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