



## Coaching Contract

### Duration of the Contract - Seasonal

This contract has been established in an effort to better inform coaches and staff member of expectations, duties and responsibilities throughout the season. It's important that these rules are being respected and followed through in order to create a positive environment for all our members. **Failure to abide to this could result in suspension from coaching. Repeatedly misconduct from can result in permanent ejection of the club.**

### Duties and Responsibilities

- I will make every effort to be on time by arriving 30 minutes prior to every training session. If conflicts arise, I will contact Coaching Director and communicate the reason of my absence or lateness.
- I will make every effort to be on time by arriving 45 minutes prior to every game. If conflicts arise, I will contact the team manager communicating the reason of my absence or lateness; as well as guiding he/she on how to prepare the players for the game.
- I will provide my best level of coaching by: clearly delivering the objectives of the session, being fair and making everyone involved, teaching the appropriate techniques and tactical movements with patience and detail.
- **I understand that every staff member is responsible for the well-being and development of ALL GINGA FC PLAYERS. Therefore, I will proactively act if I see something inappropriate and unsuitable.**
- I will be a humble club player, have an open mind to learn, and work together to improve the Club. I will familiarize myself and obey to the athletics association rules and regulations that the club is involved with.
- I will respect and collaborate with each team manager with logistics of games (rosters, passes, medical kit, flags, and bench).
- If I spot an athlete that has potential to play in the club, I will approach he or she and inquire about where he/she plays. If player does not play for another premier club, I will collect her contact information and forward it to the Director of Coaching.
- I am expected to attend and collaborate during Tryouts.
- **I am expected to attend all practices and games scheduled. If conflicts or emergencies arise, I will contact the coaching director in a timely manner and communicate the reason of my conflict. I will not go on vacation that will jeopardize my presence during the season. Extended coverage will be dealt on a case-by-case basis, but needs to be communicated ahead of time.**

### Administrative Duties and Responsibilities

- Group meetings and planning sessions every week with Ginga FC staff and coaching director.
- Follow club curriculum and provide feedback.
- Take attendance at every practice and game; as well as keep track of statistical data (goal scorer, assists, clean sheet)
- Grade every player after a game.
- Communicate weekly with club administration about any issues that might occur during the previous training/games week:
  - Players, parents, referees and manager issues.
  - Equipment and condition of the field.
  - Players attendance and stats (shared document on Google drive)
  - Provide prospect players information by requesting their registration on supplemental tryouts at GingaFC.com – Online Registration.

### Coaches Expectations

As a coach of the Ginga Football Club, I pledge to:

- **Always be up-to-date with CPR and first Aid Certification.**
- **Assure continuing education of [U.S. Soccer licenses](#).**
- Understand that winning is a consideration, but not the only one, nor the most important one. Care more about the development of the players than winning of the game.
- Be a positive role model for players, display emotional maturity and be a good source of advice and motivation.
- Teach my players to play fairly and to respect the Laws of the Game, officials and opponents.
- Ensure that player behavior is acceptable and non-threatening for all participants.
- Be generous with my praise when it is deserved; be consistent, honest; fair and just; do not criticize my players publicly; learn to be a more effective communicator and coach, don't yell at players.
- Adjust to personal needs and problem of players, be a good listener, never verbally or physically abuse a player or official; give all players the opportunity to improve their skills, gain confidence and develop self-esteem; teach them the basics. Give each team member a fair and honest chance to play.
- Be concerned with the overall development of players. Stress good health habits and clean living.
- Refrain from the use of abusive, obscene or profane language or gestures.
- Treat everyone fairly, regardless of gender, place of origin, color, sexual orientation, religion, political belief or economic status.
- Understand and teach players that to play the game is great; to love the game is greater.
- **MAKE THE SAFETY OF ALL PLAYERS MY HIGHEST PRIORITY.**

I have reviewed the Ginga Football Club Coach Contract and will meet the terms of this contract related to my participation in the Club. I understand the Ginga Football Club's Coaching Director reserves the right to penalize any coach for any violation of the terms listed in the Coach Contract. The Coaching Director will determine the appropriate penalty for any violation of these terms.

<i>Coach [Printed]</i>	<i>Coach [Signature]</i>	<i>Date</i>

<i>Coaching Director [Printed]</i>	<i>Coaching Director [Signature]</i>	<i>Date</i>