



2015-2016 Coaching Contract

Duration of the Contract

August 31st 2015 to July 31st 2016

Ginga Football Club coach contract has been established in an effort to better inform coaches of their expectations, duties and responsibilities. **Failure to abide to this contract could result in suspension from coaching. Repeatedly misconduct from coaches(s) can result in permanent ejection of the club.**

Basic Coaching Duties and Responsibilities

- Instruction of athletes.
- Supervision of practice and conditioning sessions.
- Instruction, supervision and direction of athletes in competitive events.
- Selection, supervision and evaluation of volunteers, managers or others assisting in the conduct of the sports program, including ensuring that such personnel comply with athletics association rules and regulations - www.cjsa.org/ and/or US Soccer.
- Recruitment of athletes. DETAIL
- Knowledge of and adherence to athletics governance association rules and regulations - www.cjsa.org/
- Tryouts expectations or involvement.
- Demonstrate policies and conduct that advances the academic success of athletes.
- Provide ongoing support to achieve goals through one-on-one and team sessions.
- Attend all practices and games scheduled. If conflicts arise, contact the coaching director and manager in a timely manner and communicate the reason of my conflict. Arrange coaching coverage beforehand by previously communicating with the coaching director and manager.
- I will make every effort to be on time by arriving 30 minutes prior to every training session and 45 minutes prior to every game. If conflicts arise, I will contact the coaching director and manager in a timely manner and communicate the reason of my absence or lateness.
- Be a humble club coach, open to learn, listen and work together to improve our Club.
- Provide constructive feedback and respect all Ginga FC members.
- Always wear GINGA FC uniforms for all Ginga FC events. All Uniforms will be provided by the club.

Administrative Duties and Responsibilities

- Group meetings and planning sessions weekly (2 hours of office time) with Ginga FC staff and coaching director.
- Constant professional development
- Communicate weekly with club administration about any issues that might occur during the previous training/games week:
 - Players, parents, referees and manager issues.

- Players attendance list (shared document on Google drive with GingaFC.CT@gmail.com)
- Provide prospect players information (Guardian’s first and last name, home and cell number, email, players full name and DOB) to GingaFC.CT@gmail.com.
- Provide coaching director with a game report overview on how the team did. Also, grade all your players for each game. Form will be provided by coaching director.

Coaches Expectations

As a coach of the Ginga Football Club, I pledge to:

- Understand that winning is a consideration, but not the only one, nor the most important one. Care more about the development of my players than the winning of the game.
- Be a positive role model for my players, display emotional maturity and be alert to the physical safety of players.
- Teach my players to play fairly and to respect the Laws of the Game, officials and opponents.
- Ensure that player behavior is acceptable and non-threatening for all participants.
- Be generous with my praise when it is deserved; be consistent, honest; fair and just; do not criticize my players publicly; learn to be a more effective communicator and coach, don't yell at players.
- Adjust to personal needs and problem of players, be a good listener, never verbally or physically abuse a player or official; give all players the opportunity to improve their skills, gain confidence and develop self-esteem; teach them the basics. Give each team member a fair and honest chance to play.
- Organize practices that are fun and challenging for my players. Familiarize myself with the Laws of the Game, techniques and strategies of soccer; encourage all my players to be team players.
- Be concerned with the overall development of my players. Stress good health habits and clean living.
- Refrain from the use of abusive, obscene or profane language or gestures.
- Treat everyone fairly, regardless of gender, place of origin, color, sexual orientation, religion, political belief or economic status.
- Understand and teach players that to play the game is great; to love the game is greater.
- Make the safety of all players my highest priority.

Compensation

I have reviewed the Ginga Football Club Coach Contract and will meet the terms of this contract related to my participation in the Club. I understand the Ginga Football Club’s Coaching Director reserves the right to penalize any coach for any violation of the terms listed in the Coach Contract. The Coaching Director will determine the appropriate penalty for any violation of these terms.

<i>Coach [Printed]</i>	<i>Coach [Signature]</i>	<i>Date</i>

<i>Coaching Director [Printed]</i>	<i>Coaching Director [Signature]</i>	<i>Date</i>