

S.S.C. DEROGATORY POLICY

Racial Slurs of any type or behaviors and attitudes have no place in our society and certainly not within the S.S.C. League.

Program Directors appointed by member program are leaders in the eyes of S.S.C. As Leaders it is your responsibility to cover this Policy with your Program's Executive Board, Coaches and Players. That any disrespectful behaviors and attitudes toward any person will not, under any circumstances be tolerated by the S.S.C. and will also be subject to the provisions of **Rule 19**

Any incidences of this type within the S.S.C. will be forwarded to the S.S.C. Discipline Committee for action.

As a S.S.C Director Representative you are require to cover and discuss this Policy with all your Program, Coaches, and Players. Each program is to provide documentation that this policy has been reviewed in a letter signed by your Program's President.

DEROGATORY POLICY REPORTED TO S.S.C

In the event of a reported racial slur by a player, coach or others that were not reported by officials and addressed per Mass Hockey/ U.S.A. Hockey will be dealt with as follows

1. Program or Director has 48 hours to notify S.S.C. President in writing via e-mail with the names of the teams, location, date, time, and witness and players numbers.
2. The President will if necessary appoint a Discipline Committee member to investigate. If in the Presidents and Discipline Committee member's investigation that there is not enough evidence to support or conduct a hearing then the report will be recorded. If another reported incident involving the same player, Team, Parents or program within a specified time the above mention could face disciplinary actions up to and including suspension and expulsion from S.S.C.
3. If another complaint is filed and claims the same program, player, or team said a racial slur or insensitive or derogatory behavior within a period of time to be determined by the Discipline Committee, then the player or team would be subject to review and possible suspension from playing in any S.S.C. game or playoff until a hearing is conducted.