

REFEREE INDEPENDENT CONTRACTOR AGREEMENT

For good and valuable consideration, this agreement is entered into between Lawrence Hamnett Soccer Association (LHSA) and the Referee signing below.

1. LHSA and Referee agree that Referee is an independent contractor of LHSA and that Referee is not an employee of LHSA, and that Referee is solely responsible for the payment of any local, State and Federal taxes, including, but not limited to all income taxes, FICA taxes and worker's compensation premiums and/or taxes that are incurred by Referee and for which Referee shall become solely responsible and liable pursuant to local, State and Federal Laws.
2. LHSA and Referee further agree that Referee may from time to time provide services as an independent contractor for the sole purpose of officiating league games. LHSA is obligated to pay only the contract rate for each game that Referee officiates, which has been agreed to between the parties. LHSA is not obligated and will pay no benefits associated with an employer/employee relationship, including but not limited to the following: worker's compensation; unemployment compensation; hospital, medical or disability insurance benefits; ordinary and necessary business related expenses; or severance benefits.
3. LHSA has contracted the Referee exclusively for the purpose of officiating league games as assigned by the association. Referee has no authority to act on behalf of, or in any way bind LHSA and Referee agrees that Referee is not a spokesperson for the association and will refrain from any conduct which may be interpreted as such.
4. Referee acknowledges that officiating is a strenuous and dangerous activity. Referee assumes all risks of any liability for injury or damages sustained against Referee's person or property while acting in Referee's capacity as a Referee or while in transit to or from a game. Further, Referee agrees to indemnify LHSA from any and all liability which results from intentional or negligent conduct of Referee, while acting in Referee's capacity as a Referee, or while in transit to or from a game.
5. Subject to FIFA, U.S. Soccer Federation, New Jersey Youth Soccer Association, Inc., and LHSA's rules, regulations, and policies, Referee agrees to comply with all rules and regulations applicable to the officiating and conduct of league soccer games and to at all times conduct him or herself in a professional and appropriate manner while performing any and all services as a Referee for LHSA.
6. Referee understands that the media may cover the activities of LHSA, including but not limited to television broadcasts. Referee agrees not to grant radio, television or press interviews, or otherwise initiate or accept media contact relating in any way to the activities of LHSA without prior written permission of association. Should Referee's likeness or voice be photographed, taped or otherwise recorded (collectively "Recordings") by LHSA and the media, Referee irrevocably consents to the reproduction and use, via any media for any purpose, of such recordings without compensation.
7. This Agreement is effective from the latest date indicated after the signature of the Referee and LHSA, unless terminated sooner by either party by written notice to the other party.

Agreed to by REFEREE:

Referee Name

Address

City/State/Zip

Phone

SSN

Signature

Date

Agreed to by LHSA:

By: _____

Title: _____

Date: _____

As a parent/guardian, I have read the above Independent Contractor Agreement and give my child's safety and supervision before and after the games that they referee.

Parent/Legal Guardian if Referee is Below Age 18

Date