



Lawrence Hamnett Soccer Association, Inc.

PO Box 6844, Lawrenceville, NJ 08648

www.lawrencehamnett.com

BY-LAWS

Association Structure

Recreation Division

The Recreation Division will be for boys and girls aged 5 - 15, with the age being determined by the player's age on July 31 of the current seasonal year. It is the policy of the Club to strictly adhere to this age requirement. Intended age groups are as follows with possible changes each season:

Boys & Girls:	5 year old pee wee division			
Boys:	6 - 7 years old	Girls:	6 - 7 years old	
Boys:	8 - 9 years old	Girls:	8 - 9 years old	
Boys:	10 - 11 years old	Girls:	10 - 11 years old	
Boys:	12 - 15 years old	Girls:	12 - 15 years old	

Competitive Division

The Competitive Division will be for players aged 8 - 19. Teams shall be organized according to age divisions as specified by the NJSYSA. Whenever possible, there will be both boys and girls teams for each age division.

Player Membership

Recreation Division

The Club shall organize a recreation program for girls and boys residing within Lawrence Township. the program will be for boys and girls between the ages of 5 and 15. Participation will be open to residents of towns other than Lawrence on an accommodation basis only. Said accommodation shall be based upon the judgment of the Vice President of the recreation division. However, Lawrence residents shall have preference in all cases.

Competitive Division

The Club is authorized to organize competitive teams. It may organize one (1) or more for each year of age from 8 years old to 19 years old. Teams are to be selecte4d by competitive team coaches after tryouts during the month of June for U9 through U20 teams and October or November for upcoming U8 teams. Membership on the team is also open to residents of towns other than Lawrence subject to certain restrictions. No player may compete on a different aged team without express consent of the coaches involved and the Vice President of the Competitive Division.



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Membership Fees

All membership fees, for both recreation and competitive divisions of the Club, will be set by majority vote of Board of Trustees. Fees shall be presented to the Board of Trustees by the two division Vice Presidents. The recommendations shall be approved following a simple majority vote of those votes cast by the Board members present. Additional fees for either the recreation or competitive divisions are likewise subject to Board approval.

Jurisdiction

The Club shall have full jurisdiction over all matters connected with the Recreation and Competitive divisions and all team officials, volunteers, players and spectators. This Club may, in the manner herein provided, suspend or expel any team and/or person under its jurisdiction. Behavior found to be in violation or breach of the Constitution, By-laws, Policies & Procedures, League Purpose, New Jersey Youth Soccer Code of Conduct, or resolutions of the Club may result in jurisdictional oversight by the Club.

Code of Conduct

All Officers, Board Trustees, Coaches, Managers, and all other league officials while working as a member and/or on behalf of the Club will endeavor and promise to abide by Club's "Code of Conduct". The Club "Code of Conduct" requires that all people working on behalf of the Club will abide by the following:

1. Make soccer a fun, enjoyable experience for the players.
2. Develop team spirit, group coordination and sportsmanship.
3. Teach the fundamental and advanced skills of the game.
4. Teach comprehensive understanding of the rules of the game.
5. Give each player a successful, healthy experience in competition.
6. Set an example of good sportsmanship for players and parents.
7. Be civil in conduct and observe common decency.

In addition, all league officials will abide by the rules of soccer as established by FIFA, USSF, USYSA, Central Jersey, JAGS, South Jersey Girls, NJSYSA, other USYS sanctioned leagues and tournaments,. The above covers both the letter and the spirit of the laws, rules and regulations of those organizations.



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Disciplinary Authority

The Club shall conduct league play and its business with due respect for the spirit of the game and for the benefit of the players. All disciplinary actions shall be considered in the spirit of the foregoing sentence and with regard to the Club's Purpose and Code of Conduct as defined by its Constitution, By-laws and Policies and Procedures.

In accordance therewith, the Board of Trustees shall have the sole right and authority to suspend, expel or otherwise discipline any player, coach, manager, league official, parent or spectator involved with the recreation or competitive divisions for non-compliance with the foregoing. Additionally, the Board of Trustees shall have the sole right and authority to set reasonable conditions upon such person's continued participation.

It being recognized, however, that referees in both the recreation and competitive divisions have absolute discretionary authority over all individuals during a game according to FIFA and/or NJSYSA rules. Any player, coach, manager, team assistant, etc. ordered off the field by a referee and/or LHSO official will be notified by an Officer of the Board of Trustees if he/she is suspended or under probation.

No player, coach, manager, league official, etc. shall be suspended or expelled from the recreation division or competitive division by the Board of Trustees unless such suspension or expulsion is approved by the Board of Trustees following a hearing. The hearing must provide the affected person(s) an opportunity to present their perspective.

The President, Vice President of Recreation or Vice President of Competitive can suspend a person or persons on an interim basis if they believe the action is warranted. Any other Trustee may also take such action provided a majority of the Officers of the Board of Trustees has agreed to the interim suspension.

The Board must consider an interim suspension within thirty days or the suspension ends. An interim suspension can no last more than thirty days.

The Board of Trustees shall hear every case and provide all other known parties at interest notification of their opportunity to appear and be heard.

Rules of Play

The Rules of Play of the Club and NJSYSA shall be the "Laws of the Game" as published by FIFA and the USSF, and as modified for youth play by the USYSA.

- A. All contests conducted, sanctioned, or approved by the NJSYSA shall abide by NJSYSA Rules of Play.



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- B. League Sanctioned Games - Matches conducted by USYS/NJSYSA affiliated Clubs may be permitted to use special modifications to the Rules of Play to accommodate local needs and circumstances if approved by USYS/NJSYSA.

Division Rostering and Registration

Recreation Division

- A. All players shall complete a registration form for the period coinciding with the seasonal year.
- B. No player shall enter the field of play and/or practice unless that player has completed, signed, and submitted a completed registration form.
- C. Teams shall be selected according to the rules established each year by the Vice President of the Recreation Division.

Competitive Division

- A. All players and coaches shall register for a period coinciding with the seasonal year.
- B. All players and coaches playing in affiliated and traveling leagues shall be issued an official team roster by NJSYSA, USYSA player passes and NJSYSA coaches' passes.
- C. Any player on a team's roster is bound to that team for the entire seasonal year unless the player is released or transferred as specified in the By-laws of NJSYSA.
- D. No player shall enter the field unless that player is in possession of a validated USYSA player pass.
- E. No individual may act in the capacity of a team coach or manager unless that person is in possession of a validated NJSYSA coach's pass.
- F. Officials of opposing teams have the right to inspect passes or credentials.

**LAWRENCE HAMNETT SOCCER ASSOCIATION
POLICIES & PROCEDURES
RECREATIONAL LEAGUE**

1. Everyone associated with Lawrence Hamnett Soccer Association is bound to the LHSA Model Code of Conduct, including but not limited to the players, coaches, referees, spectators, and parents. Everyone is encouraged to support the players, referees and the coaches in their efforts.
2. League games are played and officiated according to the Laws of the Game published by FIFA and as recommended by United States Youth Soccer, with the following modifications:

Area of Law	Age 5/6	Age 7/8	Age 9/10	Age 11/13	
Field of Play	Bazooka Goals (3.5'W x 2'H) 18 x 30	Youth Goals (9'W x 4.5'H) 26 x 44	Youth Goals (12'W x 6.5'H) 35 x 55	Junior Goals (21'W x 7'H) ~ 45 x 75	
	Most divisions will play small-sided soccer on appropriately sized and marked fields. Field and goal size may vary from dimensions above. The goal of small-sided soccer is to develop soccer skills by increasing the frequency that players make contact with the ball.				
Soccer Ball	Size 3	Size 3	Size 4	Size 4	
Players	3 v 3 no keepers	5 v 5	6 v 6	8 v 8	
Goalkeepers	None	Yes, no punting	Yes, no punting	Yes	
Substitutions	Players may be substituted "on the fly," without ref recognition.		Both teams may sub any number of players when play is stopped ONLY for throw-ins, goals, goal kicks, injuries, and misconduct. Substitutes may not enter the field until recognized by the referee. Each player is entitled to play a minimum of half the game.		
Player Equipment	All players <u>must</u> wear shin guards. Soccer cleats are recommended but not required, no metal spikes. No watches, barrettes, or jewelry of any kind, including necklaces, hard or soft bracelets, earrings & posts. Hard casts must be sufficiently padded and approved by referee. Hair may be tied up with soft bands. Players may wear extra clothing to stay warm so long as it is safe and referee can identify opposing teams.				
Duration of Match	(3) 10-minute periods	15-minute halves	25-minute halves	30-minute halves	
	Games will be divided into equal periods. There will be approximately 5 minutes between halves and 2 minutes between other periods. Periods will restart with a kickoff; teams alternate kickoffs, starting with the team that lost the coin toss. Teams will change ends of field at half-time only.				
Ball in and out of play	Coach Directed	Kick-In (always indirect kicks)	Throw-in (second try given all season)	Throw-in	
Goal Kicks & Saves	N/A	Defending team must not cross the midfield line until goal kick is taken. After saves, keeper may not drop-kick or punt, and distribution may not be intercepted.		No restrictions.	
Offside & "Pass Back"	Not Enforced		Enforced		
	In the younger divisions, referees will not enforce offside infractions and will allow goalkeepers to handle a ball kicked or thrown-in to them by a teammate.				
Fouls & Misconduct	N/A	All fouls result in indirect kicks, except that there WILL be penalty kicks awarded in the 9/10 division.		Both direct-kick fouls and penalty kicks will be called. Trivial incidents or handling that is not deliberate will not be whistled anywhere on the field.	
	No slide tackling at any age. Sliding is OK, but slide tackles will result in an indirect free kick for the opposing team for playing in a dangerous manner. The first offense will result in a caution; second offense requires an ejection from the game.				
Standings	No		Yes		

3. Balanced team play is required as follows:

- Sessions scheduled for the Age 7/8 and Age 5/6 divisions will begin with a practice for the first 25 minutes and then teams will organize to compete in two (Age 7/8) or three (Age 5/6) simultaneous small-sided mini-games against an opposing team that has likewise split. Games must start no later than 25 minutes into session. After each mini game, the away teams will switch fields, ensuring that all players compete against each other during the session.
- For the Age 5/6 division, each team will split into 3 groups when the small-sided games are ready to begin. If both teams have 8 or fewer players present then you will split into 2 groups playing 3v3 with a substitute. In the event that fewer than 3 players are present for a given team after splitting, the team with a greater number of players will lend the other team as many players as necessary to balance the teams.
- For the Age 7/8 division, each team will split in half when the small-sided games are ready to begin. If both teams only have 8 or 9 players then you will still split into two groups but play 4v4 instead of 5v5, if necessary. In the event that fewer than 5 players are present for a given team after splitting, the team with a greater number of players will lend the other team as many players as necessary to balance the teams.
- For Age 9/10 division, games will begin at the scheduled time and there is no warm-up time allocated. Teams wishing to warm-up can plan to arrive early and do so prior to the start of their game. A team will forfeit the game after a 10 minute grace period if they have fewer than 6 players on the field. In the case of a forfeit, teams will play a scrimmage after balancing the squads. A team may not compete with more than a one player advantage.
- For Age 11/13 division, games will begin at the scheduled time and there is no warm-up time allocated. Teams wishing to warm-up can plan to arrive early and do so prior to the start of their game. A team will forfeit the game after a 10 minute grace period if they have fewer than 7 players on the field. In the case of a forfeit, teams will play a scrimmage after balancing the squads. A team may not compete with more than a one player advantage.

4. Coaches

- Coaches are encouraged to play the children in all positions and for at least half the game in order to fully develop each player's soccer skills.
- When leading another team by a large margin, the leading coach is responsible for managing the team so as not to "run-up" the score. A 6-goal differential is the **maximum allowed** in a division with standings. Games that end with a goal differential exceeding the maximum, for any reason, will be recorded in the standings as a 1-1 tie.
- During the game, coaches must remain behind the touchline and on their assigned side of the midline, and may not enter the field unless beckoned by the referee. In the 6 & under division coaches are allowed on the field to facilitate play as required. After each game, coaches will line up the teams along the touchline to shake hands.
- Coaches must always have first aid kits and ice at the field during play.
- If a referee identifies misconduct by players or spectators, coaches must assist the referee in properly handling the situation. Cautioned players should be substituted immediately. Ejected players must take no further part in the game, but may, at the coach's discretion, remain on the sideline. Coaches must inform ejected spectators that they are required to leave the field and its immediate surroundings.

5. Parents and Spectators

- Spectators are to watch from **designated areas only**. At LIS this is 5 yards behind the goal line that is nearest the parking lot. At the Armory this will always be the opposite side of the field from the coaches and players and at least a yard outside the touchline or 10 yards outside the goal line, and never directly behind a goal.

- Parents will be asked to help with team tasks such as the writing of a brief highlight each weekend, team communications, etc.
- Parents and spectators who violate the LHSA model code of conduct will be asked to leave the field and its immediate surroundings for the duration of the match. The game will be suspended until they depart. They may wait in the parking lot. If they return to the field or refuse to leave, the game will be abandoned and the police notified.

6. Referees

- LHSA referees are primarily adolescents who are learning the art and science of refereeing, just as the players are learning to master their soccer skills and tactics. Everyone is expected to encourage the referees just as we encourage the players.
- LHSA assigns a referee coach to monitor and improve the quality of the refereeing with pre-season training and in-season assessments for all referees. Any advice regarding referee behavior should be discussed with the referee coach and not the referee directly.
- Referees should wear dark shirts, shorts, socks, and footwear (preferably all black), and must be equipped with a whistle, watch, coin, pen and paper, and misconduct cards. LHSA typically provides new referees with a black T-shirt, whistle and card pack.
- Referees have the authority to disqualify players, coaches and/or spectators for infractions such as verbal abuse and dissent.
- There will be no referees assigned to the 6 & under division matches; rather the coaches will monitor play. The older division matches will typically be assigned one center referee.

7. Injuries

- Referees are trained to immediately stop play when they recognize a player is injured, regardless of whether there was a foul. The injury will supersede the advantage rule or any continuation of play in 8 & under divisions. An injury stoppage will only be delayed in older age groups if there is an immediate scoring opportunity in close proximity to the goal, or clear evidence that the player intends to continue unassisted.
- The coach should not enter the field until beckoned by the referee. After assessing the possible injury, the coach may choose to remove the player. Spectators should avoid entering the field of play unless requested by the referee or coach.

8. Awards

- Teams in the 9 year-old and over divisions will be awarded 1st and 2nd place trophies if the division has 5 or fewer teams. 3rd place trophies will be awarded to divisions having at least 6 teams.
- Participation awards will be given to all other teams.
- Points will be awarded as follows: Win=4pts, Draw=2pts, Loss=1pt, Forfeit=0pts. First tiebreaker will be head-to-head competition. Second tiebreaker will be fewest goals allowed. Final tiebreaker will be resolved with kicks from the penalty mark.

9. Smoking is prohibited at all Lawrence Hamnett practices, games and events.

**updated August 21, 2014*



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POLICIES & PROCEDURES **COMPETITIVE LEAGUE**

Philosophy

The Association's intent is to form both boys and girls travel teams at the earliest opportunity, typically starting in the spring as an Under 8 team. Further, it is the intent of the Association to field teams in each of the eligible age groups, U-9 through U-19.

The principle goal of the program is to develop Lawrence township players both physically and emotionally to compete at the highest level of their ability. Each player's individual skills as well as the whole team's skills should be advanced and true appreciation of the game is fostered.

Travel teams are "competitive" by their very nature, therefore, not all youth soccer players will have the ability, developed skills or desire to participate at this level at any given time., Selection of a player to participate on a travel team requires a one-year commitment and does not guarantee continued participation in subsequent years. As teams that do not win do not survive, it is imperative that we field the best players. We strongly support the principle that kids must have fun while playing serious soccer. We also recognize that the standard of quality of play must be very high, but we will not support a philosophy of "winning at any cost"; character development, discipline, and developing a sense of teamwork are also important goals. Good sportsmanship should always characterize a Lawrence Hamnett Competitive Team as well as the Coaches Managers, and Directors of the Association.

Player Participation

The soccer year runs from August 1 to July 31 and includes both a fall and spring season. Each player is carded for the soccer year and is limited to play for only one team at any time during the year. In order to resign from a team, whether to play for another team or not, the player must be released from the current team. It is the position of the Association that each player is committed for the full soccer year. Election of player to play in a given year is limited to that year and teams are reformed each year. there are no commitments to any player for longer than the current given year.

The age rules for participation provide that a child's age as of August 1 define the team the player is to play with. It is the Association's policy that candidates try out for the team of their natural age and that "playing up" will not be allowed. A player may request special permission from the Vice President of Competition to try out for an older team if the player can meet one of the following exceptions:

- 1) There is not team of the player's natural age formed or forming at the time the player tries out. This exception does not apply to Under-8 and younger players.



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- 2) The team of the player's natural age does not have an available roster opening or does not offer a roster spot to the player.
- 3) Player wishes to play up in order to play with a team in their school grade level.
- 4) Upon a hearing before the Competitive Subcommittee, it is deemed to be in the best interest of LHSA and the player's long-term development that they play up.

In subsequent years, a player who has been playing up will be allowed the choice of either continuing to play up or to try out for the team of the player's natural age.

Participation on a competitive team currently requires the payment of an annual fee, which is considered general revenue to the Association to assist in financing the costs of running the program. The fee is subject to review in the case of financial hardship, as the Association desires to provide the opportunity to play soccer at the highest level of an athlete's ability regardless of financial means. Included in the cost of the program is the replacement of uniforms once every two years. In addition, there are various other expenses that are covered by the Association such as New Jersey State Youth Soccer Association registration fees, referees fees, insurance, and other equipment and supplies necessary for the team. The annual fee does not cover nearly all of the cost of running the program. A significant portion of the cost of the program is financed by the annual Lawrence Fireworks International Tournament which has traditionally been held over the July 4th holiday, during which parents of all players on the teams are required to contribute time to the operation of the Tournament.

In order to contain the cost of the program, the Association retains ownership of the uniforms and provides 1 set of uniforms for each team every two years. Replacement of individual uniforms during the two-year period is much more costly than when placing complete team orders, and is the reason why we have instituted the policy of requiring the return of uniforms from players who choose to drop off of their team.

Team Management

Travel teams which are associated with the Lawrence Hamnett Soccer Association are generally formed without predetermined interests other than a coach who is willing and at the discretion of the Board, able by experience and temperament to coach a competitive team.

After initial tryouts and player selection are completed, the team is constituted and the parents of the players take on a role of management of the team. It is necessary for one of the parents to accept the role of Manager and then for the Manager to further organize the parents into functional areas to support the activities of the team. Much of the cost of the team is funded by the Association through membership fees and other sources, but teams may decide to incur expenses which are not covered by the Association. It will be the parents' responsibility to decide how to finance such addition items as the team desires.



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It is important to note that there is a clear distinction between coaching and managing a team. Once the selection of the coach has been made, it is the coach's responsibility to select personnel and determine the best usage of players as to position and amount of playing time. Please remember that this is a competitive program and therefore it is not reasonable to expect equal playing time for all players. Coaches are encouraged to balance playing time as much as possible while understanding that the primary objective is to be competitive. Teams that are not competitive over a period of time do not retain the better players successful either in terms of winning games or providing an enjoyable soccer experience.

From time to time the level of ability and interest of the coach may necessitate a change. In order to facilitate an orderly process of either affirming the coach to continue for the following season or calling for a change in coaching personnel, the Manager will hold a team meeting at the end of each season to vote on retention or replacement of the coach. Hopefully, this process will minimize conflicts which would otherwise almost certainly arise. It is important to note that teams are reformed each year before the start of the fall season, therefore the decision of the parents at the end of the season should take into account the technical ability of the coaching staff as well as the ability to guide, motivate, and instill good sportsmanship in all players who represent the Lawrence Hamnett Soccer Association. Since selection of the players for the following season would be done at a later date, retention of the coach should not be biased by individual player selections, but rather by the coach's ability and desire.

Finally, although it is the intent of the Association to allow each team the privilege of self rule, the Association retains the responsibility and reserves the right to oversee the operation of each team in the Association.

Responsibilities

Coaches

- Attend Pre and Post Season Meetings (August and March) with VP of the Competitive Division.
- Assume total responsibility for coaching the players, including selecting players for the team, strategy of play, amount of players' playing time, determination of player's field position, and scheduling practices and fields.
- Obtain appropriate training, certification, and licensing as required by the league.
- Communicate to players the rules of conduct and the responsibilities of each player.

Managers

- To handle all financial matters for the team, including keeping appropriate record of monies spent.
- Support the coach in his or her efforts by providing a positive line of communication between the parents and coach.



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- Be responsible for all the administrative duties of the team, including carding of team members and tournament registration.
- Check sponsorship endorsements with the Sponsorship Coordinator for the league before accepting individual team donations.
- Schedule and facilitate parent meetings before each season. The VP of the Competitive Division can be invited to attend if a particular problem needs to be discussed, otherwise his or her attendance will be limited to parent meetings for newly formed teams only.

Players

- Attend scheduled practices and games.
- Notify the coach if unable to attend practice or game by specified time.
- Keep his or herself in good physical condition at all times.
- Maintain a strong desire to play the game and improve individual skills.
- Agree to, sign, and live up to the obligations outlined in the Player Code of Responsibility.
- Meet the responsibility of the Fireworks Tournament by selling the required number of advertisements.

Fireworks Representative

- Attend Fireworks committee meetings as scheduled by the tournament director.
- Schedule work hours for team parents during the Fireworks Tournament.
- Disseminate information and collect advertisement money for the Fireworks Tournament.
- Support the Fireworks committee as needed.

Money Management

- A budget will be set for each team by the VP of Competition. The money will come from the fees paid to the LHSA and profits, if any, from the Fireworks Tournament,
- Each player will be assessed an annual fee set by the Hamnett Board.
- The VP of Competition will distribute annual budget sheets to each team at the pre-season meeting.
- Additional team funding can be gathered by individual teams, and used by that team, as they so decide.
- A list of sponsors will be given to all managers at the start of the season. It is the responsibility of each team to consult that list before approaching a sponsor for additional monies.
- Sponsorship endorsements cannot be placed on any official team uniform. Endorsement advertisements may be placed on additionally purchased sweats, bags, etc.
- At the discretion of each team, coaches may be compensated for their services as independent contractors.



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- Any fund raising activities must be approved by the VP of Competition, prior to the actual fund raising effort.

Try-Outs

- An annual OPEN try-out is required for each team and will be held in June. Teams will be selected immediately following these try-outs.
- The VP of Competition will advertise the try-outs in the Lawrence Ledger, Trenton Times, and through the schools by special flyers sent home to the parents.
- Additional try-outs may be held at the discretion of the coach if unused spots on the team need to be filled. These additional try-outs are not for the purpose of displacing existing players, unless they have been removed for disciplinary reasons.
- A player is committed to a team for one calendar year. Conversely, the team is also committed to that individual player unless he or she does not live up to his or her responsibility.
- Every effort will be made to not use parents of potential team players as judges or evaluators of their child's team.
- The authority to cut or add a player is the sole responsibility of the coach.
- Notification of the results of a try-out will be done by telephone calls to each individual player (no messages left on the answering machine). Notifications for first time U-8 try-outs only will be done by postcards.

Discipline

- Each player and parent must sign and return the *players code of responsibilities* at the start of each year and/or before participation by newly acquired players.

Residency

- No more than the following number of players can be non-Lawrence residents, without the permission of the VP of Competitive. Should a team be unable to field a competitive team, this rule can be relaxed, especially in the case of forming girl's competitive teams.

U8 teams, no more than one player

U9 teams, no more than two players.

U10 teams, no more than three players.

U11 teams, no more than five players.

U12 teams, no more than six players.,

U13 teams, no more than seven players.

For the U14 and older team, 50% of the players must be Lawrence residents or the permission of the VP Competitive must be obtained. Again, the same consideration to field a team will be



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taken into account. Additionally, the team manager coach, or other significant person active in the Lawrence Hamnett Soccer Association must be involved with the team.

Sensitivity to Female Athletes

- Advertisements for players, whether they be male or female should be announced in a non-biased manner, e.g. "The U-13 boys team is seeking interested soccer players to join their team, etc..."
- Relaxation of the Residency rule will be executed in order to attain the above stated Hamnett Association goal of providing teams for BOTH genders, UY-8 through U-18, if possible.
- When forming a new team, one try-out will be held for both sexes, but advertisements will note separate U-8 boys and U-8 girls teams are being formed. In fact, if not enough players to form a girl's team tries out, then the girls who did try out will have an opportunity that is equal to the boys for placement on the U-8 team. the law has not supported the opposite in the past, as the spirit of the law was intended to bring equity to the female programs as a whole. Girls are allowed to try out for boys teams, and should be considered for those teams, if their ability allows placement on such teams.

Competitive vs. Recreation Play

Although no one will be excluded from play on a recreational soccer team, the coaches of the competitive team should make clear the obligation the players have to recreational program, especially at the U-9 and U-9 levels. Their attendance at practices and for games are required at recreational play as long as there is no scheduling conflict with a competitive practice or game. In the event of a conflict, the player's primary responsibility shall be to the competitive team.

Coach Selection

The VP of Competition will review resumes and interview potential candidates for coaching openings. He or she may request the assistance of another Lawrence Hamnett Trustee. The coach must have or get appropriate licensing if required by the league for which the team will play.