



**Procedure  
Issued by: Riverside-Bradford Board of  
Directors**

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**Cooperstown Coach Selection Procedure**

**APPROVED  
March 4, 2013**

**1.0 PURPOSE:**

This document describes the manner in which the Riverside-Bradford Baseball League will select a coach that has the demonstrated skills to lead a group of children representing the League during its annual participation in the “Cooperstown” tournament. In addition to excellent coaching skills, the selected coach will need to be capable of raising the funds necessary to finance the trip, and must embrace the importance of ensuring that all participants have a great Cooperstown experience.

**2.0 PROCEDURE:**

2.1 A committee consisting of the following will select the Cooperstown coach:

2.1.1 Two out of three of the sitting League President, Vice President of Administration, or the Vice President of Baseball.

2.1.1.1 It is recommended that the Vice President of Administration chair the nominating committee.

2.1.1.2 The members of the committee must reach agreement as to which members will participate in the selection process.

2.1.1.3 Any coaching candidate and/or parent of a Cooperstown age-eligible player that holds one of the previously stated board positions may not participate in the selection process.

2.1.2 At least three of the previous five years’ Cooperstown coaches.

2.2 The committee will agree upon the voting procedure before conducting candidate interviews.

2.3 The selection committee will work from a predetermined list of questions.

2.3.1 The list of questions will be provided to each candidate at least 24 hours before his or her scheduled interview.

2.3.2 Questions not predetermined are also allowed, but for the sake of consistency, should be asked of each candidate.

2.4 The selection committee will review their findings and vote on their selection. Prior to voting, the committee will review each candidate’s qualifications and interview performance in a closed session.

2.5 Board approval is not required. Ruling of the selection committee is final.

Revision Level	Revision Date	Rationale for Revision
A	March 4, 2013	Added sections 2.2,2.3.1 and the part of section 2.4 that begins, “Prior to voting...”.
-	April 1, 2012	New document