

MANAGER'S CODE OF ETHICS

Each Manager shall read and sign the following code and return to his/her Player Agent.

A. MANAGER'S RESPONSIBILITIES

Managers are subject to Disciplinary Action for violation of any of the following rules:

1. Managers are expected to participate in functions necessary for a safe and healthy operation of the League, such as field maintenance, weekly league meetings, committees, fund raisers, and/or other activities
2. It is the responsibility of all Managers to conduct themselves, on and off the field, in a manner that displays leadership, sportsmanship and good community spirit.
3. Major and Minor League Managers or their representative (who must be someone other than another Manager in the same division) must attend all scheduled tryouts from start to completion. A Manager who fails to comply shall appear before the Board for possible disciplinary action.
4. Any breach of conduct deemed detrimental to Billerica Little League by an attending Board Member or any behavior resulting in an ejection from the Game shall require:
 - a. The offenders will be suspended from any league activity until they appear before the Disciplinary Board for a hearing.
 - b. Suspension will begin upon ejection from a game or upon verbal notification by a member of the Disciplinary Board.
 - c. Hearings will be scheduled within seven (7) days of notification at the convenience of the Disciplinary Board.
5. Managers have an obligation to attempt to resolve any disputes on the field, in a calm, reasonable manner, conducive to good sportsmanship.
 - a. Pushing, shoving or fighting for any reason is cause for dismissal from the League.
6. A Manager, or a person designated by him, is required to remain at the field after completion of a game or practice, until all his players and umpires have been picked up or have left the field area.
7. Managers are responsible for all uniforms and equipment issued to them during the season, and is expected to promptly collect same and turn it in no later than the first meeting in August.
8. Managers shall notify each player selected in the draft, or appointed to his team, within ten (10) days after selection or appointment.
9. Managers shall immediately notify his Player Agent upon losing a player for any reason. Managers are responsible for knowing why any player misses two (2) or more consecutive games.
10. On the same day that the game was completed, the winning manager will notify his Player Agent of the final score. If a scheduled game is cancelled or not played to minimum official game requirement, both managers will contact their Player Agent on the day of the game for the purpose of rescheduling. The Player Agent has the final word on when a game is rescheduled.
11. All officers, league workers, managers and coaches will not allow any drugs, alcohol or tobacco products on the field during any League activities.

B. COACH SELECTION

1. Managers may select up to two coaches for his team. The names must be submitted to the Board, and the approval prior to the coach participating in any games or practices.
2. All Manager's and Coaches must sign a Sex Registry Information Release Form before they will be allowed onto the field.

C. Do's and Don'ts

Don't	Do
Don't yell across the field at an umpire or opposing Manager.	Do call time; meet the other individual away from young ears and calmly discuss your issues.
Don't run across the field to confront anyone.	Do ask for time or wait for the end of an inning to discuss problems.
Don't emotionally or physically intimidate anyone.	Do remember that we are all trying are best and be tolerant of other's mistakes.
Don't let your emotions get carried away. Remember that your players and parents will follow your example. Your gestures, no matter how subtle, are noticed by your players.	Do let your players know that everyone, including umpires and coaches, make mistakes and that it is a part of the game they must learn to live with.
Don't get angry at a bad call in a little league baseball game, it is not the end of the world.	Do remember that you could be back at work instead of enjoying a sunny day.
Don't take advantage of another manager's inexperience, that is not sportsmanship and it causes hard feelings.	Do help teach a new manager how to be a better coach after all we are all on the same team. It is only through experience that we learn all the rules.
Don't assume that your player agent has all the help he or she needs.	Do volunteer if you see something that needs doing, every time someone does a little, it is that much less the player agent is stuck with.
Don't miss the weekly League meetings. It is the only way we have to pass information to you.	Do volunteer for work on committees, it is great way to learn how the League works.

D. Please return this signed copy to your Player Agent

I have read the **BILLERICA LITTLE LEAGUE MANAGER'S CODE** and I accept the responsibilities and conditions therein.

Signed: _____ Date: _____

Print Name: _____

League: _____ Division: _____ Team: _____

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