



STAHA Board Meeting Minutes
Wednesday May 23, 2018

Call to Order – 6:17 p.m.

Present: Donovan Calderon, Ken Wood, Jeremy Wright, Doug Olenic, Ruth Rich, Tasha Anson, Mike Gunderson, Lee Allen (new Squirt), Stacie Gunderson, Chrissy Robertson, Wren Alford, Chad Anson, Paul Sullivan

Absent: Allison Monroe

Next Meeting: – Thursday, August 2, 2018

Circulation of Previous Minutes/Approve Minutes: Mike Gunderson motioned to accept the Minutes as presented, Ken Wood seconded. Motion passed without amendment to the Minutes.

- I. **Why we're here** We are here for all the kids.
- II. **Tryouts** None of the non-STAHA evaluators Coaching Director Mike Gunderson approached is available. Evaluators will likely be Ken Wood, Chris Remsburg, Rich Garcia, Chris Collins, and possibly Mickey Lang, with head coaches opting to either also participate in evaluations from the gallery or to run tryouts on the ice. Ken Wood suggested that a baseline Tryout Plan be established to create consistency from year to year, offering that HS and Bantam benchmarks might be similar, while a different set of skills and abilities would be expected of Peewees and Squirts, etc. Mike Gunderson and Ken Wood will work together to establish a benchmark plan for this year's tryouts. Tasha suggested that more rigorous tryout protocols would also help our skaters learn what competitive tryouts are like which would help them to prepare for tryouts at other organizations, should they move along. Wren reminded us that we need Locker Room monitors during Tryouts.
- III. **Scheduler, Registrar & MLK Tournament Director Appointments** • Cheryl Cannon has stepped down after identifying her replacement, Tasha Anson, In Cheryl's absence, Ruth nominated Tasha, and Wren Alford seconded the motion. • Wren Alford was nominated to continue in the role of Registrar by Stacie Gunderson, Ruth Rich seconded. • Stacie Gunderson was nominated by Wren Alford to continue as MLK/Tahoe Invitational Tournament Director, which was seconded by Ruth Rich. Donovan appointed Tasha Anson as Scheduler, Wren Alford as Registrar, and Stacie Gunderson as MLK Tournament Director. All three accepted and were approved unanimously.

- IV. **Discussion and possible appointment of SafeSport Coordinator:** Kindle Craig, who served as SafeSport Coordinator last year, but whose boys are moving away from hockey, has resigned her position. Ruth spoke with Justina Cavaglia, a Mite parent and attorney who is helping with Grizzlies Social Media outreach, who is willing to serve as this year's SafeSport Coordinator. Wren Alford nominated Justina, and Tasha Anson seconded the nomination. Donovan appointed Justina Cavaglia as our new SafeSport Coordinator which was approved unanimously.
- V. **Coach Selections, Coaching Clinic Update, Tryout Evaluators:** - Director of Coaching Mike Gunderson reported that there were many candidates interested in coaching for the coming season. Gunderson met with Donovan Calderon and Jeremy Wright to review and consider all of the applicants. • There were two applicants for the Mites coaching staff. Doug Olenic and Eric Friedlander will serve as the Mites coaches for the 2018-2019 season. • There were four applicants for Squirts coach. Jeremy Wright will serve as Head Coach and will pick his assistant coach(es), reaching out to establish a cohesive coaching team. • There were three applicants for Peewee coaching staff: Chris Remsburg, Chad Anson, and Todd Bassett. Taking into consideration their individual work responsibilities, Coach Remsburg will assume the Head Coach position, with Coach Anson taking the lead as needed; Todd Bassett will assist with practices. Donovan Calderon will also get his Peewee module completed in order to be able to help when we are short bench coaches at games. • The Bantams level had applications from all three coaches from last season, Mike Gunderson, Jake Pratt, and Jeff Posey, as well as Ken Wood, Gregory Block, and a new parent with a 2nd-year Bantam player from San Jose, Brian Beddell. • The only applicant for HS was Brian Beddell, a Level 5 coach with previous high school level coaching experience at both San Jose and Santa Clara. He is a very experienced coach, a believer in the ADM training model, he is a very hands-on coach. His family is moving to Tahoe from the Bay Area. He is discussing the commitment with his wife and daughter. Gregory Block and Jason Reed offered to help as assistant coaches. Ken Wood offered that he would be willing to commit as Head Coach once again if Beddell is unable to accept. Mike Gunderson will call Brian Beddell to discuss the format of the HS/Midget.
- VI. **By-Laws:** One sentence was removed from the FINAL DRAFT presented. Stacie Gunderson motioned to approve the revised Bylaws, and Chrissy Robertson seconded. The motion to accept the revised Bylaws passed unanimously.
- VII. **Club Policies:** The Bylaws Committee, Justina Cavaglia, Stacie Gunderson, Chrissy Robertson, and Ruth Rich, will begin to review STAHA Policies and Procedures, as well as all STAHA parent, player, and board member documents. Team managers will be enlisted in this process, as well. All of these documents will be presented to the Association Board for discussion over the summer. Any changes will be brought to the Association Board for approval at the summer (August) meeting.
- VIII. **Discussion regarding Play-Up Requests:** [This agenda item was skipped.](#)
- IX. **Spring Update, New/Young Mite players, High School:**
- A. **Spring Update** Stacie reported that 52 players participated in our 3v3 tournament, 17 non-grizzlies players. 3 "old" Grizzlies joined us and may come back for the fall season. An additional 8 Mites joined our forces, and continued on through our season at a prorated tuition. Memorial Day Weekend tournament is on track.

B. Young Mite Players Discussion about how to handle very young additions to our Mite program ensued. Not all 4, 5 and 6-year old players are ready or capable to be challenged at the same level as our 7 and 8-year olds. Doug Olenic suggested that we need to provide more specific instruction for the lower end of the Mite and mini-Mite ages, differentiating between the very real spectrum within that division. Ken Wood suggested that his developmental program can incorporate new parents in this way.

C. High School 10 players are committed for the coming season. Up to 4 players from Bishop would like to dual roster. Stacie spoke with Dan Granata about the Midget/High School situation for STAHA, considering that we have one 17-year old player and the remainder 15 and 16 years old on our roster. We do not fit in U16, and we would be crushed in U18. We have several two-sport players which can quickly result in short rosters and fines. All families are in favor of the idea of \$7400/team 3 pre-season games in late October; 12 games typically played every single weekend for 12 weekends. The season would be truncated as a result. Assuming that games can be doubled up. Playoffs are in early March. This truncated season will liberate players to their additional sports that occur in the fall and spring. Going this route might also garner a few additional skaters for the shorter season. HS could start October which is great for academics. Keeps cost down. Liberates time and commitment. Tasha cautioned that the promise of convenient scheduling, with doubled up games/weekend instead of games every weekend for 12 weekends, as well as reasonable scheduling of games was made to the NVJWP last year, but those promises were not necessarily delivered. 90% of games would be played in SJ, with the remainder to occur in Fremont and Oakland. *Based on lengthy discussion, Stacie motioned that for our 2018-19 season our HS/Midget team not participate in NORCAL as a Midget U18 team and instead register in the Sharks HS league. Tryouts will not be needed, practices will start in mid-October. Chad will work on tuition adjustment. Ken Wood seconded. Motion passes unanimously.*

X. New NORCAL President: Matt Adams from San Jose Sharks Ice is the new president of NORCAL.

Reports:

Scheduler **None**

Registrar **None**

Spring Hockey Program Coordinator **Report above**

Secretary Ruth reported that Justina Cavaglia has been successfully added to our FB page and that she has created an Instagram account related to it. Justina has begun reaching out to Reno organizations on behalf of STAHA to distribute information about our Tryouts. Ruth will communicate the changes regarding our HS/Midget tryouts change to Justina in order to amend the outbound communication. All social media requests should go through Ruth, to ensure chronicling of what information is distributed as well as tracking and accuracy of information (dates, times, pricing, details, and any subsequent changes.) She and Justina will create different text for social media than what might go out in a STAHA email or flyer.

Treasurer There are three unpaid tuitions remaining from the 2017-18 season. Many efforts have been made and opportunities have been presented to allow for payment over the past eight months. Wren and Ruth will reach out to those families for a final time before action beyond NORCAL reporting, which has already taken place, occurs. On other matters, Chad will coordinate change of STAHA authorized banking signatures date for next week.

Coaching Director Mickey Lang will participate as an evaluator for tryouts. He already has a rubric for tryouts that he is happy to share with Mike Gunderson and Ken Wood.

VP Recreation Ken Wood reports that he has met with TSE/Eugene to plan for an in-house program from our very youngest players. To build Mites, the initial aim is to run one practice/week and a weekly game on Sundays. This program will start the week school is out and wrapping up two weeks before school begins at the end of August. This program will be run through TSE, with the intention of building a Mite base for the future of STAHA.

VP Travel Donovan reported for Allison who reported that she has a good plan for the administrative side of Tryouts. She also reported that Jeff Posey will bring mock sized reversible jerseys for trying on at Tryouts. Eugene has confirmed that stick times Monday-Wednesday after tryouts are available for "make up" tryouts, but that players will have to make their own arrangement with an evaluator or coach.

VP Development No report

President No report

Repeat next meeting: August 2 at 6pm

Adjournment: 8:40pm