



STAHA Annual Board Meeting Thursday April 26th, 2018

Call to Order Meeting was called to order at 6:05pm

Introductions – Guests No Guests

Next Meeting – May 23, 2018

Circulation of Previous Minutes/Approve Minutes

Chad Anson motioned, Wren Alford seconded. Minutes approved as presented.

Humboldt Broncos Donovan Calderon called for and all member sin attendance observed 16 moments of silence for each of the Humboldt Broncos who lost their lives in a tragic collision, while traveling as a team. This loss hits home for us all given the family nature of the hockey world and the requirement for travel for participation in the sport. Our hearts are heavy for our hockey families in Canada.

Old Business:

By-Laws Bylaws will be distributed to all Association Board members, minus last season’s team managers but including Chrissy as one of the team who worked on their revision. All will be asked to send comments, questions and feedback via *Reply All* in order for a discussion to take place in advance of the May meeting. The goal is that much of the discussion, if any, and a list of any requested amendment(s) to the DRAFT document, if any, can be compiled in advance of the meeting, making it possible to approve a finalized set of Bylaws on May 23, 2018.

Practice Jerseys Allison Monroe will work with Jeff Posey to get reversible, no logo/no number, at pricing between \$18-\$25.

Locker Room Monitors Donovan checked with other NORCAL organizations and discovered that many of them fine their delinquent parents \$50 for any missed locker room monitor shift. Allison brought up that fining still doesn’t solve the problem of no-shows, but it would, potentially, gives us a pool of money. Allison suggested that STAHA move back to an assignment system, as was used several years ago, where each family is assigned a week. Allison proposed that families would then bear the responsibility of getting shifts they cannot cover handled by someone else, either through trade or for pay at the rate of \$25/night. Allison and next season’s managers will work on a parent presentation, including a sign-up system that would have the required flexibility to let team managers know who was responsible for all given shifts, even when those had been traded or paid coverage had been secured. STAHA would stay out of the financial aspect of those arrangements. In the instance of a no-show, the \$25 fine would be levied against either the originally assigned person, or the trade/paid coverage person, dependent upon the instance. In summary: Going

forward, families need to arrange amongst themselves if they are unavailable for any day they are assigned or they will be fined \$25 per missed shift. We hope that there will be a pool of willing volunteers available to contract with for \$25/night pay. Kindle Craig (or the new SafeSport Coordinator) should attend the beginning of the season parent meeting, along with EB members, to support team managers and Travel Hockey Director in expressing the importance of this.

Reports:

Scheduler Wren Alford: No report

Secretary Ruth Rich reported that the “Heads Up” arena glass decals have been received. She will work with Van to get two affixed at the glass, and will discuss whether we can also put up these signs in locker rooms.

Treasurer Jim Kennedy reported on the annual financials. Only three 2017-2018 tuitions remain outstanding, representing \$8,750. These families have been reported to NORCAL as having payers “not in good standing”, which affects their ability to play hockey in the fall season. In order for families not in good standing to become eligible, their financial accounts must be paid in full. This is a protection for all NORCAL ice hockey clubs.

Our financial position is better than was forecast in the fall, thanks to a larger number of players than anticipated. The discussion evolved towards strategies for next season, including the move to requiring credit card being registered for each player account. This will allow STAHA to collect tuition on a timely basis, putting the responsibility for finance charges and collection back on credit card companies, not STAHA. This will also give flexibility to STAHA and families for the purchase of uniforms, etc as well as the collection of fines and fees relating to MLK shifts and missed locker room duties (see below for further discussion.) PayPal offers discounted rates on credit card transactions for 501c3 organizations. We pay 2% per transaction, presently. Newly installed treasurer, Chad Anson, will look into all options with guidance from Jim Kennedy during this year of transition.

VP Recreation Rani Calderon discussed offering weekly STAHA-sponsored youth hockey stick times throughout the summer, in the evening, for just-finished STAHA high school skaters and younger. We will aim for the same night of the week for a series of weeks and then change the day of the week to accommodate varied schedules. We may incorporate skills and drills, or Mickey Lang coaching. Newly installed Director of Recreation Ken Wood will work with Eugene at the rink on scheduling times. Newly installed Director of Coaching Mike Gunderson will arrange for coaching supervision during these scheduled stick times.

Registrar Wren Alford reported that both our High School and Squirt teams are approved for the Spring season; the Bantam roster has just been submitted; Pee wee and Mites have not yet been submitted.

VP Travel Allison will discuss Fall Tryouts in the following agenda

VP Development Newly installed Director of Development Jeremy Wright: No report.

Spring Report from Stacie Gunderson: There are 45 players participating in our Spring program. Bantams are going to Vacaville Tournament May 5/6. Stacie Gunderson is working to coordinate a local 3-v-3 tournament over the weekend of May 19/20, open to all youth players, even if not registered for Spring program, for a fee of \$20. Mike circulated Stacie's draft 3v3 flyer. Ruth will send the flyer out to all STAHA addresses. Included among the activities will be a Saturday night BBQ for players and families. Stacie is also working to see if she can also add prizes to the list of fun. Tasha suggested including the NV Junior WolfPack in the 3v3 announcement/invitation. The Roseville Memorial Day Tournament is very expensive, so Stacie is working with Dan Granata to figure out how to make that event possible for any of our Tahoe teams who would like to participate.

New Business:

Elections STAHA's newly elected Executive Board officers are: Treasurer, Chad Anson; Director of Development, Jeremy Wright; Director of Coaching, Mike Gunderson; and Director of Recreation, Ken Wood. Last year's board members, Director of Travel Hockey, Allison Monroe, President, Donovan Calderon, and Secretary, Ruth Rich remain installed on the Board.

Installation of New Officers Donovan swore in the four new board members: Chad Anson, Mike Gunderson, Ken Wood, and Jeremy Wright.

Tryouts Fall Tryouts are scheduled for June 3rd. Based on their team level for F2018, skaters will be on the ice between 3-7pm. Allison asked for guidance on the paperwork side of Tryouts. Ruth volunteered to work on registration and man the registration table that day. Tasha suggested that Mike reach out to Ryan Shmyr from the NV Wolfpack, to help as an impartial evaluator that day. Jeremy will share with newly installed Coaching Director, Mike Gunderson, the list of interested coaches he is aware of. Mike will send an email to Ruth for distribution to the entire organization, in order to encourage any interested parent/coach to submit an application.

Jim will upload coaching application to our website. Ruth will help on site the day of Tryouts. Jeremy will be the on-ice coordinator. Mike will also be present. Two on-ice coaches will run the drills, evaluators and coaches will observe from the stands. Mike will work with Jeremy, Ken, and Donovan to determine how best to configure who assumes which positions.

Norcal VP Grizzlies parent Phil Sorenson has resigned the position of VP for NORCAL. For this coming year, the new VP is Dan Granada, from Roseville.

Norcal Elections – May 5 – Donovan will not be able to attend next month's NORCAL Meeting. He asked if anyone would be able to attend in his place. William Stone is stepping down and there are no candidates to date. A shorter hockey season was a big topic at the last NORCAL meeting. Bay Area teams play single-game weekends, unlike us, so there is discussion to double up game weekends and potentially shorten the season by beginning it late October.

President's Report:

Thank you to Jim Kennedy for his six years of service on the STAHA board beginning as our Registrar and, more recently, STAHA Treasurer; to Rani Calderon for her six years of service on the board in varying roles, including Secretary and Director of Recreation; to Jeremy Wright for his 3 years off service as the Director of Coaching; and to Chad Anson for his two years of service as the VP of Development.

2017-2018 We had a great season on the whole. He is looking forward to Ken's help with recruitment, looking at ways to grow STAHA for the future. Donovan also recognized Allison for her hard work in her first year as Director of Travel Hockey, and Stacie Gunderson for such a successful MLK - our best ever both financially and with regard to the all-around experience.

Why are we here? Where do we stand? What did we learn this year? Do we have ideas for next year? Donovan would like next season's focus to be on SafeSport protective measures and to take STAHA to the next level, to be more diligent in how we conduct the operations of STAHA and behave more vigilantly with respect to SafeSport considerations (locker room shifts, behavior challenges). We function like a family here, which is great but it can breed issues. We as a board are all liable if/when anything goes wrong. Accepting the position as a Head Coaches includes accepting full responsibility for the team's players- for their players in the locker room and on and off the ice at any rink.

In the season ahead, Allison will work more closely with team managers. Tasha suggested monthly touch base meetings to facilitate and simplify the training of managers as well as the transfer and sharing of information throughout the season.

Rani suggested that we really focus on bringing more Mites into the program and cultivating that population through engagement and support to new players and parents. Ken says that will be his focus.

Cheryl Cannon encouraged the development of an official Social Committee. Perhaps recruit one or two parents from each team comprise this committee. These representative can serve as the STAHA in-house events Social Committee (ie Family Fun Night), as well as the MLK representative for their teams. Rani suggested that this would be a great idea to cultivate relationships with new families and STAHA.

Tasha Anson brought up the topic of sharing hotel evaluations and recommendations for our road trips, and a "What to Expect during your travel hockey season" document for all families. She will work with Allison on what information that document might include.

Mike suggested instituting player evaluations, to be done by coaching staff at least once per season, near the middle of the season. Giving individual attention to each player and using this as a coaching tool will be very beneficial to all players and to the growth of our teams.

Chad Anson recommended that we focus on goalie development, specifically at the younger levels. Our goalie situation is our weakness at many levels of play. The quick-change gear is great, but not adequate for game situations. He also suggested that a practice-only program should be instituted, to which many, if not all, agreed.

Ruth reiterated that we should move all families to mandatory credit card payment, with credit cards safely stored in our database for ease to the Treasurer, incorporating our existing payment plan for those who use it. The onus should be on the player/family, not on STAHA, to remain in good financial standing with STAHA. Credit card companies are designed to allow for float through an interest-charging system; STAHA is not. All agreed.

Fall Tryout Registration will include a practice-only option.

Repeat next meeting **May 23rd at 6pm**

Adjournment Meeting **Jim, Mike 8:30pm**