



STAHA Board Meeting Minutes Tuesday March 20th, 2018

Call to Order – 6:09 p.m.

Present: Donovan Calderon, Rani Calderon, Jim Kennedy, Jeremy Wright, Allison Monroe, Ruth Rich, Justina Caviglia, Stacie Gunderson, Mike Gunderson, Dava Hilton, Wren Alford, Harper Dial, Cheryl Cannon

Absent: Chad Anson

Introductions – Justina Caviglia, Mite mom

Next Meeting – Annual Meeting – April 26th, 6:00 p.m.

Circulation of Previous Minutes/Approve minutes

Motion to approve was made by Jeremy Wright, 2nd by Jim Kennedy. Motion passes.

Old Business:

1. Try Hockey for Free Results

Though weather issues kept many people snowed in and/or at home, 12-13 kids showed up to learn to play hockey, and lots of Grizzlies players made it to the rink to help. All of the attendees were new to hockey and there was a particularly large number of girls at this particular event. This winter event was timed in conjunction with the Olympics, and the USA Women's Hockey Team winning gold probably fueled this interest. Because the weather conditions precluded many people from coming, Rani proposed partnering with the rink and offering a make-up Try Hockey For Free time. Rani will check with the rink, who donates the ice time and cost, and Tasha regarding Reno coaches, and get back to us with possible dates.

2. By-Laws

The committee of Chrissy Robertson, Stacie Gunderson and Ruth Rich has met several times to review and refine STAHA's document. Using multiple resources on bylaw construction and the existing bylaws of other hockey clubs, the committee has undertaken the task of reformatting this document, eliminating confusing language, clarifying intent, and removing items that belong in our Policies and Procedures, which is a living document, to create a fixed set of bylaws. As bylaws are a structural document, outlining the organizational structure of an organization, they should rarely be amended and never embellished. The result of these efforts will be a much tighter and concise set of bylaws. This work should be complete within the next two weeks as weather has precluded the committee from meeting more frequently, though all manner of communication (email, telephone, in-person meetings, and computer screen sharing have been employed to get to the point of near completion thus far.) The committee expects to have the bylaws draft completed sometime over the next ten days, weather permitting, and will distribute the document with a list outlining the particular areas of change or update for all members of the Association Board (AB) to review. The intent at that stage will be to gather comments via an email discussion amongst the entire AB.

Should the need to meet face-to-face become apparent, a meeting date will be scheduled. If the AB is in agreement with the document, either as presented or as amended through this discussion, a vote to accept the document will be conducted via email and ratified at and documented in the minutes of the April 26th meeting.

3. Spring Hockey – Resurrected – No 3v3?

Stacie reported that 13 players have signed up thus far for our Spring session, with players distributed across all team levels, and interest continues to be expressed by many who have yet to sign up. On-ice practices will begin mid-April and will take place on Saturdays. Dependent upon sign ups, the May 5/6 Vacaville tournament commitment might be a no-go, but we will cross that bridge when we know our team makeup and numbers. There could be a creative solution available out there, should we need more numbers to fill out a roster for a tournament. The Roseville Memorial Day Weekend Tournament is \$1600/team, which is very expensive, but Stacie will see if Roseville will work with us as we get closer to the event. So far seven new players (not necessarily new to hockey but who did not play last fall with us) have signed up which is potentially great news for STAHA if some of these players join us for the full season program, and makes the Spring hockey endeavor worth it.

Rani reserved and maintained the ice that she had reserved for the 3v3 planned for Spring season use. She suggests that there may be value in offering some 3v3 sessions during the summer in between Spring and Tryouts. This may help us to morph into an in-house program, whether this remains a TSE-run program or STAHA operated. Perception and reality is that in-house is an introductory, lower level of hockey play, while 3v3 is a more advanced level of play. Finding a way to offer both options and work together to populate STAHA's travel program is the target and would be ideal.

4. Elections - Nominations? Acceptances? Platforms? March 24th Voting begins:

Of the candidates nominated, ultimately only seven nominees converted into candidates, with one in each position. Though there is no contest, we will still hold an election offering members in good standing the choice either to support each candidate individually, or to abstain from voting for each candidate individually. Ruth will release an email to the General Membership with all candidate statements and voting via Survey Monkey will open on the 24th. Voting will close on the 31st, votes will be counted, and all new officers will be installed at the April 26th meeting.

New Business:

1. Practice Jerseys:

Jim suggested two-sided practice jerseys for next season should be a built in item from tuition. Families can purchase and manage their child's jersey. Buy pennies or borrow from the rink. Coach Gunderson suggested a reversible, light or dark Jim suggested building the cost into the tryout fee. Number them and hand them out at tryouts, regardless of number, to use. Jeff Posey has offered to pass along garment cost, beating Steve's Absolute Graphic pricing, coming in at \$8.50/two-sided jersey.

2. Stop Patch for Jerseys:

“STOP” patches are available for \$3.99 at Hockey World website. These patches were required by NORCAL until a few years ago, when the requirement was removed. No one knows why that change took place. The assembled group did not think that the addition of a STOP patch, like is incorporated on the yoke of Canadian jerseys will make a significant difference in encouraging clean play and avoiding checking from the rear.

3. Playoffs:

Donovan will attend playoffs in Stockton this weekend as STAHA’s volunteer. We appreciate his time in representing STAHA there, as all clubs have been asked to send a volunteer (or two).

The Bantam team was our only contender for a Playoff berth, but the team’s position was lost by one point at the final game, which was a tie. No Grizzlies teams will be represented this year at Playoffs.

4. HS – Midget 16, 18:

High school team level naming will be changing again next season, from “high school” back to 16A and 18A. Our number of high-school aged players ultimately decides that our team will be in the 18A bucket, combining 16, 17 & 18 year old players together. This poses a problem in that any player who wants to dual roster cannot. This will affect our ability to field a team, should some of our players want to play at a higher level, but we are confident that we will have a 18A team for the fall.

THA is a Prep school, not a tier (double A or AAA) team. So, some of the THA players could dual roster with our team, if we wanted to build that bridge. Stacie suggested asking the THA players come to our tryouts in June. Jim explained that, potentially, THA could have both a high school team and a prep team (prep being a more expensive program offering a higher level of play than their high school team.) THA could offer to recruit up to four players who might be red-shirt players for them but eligible to play as Grizzlies for next season. Those players would reside with THA, attend STHS through THA, and practice with THA and/or the Grizzlies. One wrinkle is how those players would be transported to away games, as these players would have no transportation resources as they would most likely be boarding students at THA. Once Playoffs are over, player recruitment can begin, so we can hit the ground running very soon.

5. Member in Good Standing

Revision to the bylaws reads: Privileges of membership require that a member is in good standing with STAHA. *In good standing* refers to those members fulfilling their financial obligations to the organization and in compliance with STAHA Policies and all STAHA Rules & Regulations. In order to be nominated,

6. Locker Room Monitors Tier Pricing? X number of volunteer hours?

Discussion ensued re: how to resolve difficulties in getting volunteers to honor their Locker Room assignments. Refund-based on performance of Locker Room Duty was one suggestion for

motivating compliance of Locker Room Monitors. Charging people for missing their shifts (not showing up or getting them covered) was another suggestion. Both pose difficulties in management and enforcement, and neither ensures that there would always be a guaranteed locker room monitor at every practice. Donovan provided documentation from previous years, when e did not experience this problem, and no one can pinpoint why it presently exists. SafeSport and CAHA technology updates may have caused a great deal of the confusion last season, making it difficult to determine who was eligible to supervise the locker room. Jim suggested that the penalty for not serving your locker room shift is that your player is not allowed to practice or play the first shift of the next game. Many agreed that the penalty needs to be punitive for anyone to pay attention.

Discussion included ideas such as levying financial penalties, player penalties/missed periods of play or practice, placing the responsibilities on individual families for contacting or hiring parents to cover shifts that cannot be honored by the family to which it was assigned, and STAHA contracting with a hired person. Donovan will reach out to other clubs to see how they manage their locker room monitoring. He also established a committee to continue this discussion, including Jim Kennedy, Allison Monroe and himself. They will report back with ideas.

Reports:

Registrar	Wren - No report
Scheduler	Cheryl - No report
Secretary	Ruth - Recap of bylaws and election items covered above.
Treasurer	Jim - New ice contract to be expected for 2018-2019. Our biggest budgeting variable is the number of players each season. He is working on providing NORCAL our list of players in delinquent account status. At the end of this season, we should have \$40,000 in the bank to begin the 2018-2019 season.
Coaching Director	Jeremy provided both Donovan and Mike Gunderson with a list of coaches who have let him know that they are interested in coaching next year.
VP Recreation	Rani suggested STAHA sponsored Stick Times. Stacie suggested that this isn't a great idea because it is never supervised. Coach Gunderson will solicit for coach volunteer to cover as many as 10 Stick Times over the course of the summer.
VP Travel	Allison will issue an end of season survey to the Membership
VP Development	No report
President	No report
Repeat next meeting	April 26th at 6pm
Adjournment	Motion made by Cheryl Cannon, 2nd by Ruth Rich. Meeting adjourned at 8:09pm