



STAHA Board Meeting Agenda Wednesday January 24th, 2018

Call to Order – 5:37 p.m.

Executive Board Members in attendance: Allison Monroe, Rani Calderon, Donovan Calderon, Jeremy Wright, Ruth Rich, Chad Anson. Jim Kennedy was away on business.

Association Board Members in attendance: Stacie Gunderson (Tournament Director), Coach Ken Wood (High School), Kindle Craig (SafeSport Coordinator), Tasha Anson (Squirt Manager), Coach Eric Henning (Squirts), Dava Hilton (Peewee Manager)

Members in attendance: Erik Evans, Mark Martel

Next Meeting – Tuesday, February 27, 6pm

Circulation of Previous Minutes/Approve Minutes Minutes approved as presented. Motion: Rani Calderon; 2nd Dava Hilton.

Old Business:

Try Hockey for Free (THFF) – Saturday March 3rd 40 kids attended our November USA Hockey THFF date. STAHA will collaborate with NVJWP to coordinate the March 3rd event, aiming to use the 10-11am, ice time slot. Cheryl will be looking to push back games that day which gives us the opportunity to move the start time out to 11-12pm.

New Business:

By-Laws We are close to a finished DRAFT for presentation to the Board and plan to present it at the February Association meeting. Two pieces of data are still required and we are compiling accurate job descriptions for both elected and appointed Board positions. Once the draft is ready for presentation, it will be circulated to the Membership. Per the existing Bylaws, the Association Board will vote to approve the updated document at the February 27th meeting.

MLK Recap (Stacie Gunderson, Tournament Coordinator) Event was a success. Brought in \$3400 in registration revenue, and \$3,491 in raffle, auction, and other sales revenue. Lakeland commission and Absolute Graphix payment are still due to STAHA. Jim Kennedy and Stacie discovered the cause of the score booth issues with Run Time, which was the result of how the system was programmed (by an outside source) for this event. All of the feedback on the tournament was great. Teams were really well matched. Kudos to Stacie for the effort at making great team selections, and to all for the overall product we provided. Following this very successful event, Stacie Gunderson is willing to coordinate the 2019 MLK event.

Lost Practice Concerns (Stacie) It was requested that the Board consider increasing the practice times for the remaining calendared practice schedule for the Bantams and the HS (who have scheduled practices on Tuesday and Thursday). Icemen games have resulted in the loss of three Thursday practices, and clinics with Mickey Lang have cut into team Tuesday practices once a month. While Gunderson acknowledged that there is great value in access to Mickey's time and trainings, it has come at the expense of team practice times, not in addition them. At this time in the season, contact practices and strategies are of the greatest value. Coach Ken Wood mentioned that he makes the HS team show up for Mickey Lang's practices, but he notes that many Bantam players do not attend those evenings, so time on the ice for these players has decreased. Make-up practices would be appreciated. Tasha mentioned that the Mites are disappointed that they do not get time with Mickey, so perhaps offering Mickey's time to the Mites and releasing Tuesday nights for Bantam and HS true team practices would be a good solution. All in attendance agreed that offering the time with Mickey to Mites will be very well received by Mite, Bantam, and HS families.

- Jeremy will meet with Coach Mickey and the Mets coaching staff to discuss this rearrangement.

- Cheryl will look at the rink schedule with Rich Garcia to see how to make additional practice time available on the remaining practices for this season.

Bench Help for Coaches (Cheryl) Discussion took place regarding how to address/resolve the situation of having just one coach on the bench. The Pee wee team this year has an amazing coaching staff, but two of the three coaches are rink employees, and scheduling changes/needs at the rink have resulted in a number of one-coach game weekends. We want to avoid the resulting stress to the coach present as well as the potential for *Too Many Men* and *Coach's Bench Penalties*. Donovan read a list of situational exceptions for solving a missing coach situation (ie should a coach be ejected or a player be injured and need to be taken off the ice when there is a one-person coaching staff at a hockey game. Documented (NorCal/CAHA) options/solutions include having a coach from another level within our organization step in as a coach for the team; and, in the absence of that option, having a coach from an opposing team oversee our bench. Kindle Craig (STAHA SafeSport Coordinator) mentioned that SafeSport addresses having a minimum of two adults with children at any time, which relates to this issue. Rostering any willing adult to be on the bench would require having coaching modules completed, so this is not a solution. There are several past coaches who are Pee wee parents who might be willing to do so and could if their certifications are up to date. At this point in the season, rosters have been submitted, so this also may not be an option for the remainder of this season. Dava suggested going forward that STAHA consider requiring all Team Managers to become coaching certified to cover this potential. Certification is an all day event, and then coaching modules need to be completed.

Ultimately, as an organization we want to provide the safest environment for all of our players and coaches. Jeremy Wright, Coaching Staff Director, will talk with the Pee wee coaches to let them know of the discussion, concerns and assess whether there will be a need to come up with a solution for the remainder of this season.

Recruitment Mites recruitment and moving forward for STAHA. Colleen Klym took on Recruitment and this year we added enough players to roster 20. Dava suggested advertising within the Home School community. Kindle Craig remarked that her boys are the only kids at Stateline who play hockey and that there could be other interested players to be reached at the Stateline schools. Donovan asked if Kindle might help with spreading the word.

Donovan asked Rani to establish a Recruitment Committee, including Colleen Klym and a few others, to get going on advertising throughout the above channels and Douglas/Minden/Carson City. Rani suggests that a 3-on-3 league could be an alternative, until we can get recruitment efforts fine-tuned. Coaching staff is another piece and perhaps the THA program would be willing to help with coaching throughout the summer. Jeremy Wright volunteered to coach on weekends and thinks that he can find other coaches willing to help. Donovan asked Rani to report back at our February meeting with an established committee and a direction for recruiting.

Spring Hockey (Allison) The rink will be closed for improvement for several weeks early this spring, and a few tournaments are planned for May. Considering this, STAHA will not be offering a spring season. Perhaps this is a good segue into offering a 3-on-3/In-house program once the rink is re-opened. We will aim to have a time frame for ice availability for the 3-on-3 offerings before our March 3rd *Try Hockey for Free (THFF)* event, so that we can advertise at all school districts, through the Home School population, and during the *THFF* event.

Tryouts NorCal releases us to announce our date for Tryouts. This release may happen this weekend, at the monthly NorCal meeting. Donovan will report back on the status of this. Tier Tryouts typically take place in mid and late May, so it is our intention to schedule our Tryouts as early in June as possible.

Elections In conjunction with the review and updating of our bylaws, it was decided that all seven Board positions will be slated as open for nominations and election this March. As per our Bylaws and our discussion, the election of STAHA's President, VP of Development, and Coaching Staff Director will be set for even year elections, and the positions of Treasurer, Secretary, VP of Travel Hockey, and VP of Recreation will be established as positions up for election in odd years. To get these positions staggered properly now, the positions of President, VP Development, and Coaching Staff Director will be for two year terms, and all other Board positions will be elected for one-year terms in this 2018 election process. At this time, volunteers in the positions of Secretary, VP Travel Hockey and VP Recreation are all completing what were elected two year terms that were vacated or migrated due to attrition mid-term. As our long-standing Treasurer, Jim Kennedy is willing to stay on for one more year in order to train/orient a new Treasurer, whether as the Treasurer or as an advisor to someone newly-elected. Descriptions of Board positions are being collected to better inform STAHA members of the needs on the Board, with the hope of finding interested and talented volunteers among us. Appointed positions come up for re-appointment by the Board, once the new Board is installed. These include Registrar, Scheduler, SafeSport Coordinator, MLK Tournament Director, and all team managers. Nominations and volunteers will be solicited for both Executive Board (elected) positions and Association Board (Board appointed) positions, at the appropriate times. Allison and Ruth will work together on an email announcing upcoming elections and appointment opportunities.

THA/STAHA - Ways to Work Together (Donovan) Jim Kennedy and Donovan Calderon met with THA administration Mike Davis and Leo Fenn to discuss ways that THA can be helpful to STAHA in growing our program. They are offering help with outreach and promotion at schools and also with coaching at the Mite level. Player coaching attempts have become burdensome to THA players as they couldn't keep up with school and work load while adding volunteer coaching to their schedules. Concerns that some who coach would be criticized for getting extra ice time were also mentioned. Donovan answers Stacie Gunderson's question as to whether these coaches are familiar with coaching at the levels below High School and whether they have the age-appropriate certifications that are required to coach at the Mite level.

Topics brought into the discussion:

- We all acknowledge that our recruitment efforts will not likely ever become professional like perhaps THA can deliver. This is something that THA can do to bring value to STAHA. Growing the STAHA program from the bottom up is really important. Growing hockey in Tahoe is a shared goal with both STAHA and THA.

What does THA want from STAHA? Why/how does this benefit them? How does it benefit STAHA - and how will we measure the value? Be clear about the recruitment measurement - how effective are their efforts in comparison to our history in building our program? One suggestion is to write into an agreement that we expect a percentage increase in STAHA players.

Concern for the big picture for STAHA at the higher team levels is expressed. We do not want to dismantle the STAHA High School team in future years. THA would like to be able to field multiple levels of hockey at the high school level, which hopefully would not eliminate the lower-priced, competitive level of hockey that STAHA offers.

Donovan has spoken with William Stone and Tom Hancock who he says both support this idea. High school parents, Cheryl Cannon and Stacie Gunderson, voiced concerns about the real potential for not only the demise of the level of play for the STAHA high school team, and potentially the high school team altogether, as THA will be in a position to cherry-pick from STAHA's players to build their own team(s). Cheryl urges that the long term picture must be considered, and that this represents the beginning of a very real change for STAHA.

Jeremy will ask the Mites coaches if they would like help at practices during the remainder of this season for the most inexperienced Mite players.

Allison, Donovan, and hopefully others, will meet with THA to discuss concerns and drill down to a potential contractual agreement that protects STAHA as an organization. Donovan asked for volunteers to join this committee to meet with THA to discuss.

Reports:

Registrar (Wren)	Not present
Scheduler	Will be meeting with Rich Garcia about scheduling make-up practice time, hopefully earlier on their regular practice night. She will be taking practice times off of the TSE schedule after mid-March, based on playoff placement outcomes of this weekend's games. Has some great ideas for STAHA Family Fun Night, potentially to occur on March 2nd.

Secretary	Bylaws, see above
Treasurer	Sent financials
VP Recreation	No report beyond the above
VP Travel	Ice cost is going to increase. Jeff Posey has confirmed that he can get reversible jerseys for \$40 each.
VP Development	- Robby Glantz would like to offer a clinic in July.
President	- Presented a Fresno summer camp flyer for 16-21 year-olds. This would be an opportunity to meet Fresno State hockey coaches. Their organization falls into the ACHA (American Collegiate Hockey Association) structure. - Asks Allison to send out a flyer to all families about Concussion Awareness.

Repeat next meeting February 27 at 6pm

Adjournment Meeting adjourned at 8:21pm (Motion: Monroe; 2nd: R. Calderon)