

**MINUTES APPROVED 1/24/18****Call to Order** – 6:13pm

Present: Calderon, Calderon, Kennedy, Anson, Monroe, Robertson, Cannon, Rich, Wright (via phone)

**Introductions** – No Guests

**Next Meeting** – Wednesday, January 24, 6pm

**Circulation of Previous Minutes/Approve Minutes** Chad moved; Allison 2nd. Motion passes.

**Old Business:**

**Locker Room Policy** – Kindle/Ruth The document was reviewed. Jim suggested further clarification to Item 3. We amended the final sentence as follows: \*\* NOTE: When at our home rink the monitor shall stand *in the entrance area* INSIDE the Locker Room. Cannon moved, Robertson 2nd; Motion approved.

**Grant Application** Jacy Wright is involved with the distribution of a local grant organization, Their grants are intended to support tuition, equipment and other sports needs in order to engage kids in healthy activities/sports. Sports Connection. There is still some funding available, so Rani will continue to pursue this with Jacy and report back at the next meeting.

**Try Hockey For Free** – 40 kids attended, 5-7 of them girls. Chad, Donovan, and Jeremy, plus 8 Icemens and several of our Grizzlies skaters players helped on the ice. We outfitted kids in absolutely every bit of gear we could find for the great number of kids who attended. Our shortage of loaner gear prompted Donovan to ask an email be sent to all STAHA members requesting donations of outgrown gear be made to STAHA. Ruth suggested adding all participants to our database and use the database as a vehicle for advertising.

The next USAH *Try Hockey for Free event* is scheduled for Saturday, March 3rd. We are looking at 10-11am timeframe. This date falls on the heels of the finish of the Winter Olympics, which creates great energy for the sport - and it coincides with a Home stand Weekend and Icemens Home Games.

**Hosted Santa Rosa** – Letters of Appreciation Letters were shared, as were stories of interactions with SRJHC players and families.

**New Business:**

**Additional coaching clinic** – Level 1, San Jose Dec 9th Jeremy will work with all coaches on our rosters who need to complete training by December 31st, and the 9th is the last NorCal Clinic to attend. 15/16th is the High Performance Coaches Training, if the 9th does not work. Coaches will be reimbursed for the model and the class, but not for travel expense.

Discussion about ensuring certification for all Penalty Box coaches, if any are needed. Donovan will work with Wren to find out what, if anything, is needed.

Roster Deadlines – Dec. 31<sup>st</sup> last day to add anyone to rosters.

**SafeSport Email From Lance Burrow** Donovan read a letter sent to NorCal organizations, raising concerns: the need for more training statewide, and the sense that some Clubs are not reporting SafeSport incidents. Burrow is planning to conduct trainings in our area focusing on coaches, managers, and administrators. Kindle Craig, as our SafeSport Coordinator, has been using the proper channels to confirm with SafeSport (Jamie Campbell) whether each of our reported in-house concerns belong to SafeSport or should be handled in house. Donovan requested that Kindle send an email to the Organization informing all members that she is our SafeSport Coordinator, what her role is as such and alerting parents to how SafeSport works, what the protocol is for concerns, that anonymity is integral and therefore people should feel very confident and comfortable to contact her with any concerns.

**Playoff Venues – March 23-25 NorCal Playoffs** will take place in the following venues: Stockton will host A Divisions, Oakland will host B and BB, State B/BB is in Valencia 04/06-04/08, HS D2 in Vacaville March 10-11.

**Season so Far** - There was discussion about not participating in the SilverSticks Tournament in future years. Next year, we will consider another location, to change the level of play and be matched against teams we do not routinely play. Cheryl suggested that we conduct an organization-wide parent meeting next fall to discuss which tournaments we ALL want to attend, discuss how it works for families, and make an informed, collective decision. Options would involved travel as Northern California is only going to offer the SilverSticks event.

**MLK – Scoring, Music, Welcome table, Executive Board Commitment, Raffle Baskets, Time to Score ethernet cable, etc.**

*S'mores:* Ruth is in contact with Station # Fire Department to negotiate a reasonable cost for the annual (required) permit. Rate went up last year and the increase was waived for us. The Committee decided that the increase is something we will pay if it cannot be waived because our S'mores feature has become our MLK caché.

*Chuck-a-Puck:* Allie. Jim suggests that we inventory pucks. Allison will check for inventory.

*Signage:* Jessie O'Brien (and her family) will have MLK signage and Point Boards made, at cost.

*Team Baskets:*

Mites All kinds of games (Chrissy)

Squirts: Hockey Mom (Tasha)

PW and Bantams: Xbox 1X (Stacie)

High School: Bluetooth Wireless Speaker (Candy)

*Photographer:* Pro Shots will arrive Friday. Offering team photos, if we want them, action and Championship photos.

*Reception:* Candy and ?

*Coaches Game* on Friday night, at no-cost ice

*Medals* for all Mites; Banner, 2nd Place plaques, and 1st Place trophy

*Take homes:* Water bottles for each participant, cloth bags for each team manager

*Scorekeeping:* Allison will send out an email getting parents to attend training during our Home Stand weekend, so that parents are ready to score during the tournament.

We are not providing any food. TSE says the Cafe will be fully stocked. We will provide volunteers to help staff the Cafe during high-traffic times. We may or may not be providing a Mite Breakfast Table. Allison will confirm with Stacie and Millie that the Cafe is stocked and staffed in order to avoid any shortcomings.

Van has agreed to provide a hardwire connection to the Score Booth during the Tournament. Jim will work with Van to ensure that this and the sound system improvements.

Clint and Joanie may be here to sign autographs, Rani is working with Joanie on this. Clint may have a travel engagement that same weekend, so we should have an answer by next week.

All divisions are full for MLK. Redwood City BlackStars won SilverSticks, so they may back out of their MLK commitment as their playoff weekend is the same dates as our MLK event.

Chrissy (Mite manager) spoke to the matter of our two Mite teams having been slated as two “higher” level teams for the tournament. She is hopeful that one of the slated teams would be willing to move up to the more competitive bracket, so that we can split our 21 players into two teams, one in the more competitive level and one in the less experienced bracket.

She has used [TourneyMachine.com](http://TourneyMachine.com) to get teams registered and payments made.

The next MLK Planning Meeting is January 3rd 6pm.

#### Reports:

Registrar - Wren Not present

Scheduler - Cheryl Practices during the first week of January: Teams will practice on Wednesday, January 3rd and Thursday, January 4th.

Secretary - Ruth Bylaws will be ready for review and approval at our January meeting. We will effort to distribute these in advance to make the review and approval process smooth as it can be.

Treasurer - Jim Presented financials. We are \$20,000 where we want to be at this point in the calendar. Most of the outstanding balances have agreements for payment with Jim. Balance due statements have been issued where needed. The Board agreed to relieve \$87 tuition balance on the account of a family whose player has decided to leave the sport, retaining the \$500 prepaid at the beginning of the season.

Players with balances not paid in full by December 15th (18th) are in jeopardy of player suspension until payment has been made. Payment arrangements can be made and will need to be met in order

for a player to stay in good standing. *NorCal Bylaws provide rules governing organizational reporting of members not in good standing, in order to protect all NorCal organizations.*

**VP Recreation - Rani** No report

**VP Travel - Allison** Suggests that an Icemen Booster Club is an option to present to Van. Our efforts to volunteer and help have proved a little frustrating for volunteers. Van's vision is large and very fluid, and our abilities as volunteers are limited. There is some negative effect on the concept of Grizzlies volunteers on the part of people who would normally attend an Icemen game but may be choosing not to for fear of being roped in to filling in when there is an unmet, unexpected need. Van has elected to stop the Icemen game volunteer program. Allison will check in with Van in advance of the coming Icemen game to see if he can identify a place for any volunteer help.

Reports that practices with Mickey Lang have been going well.

Uniforms issues are ongoing but we are closing in on resolutions, including a 20% discount for Mite families relating to uniforms not delivered in time for SilverSticks. We discussed looking at options for a new screen/embroidery vendor for future years as delivery problems have been ongoing, for years. There was discussion about going with a less expensive, numbered jersey system for Mites, without names on them. Allison will discuss reversible numbered jersey pricing with Steve, specifically for Mites.

**VP Development - Chad** Discussed whether we wanted to pursue a Robby Glantz event this season. Robby charges \$3,000 plus accommodations (which can be comp'd) for his time. Maybe include the WolfPack or THA to participate as Bantams and High School may not be interested in his clinic and drills. The Board agreed to pursue contracting with Robby to come in late January, for a two-night camp (Weds/Thurs). Chad will reach out to the NVJWP, Truckee, and Mammoth, as well as THA, to offer them the option to participate at \$50/pm, or \$80 for both nights' participation. Our available Development budget needs to be backfilled by \$1,400, so +/- 18 outside participants to commit will make this program a viable option.

**President - Donovan** Van is concerned that our practices are shorter and he is feeling the decrease in revenue from our shorter ice time.

There was discussion about moving elections to earlier in the year, in January, to allow for shadowing of positions before Board turnover. The following positions are up for re-election: President, Treasurer, VP of Development, Coaching Director, and Scheduler. Donovan will look at what other organizations do. Allison will draft a solicitation for Nominations email. Ruth will send Allison our present job descriptions. People whose terms are up will submit to Allison what they think their Board positions should require so that job descriptions can be reflective of necessary skill sets and time commitments.

**Repeat next meeting** January 24th, 6pm

**Adjournment** Allison moved, Jim 2nd. Meeting adjourned at 9:13pm