



## 09/05/17 STAHA Board Meeting Minutes

The Executive Board met at 5pm to discuss an issue relating to the Stockton Tournament. We agreed that no action is needed. We also agreed that no additions or addendum can be made to the current contract(s). We will call for suggestions to modify existing STAHA documents in April 2018 for the following season.

Call to Order – 5:48 p.m.

Introductions – Kindle Craig

Next Meeting – Wednesday, October 11th and Tuesday, December 5. Both meetings will begin at 6pm.

Circulation of Previous Minutes/Approve Minutes: **Motion to approve Minutes: Jeremy, Chad: 2nd.**

Old Business: **None**

Concussion Protocol: All Association Board members and STAHA coaches have completed their programs. STAHA is in 100% compliance with NorCal.

Mite Coach: Colleen Klym has been very busy working on engagement within the community, to encourage Mite participation. Unfortunately we do not have a Mite manager nor a coach. Jeremy Wright will cover Monday's first practice of the year, and potentially fill in until we locate a committed Mite coach. Please, everyone, speak to others to search for a coach. Donovan will reach out to Louis Knutson in this regard. Jeremy will contact Dan Robertson, Dan Lewis, and Matt Klym to consider the concept of a team of Mite managers.

Labor Day Tournament: It was a fun weekend to kick off the season. Squirts and Peepees attended and both teams report a good time.

New Business: High School Meeting and Decision: The HS parents and THA met last week to discuss a potential concept to borrow players, consolidate rosters and potentially increase ice and play time. Much discussion ensued and many topics

were raised. Coach Ken Wood was going to observe the THA players in consideration as he was ultimately given the decision on behalf of the team. Coach's email to the Board indicates that the final decision was made to keep the Grizzlies their own team, not adding THA players to the roster. The Board is totally fine with that outcome.

**STAHA Celebration:** Cheryl reports that scheduling conflicts have caused the date for the Celebration and Banner Raising Party to be moved one week earlier, September 16th.

**Disciplinary Committee:** Donovan is looking to establish this as a five-person Disciplinary Review group, selecting someone from each team level to sit on this committee. Donovan, as Board President, will chair the committee. Allison will email the guiding document to the Board and we will vote via email to amend, if needed, and accept.

**Safesport Coordinator:** Leigh Ellen Yarbrough has resigned this position. Donovan contacted Kindle Craig has been contacted to potentially assume the position. She is considering this. **Motion: Kindle Craig to assume the position of SafeSport Coordinator. Rani Calderon; 2nd Cheryl Cannon. Motion passes.**

**Screening/Safesport/Locker Room Monitors:** Managers are on top of their parent groups to ensure that parents come into compliance with SafeSport, etc for Locker Room Monitors.

**Coaches Warm-ups:** Allison reports that some families have weighed in on the discussion regarding Bauer vs New Balance warm-ups. Bauer cost is \$10 more than NB, but won't available until next year. Allison is going to move forward with the NB warm-ups at a price of \$120. \$50-70 to embroider the \$150 Bauer warm-ups. Allison will send out an email with the decision, hoping to make the switch on orders already placed transparent, and issue refunds to credit cards for orders already placed.

**Mickey's Schedule:** Mickey's coaching assistance to the Grizzlies program begins September 19th. One practice night, twice a month, both teams will be on the ice together working through stations and then will break out to individual teams for more specific. This schedule will continue on a fortnightly basis. Mickey is very excited to be getting involved, as are we as a Board. Allison has sent an email to all, outlining this program. She will send another email to managers to remind them to announce changes in practice times based on Mickey's program.

### **Reports:**

**Registrar:** Not present

**Scheduler:** Date change, celebration on a homestead weekend. Now the September 16-17 weekend is no longer a good weekend for the Celebration event, as is still the case with September 23-24, so Cheryl is working madly to figure this out. Bubble Weekend is Sept 30-Oct 1 and she has asked Tyler if he would consider Tahoe for Bubble Weekend Games. Stay tuned.

**Secretary:** Ruth reports that she, Kindle, and Rani have begun the revision of the STAHA Bylaws and Policies documents. Since Bylaws serve to regulate the affairs of the organization, the bylaws should be lean and only contain sections relevant to the *legal* operation of the organization. Our aim is to remove redundancy and ensure that the Bylaws represent our organization's operational requirements, while the Policies represent how we function as an organization. Presently, the Bylaws are a bit of a blend, which makes things confusing. The STAHA "Drop Box" will be installed this week, working with Millie and/or Van for a final location which we hope will be in the area of the rink's front office counter. While our Bylaws state that our Minutes and Agendas are to be either posted to our website **or** be posted in the Lobby at the ice rink, we have agreed to do both. Ruth requested that our agenda be published several days in advance of our meetings, to enable Membership to plan to attend meetings at which items important to them will be discussed or voted on. Kindle agreed, suggesting that a week in advance would be great. While it is sometimes difficult to plan that far in advance for our small organization, Donovan will try to produce the agenda earlier and Ruth will send the announcement out to our email list as soon as the agenda is available, and post it at the rink, on the bulletin board near the viewing windows. Agendas, Unapproved

Minutes, and Approved Minutes are have all been posted to the website. Agendas are posted when received; Minutes are also available on the STAHA Documents page within labeled folders. These are proofed and posted within two days of the meeting.

**Treasurer:** Jim presented a current P & L. Two new Squirts will be joining our team which will reflect positively on our budget.

**VP Recreation:** Rani reports that Colleen Klym is taking recruitment for the Morning Skate Program and will help out some mornings. Rani and Wren, and hopefully others, will take on certain mornings to also help share the burden. Icemen will be on the ice with the morning skate kids twice a week (Weds. & Thurs.) Michael, one of the TSE figure skating coach, has volunteered to offer free skating lessons on the days that the Icemen will not be here. We need a Lobby Mom to oversee and help kids tie skates, find gear, etc. 7:30-8:30 every morning.

Geared towards 9 year olds and younger, though we won't turn away anyone, USA Hockey's *Try Hockey For Free* dates are November 4 and March 18, 2018. Rani will work with Wren to secure ice time so that STAHA can advertise this national campaign which will hopefully help to promote hockey in our community. Donovan volunteered to help on the ice, and we would like another coach or two to help in this regard. We also hope for some high school players to help. Help in the Lobby/locker room area would also be beneficial.

Cheryl suggests that we add a Board position for a Recruiter. Discussion about adding Colleen Klym to the Board in that capacity.

**VP Travel:** Tournaments have been picked.

**VP Development President:** Ken Martel, USA Hockey's regional ADM Director, will be scheduled again for a visit this year.

**Tournament Director:** Stacie has created a separate registration site for our tournament. Cost was \$140 and it will be used exclusively for our MLK Tournament. 18 Teams are already registered.; our maximum will be 36 teams. A link to the registration website is available on our STAHA/Grizzlies website.

President: Donovan reports on the AHL's Stockton Heat developments.

Repeat next meeting: October 11 at 6pm

Adjournment: 7:18pm