

STAHA General Membership Board Meeting Agenda Wednesday, May 24th, 2017

1. Call to Order – 6:13 p.m.
2. Introductions – Guests
 - In attendance: Ken Wood, Paul Sullivan, Dava Hilton, Kindle Craig, Donovan Calderon, Rani Calderon, Allison Monroe, Chad Anson, Jeremy Wright, Ruth Rich. — Board Members
 - Absent: Jim Kennedy
3. The **next General Meeting** is scheduled for **June 14th, at 7pm**. A working meeting of the Executive Board will take place from 5:30-7:00.
4. Circulation and Approval of Minutes:
The Minutes of the April 25, 2017 meeting were approved. (Motion: Chad Anson; 2nd Ruth Rich.)
5. Old Business:
 - A. Registration:
 - Registration numbers are growing. Bantam/High School Tryouts take place this coming Sunday. Allison will ask Stacie Gunderson and Candy Sullivan to reach out to their 2016-2017 players to remind to complete their registration and make payment in advance.
 - All players who appear for Tryouts will need to be members “in good standing” with STAHA, which means that payment for the previous year must be resolved should anything be outstanding from a prior season.
 - Donovan will reach out to Louis Trio at the NV Junior Wolfpack organization in an effort to make their players aware that our Tryouts are open to all who register, and to let them know that the potential for two high school level teams may exist.
 - B. By-Laws:
 - Rani, Kindle and Ruth will meet on Tuesday, May 30 to begin the revision, as needed, of the STAHA Bylaws. They will report back within two months time with recommendations for approval.
 - C. Father’s Day Tournament:
 - Donovan reported progress on the planning for the Raymond Spencer Adult Hockey Memorial Tournament, a fundraising event for the benefit of families whose children have been lost in military combat. The tournament is scheduled for June 16-18, as follows: Friday from 3-12pm; both Sat/Sun from 8am-12am. Their organization is looking for some help from us. **The equivalent of two volunteers have been requested to help with locker room oversight and scoring at varying times throughout the weekend.** Harper Dial previously volunteered to help, and we will send an email to all members looking for

other help. The organization will make a contribution to STAHA Scholarship Fund in return for our staffing contribution.

D. Workshop For STAHA/TSE Partnership - Follow up:

- Chad Anson and Kindle Craig will facilitate a Board Workshop on June 14th, from 5:30-7:00pm. They will report progress at the General Meeting, at 7pm that same evening.

E. Code of Conduct/Grievance Committee/Disciplinary Review:

- The STAHA Player/Parent Code of Conduct document has been revised to include language supporting what will be adopted as the STAHA Dispute Resolution Process.
- A *DRAFT* of the STAHA Dispute Resolution Process document was reviewed. The *FINAL* document will be prepared by the July General Meeting. Allison will continue work refine this document and will present it for review to the Exec Board. Among the steps involved in adopting this document and accepting this process are:
 1. A Grievance Committee of no fewer than five (5) members will be established, to be appointed by the President of the STAHA organization (*with the approval of the Executive Board?*).
 2. This Committee will be comprised of one STAHA parent from each team age level, with the intent of having a minimum of three (or an odd number greater than three) in order to convene the panel when a grievance is filed. These same members will remain on the panel until there is resolution to the specific complaint they set out to review.
 3. Depending upon the team/age level of a complaint filed, the Grievance Committee member from that player level will recuse him/herself from the Committee for that Review.

6. New Business:

A. Learn to Play Program – Start with Mite level and work our way up.

- Rani will work with the rink to find dates for Learn to Play Hockey and get a flyer to Allison for distribution throughout LTUSD sites before the end of the school year.

B. Tryouts Advertising

- Rani will include this in the above-mentioned flyer, for distribution by LTUSD by June 1.

C. Jerseys and Warmups Streamlining:

- In an effort to streamline the jersey and warm-ups ordering process, and to eliminate the collection of monies, STAHA is committing to an online ordering process. Allison reported

that Steve at Absolute Graphics will have an online ordering system available to us for the upcoming season. His delivery time will be six (6) weeks from our Final Order Deadline.

- Ruth will work with Allison to get a link on the STAHA website to simplify the ordering process. This link should take parents directly to the Absolute Graphics ordering page for our organization's uniforms.
- Harper Dial will have jerseys and warm ups available at each of our three Tryout dates to help people to determine what sizes their player needs.
- Managers will review the master order for their teams. Once our order deadline occurs, Steve will provide us a report that can be checked at each team level.
- Allison will investigate options and propose suggestions for managing the purchase and/or distribution of hockey socks by parents as these are not currently ordered through Absolute Graphics. One option could be providing a web link to a retail source on our STAHA website.

D. 2017-2018 Coaches

- Ken Wood volunteered to communicate with Mickey Lang, with the intention of creating a Coaching Committee that would provide guidelines and feedback to coaches throughout the hockey season.
- Jeremy and Allison both reported. Several people have expressed interest in coaching and very few have yet to request and submit their Coaches Application. A discussion followed regarding how to improve our outbound communication, our coaching expectations, and ways to bring our levels of coaching into sync with player developmental needs for the next level of play — ie skills expectations and competency for Peewees aging up to Bantams, and so on.
- Ideas included:
 - Considering radio advertisement to get the word out to a broader audience in the event that there is hockey coaching talent and interest available outside of our organization;
 - Creating an avenue for planned coaches meetings throughout the season, where coaches would have a platform for sharing ideas and strategies for unifying our coaching strategies as an organization. The frequency of these meetings would be determined by the coaches and they should not be burdensome to these individuals. The intention is to weave a thread of coach resources and player development throughout the program.
 - Allison asked Jeremy to look within the Men's League for potential coaches for our teams. Jeremy may offer an informational chalk talk following Men's League games to see what resources and interest level there may be right within our organization.

E. There will be no Team Manager Reports until the Fall Season gets underway.

F. Confirmed Numbers for Teams – 10u, 12u, 14u, etc.

- According to CAHA, the rostering rules for 2017-2018 are:
 - 8U, 10U, & 12U roster size minimum is 10 players - 8 skaters and 2 goalies.
 - 14U, 16U, & 18U: minimum is 12 players - 10 skaters and 2 goalies.

- Discussion included protocol for Scholarships for the coming season. The Board agreed that it needed a Scholarship Coordinator. Allison Monroe motioned and Rani 2nd to create an Ex-officio board position, recommending Kindle Craig to this position. The motion passed.

G. NorCal Goalie Development Coord — Chip Cormier

- Chip Cormier has been designated as NorCal Goalie Development Coordinator. We anticipate this to be a great resource for all of NorCal. Chad Anson will coordinate with Chip Cormier to arrange for STAHA's goalies to benefit here on our ice throughout the coming season.

H. Board Reports:

- Scheduler - Cheryl is working to post Tryouts and Robby Glantz Clinic on the NorCal
- Secretary - Ruth is working to update our website, to work in tandem with new features coming to the NorCal website, and to turn the STAHA website into a resource for all STAHA families.
- Treasurer - There are three unpaid tuitions for the 2016-2017 season. Ruth will reach out to those three families. Allison motioned, Chad seconded, and the motion passed giving permission for Jim Kennedy to spend no more than \$200 to purchase and install a locked payment drop box at the rink which will facilitate check and cash payment convenience and enable better financial tracking for the organization.
- VP Recreation - Rani is working on *Learn to Play Hockey* offerings and flyer, which will also mention Tryouts for interested players, to be ready for distribution via LTUSD by June 1.
- VP Travel - Allison discussed the selection process for determining team managers. Interest will be polled via email as we approach the Fall season. In the event of more interest than need, the VP of Travel will work with the coach(es) to determine selection.
- VP Development - Chad reported stats on Registrations by each age level. Mickey Lang has been secured to be the lead coordinator for the Bantam/HS Tryouts on June 4. Encourages people to sign up for Robby Glantz and Registration.
- President - Donovan reported that Grizzlies member Phil Sorenson has been elected as the NorCal First VP, which also includes him heading the Penalty Review Committee for NorCal. He also reported that USA Hockey is removing its Consent to Treat and Code of Conduct documents since complaints are typically resolved at either the NorCal, CAHA or individual club level. Lastly, NEW USA Hockey Concussion Protocol will go into effect for Fall 2017-2018. New documents will be required to be on file with team managers for all players *before the first practice of the season.*

Repeat next meeting:

General Meeting 7:00pm on June 14th; Executive Board 5:30 -7:00

Adjournment 8:50pm