



## Board Meeting Minutes

June 18, 2014

*Board Members Present:* Chris Proctor, Rani Calderon, Frank Gubello, Jim Kennedy, Cheryl Cannon, Louie Trio, Paul Smyrski, Stephanie Demsar, Steve Burns, Glen Steinkopff, Tracy Kennedy, Candy Sullivan

*Board Members Absent:* Dave Craig, Tamara Burns, Mark Bucci, Ted Parkhill, Mary Wagner

*Also Present:* Donovan Calderon, John Ilvento, Jennifer Stafford

*Called to order:* 6:00PM PST Recording Minutes: Rani Calderon

*Next meeting:* July 9

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### I. Old Business

- a) Pee Wee Banner – can use the money already approved and will make matching
- b) Gear for in house hockey – TSE will update us and let us know what they need. Rink has taken over in house hockey. As a board we started a “learn to skate”. Paul to work out our involvement tomorrow.

### II. New Business

- a) Executive Board Meeting Summary – 5/13/2014
- b) Recognition of Executive Board:
  - 1) Secretary – Rani Calderon
  - 2) Treasurer – Jim Kennedy
  - 3) Vice President of Development – Paul Smyrski
  - 4) Vice President of Recreation – Frank Gubello
  - 5) Vice President of Travel – Glen Steinkopff
  - 6) Vice President of Business Development – Dave Craig
  - 7) President – Chris Proctor
- c) Recognition of Association Board
  - 1) Coaching Director – Mark Bucci
    - a. Coaching Selection Committee
      - i. Mark
      - ii. Paul
      - iii. Louis
      - iv. Mary
      - v. Glen
  - 2) Registrar – Traci Kennedy
    - a. Still working on learning the job description
    - b. Wants to see our club come together. Wants to get more membership at the meetings. Social event?
  - 3) Tournament Director – Louie Trio
    - a. Main goal includes a hotel sponsorship at an alternate hotel
    - b. Wants A and B brackets for mite and squirt
    - c. Needs to stick to 28 teams. We ended up 31 games. Have 37 requests

- 4) Scheduler – Cheryl Cannon
    - a. Goals – want teams traveling together as much as possible.
      - i. Would love to be part of getting out group more cohesive and a better since of involvement both in Norcal and in STAHA
  - 5) Midget Manager – Ted Parkhill/ Stephanie Demsar
    - a. Goal #1 is to have a midget team. Would love to see high school start this year to fill in the gaps
    - b. If not midget, will pursue and make sure it happens next year.
  - 6) High School Manager – Candy Sullivan
    - a. 34 year seasoned firefighter
    - b. What has been done so far, what is being done and what does he need to do?
  - 7) Peewee Manager – Tamara Burns
  - 8) Squirt Manager – Mary Wagner
  - 9) Mite Manager - Open
 

Fear of not having a quorum in order to make decisions – what do we do if we don't have a quorum (9) Chris makes motion – only in absence of a quorum business will proceed, executive board will have final vote on any motions made. Frank 2<sup>nd</sup>. Discussion. Pass unanimous.
- d) General Board-Code of Conduct
- e) Committee Reports
- 1) Treasurer – Jim Kennedy
    - a. Financial account – 29,000. Will start with 25,000. 2 years ago, we were behind. Pete put together a financial schedule to use more toward development as well a surplus from out tournament. We need to set our tuition for next year based on needs to run. Motions to approve by Glen we go to QuickBooks online for approx. \$15/month so we can manage each VP with our budgets. Cheryl 2<sup>nd</sup>. Discussion – helps each Director manage their budget. Motion passes unanimous. Pete worked to clear IRS. We still have further review at this time pending review. All responses are in and awaiting IRS.
  - 2) VP Development and Coaching Director Update – Paul Smyrski
    - a. On behalf of Mark Bucci – 1<sup>st</sup> order of business was panel of coaching selection. Mark, Luis, Mary, Glen, and Paul. Came up with questions interviewing coaches. 9 questions for coaches. Made invitation to specifically for the Marquis position. Not everyone has accepted. Zoran has declined. Findorff and Copel are interested. Decision is not being taken lightly, we will make sure we get the right person. We need coach by August 1<sup>st</sup>. What is our back up plan? Zoran is interested in being a skills coach but does not want to be a head coach. We extended an invitation to Chris Webber to be a goalie coach. He has a long back ground in playing and coaching. Do not currently have coach interviews set up. Are working toward goal of July 9<sup>th</sup> all coaches in place.
  - 3) VP Recreation – Frank Gubello
    - a. Meeting set up with American Century to have STAHA be beneficiary of funds to put together a volunteer with local kids in order to get kids to work and get a pass.
    - b. Keven Constantine is trying to figure out his schedule.
  - 4) VP Travel – Glen Steinkopff
    - a. Carl Shrump contacted regarding coaching clinic as well as Kevin Constantine. Will be able to Level up to 3. Anyone who plans to coach will have to attend this or have to go out of town. Bantam AA tryout – we are awaiting finding a coach prior to holding those tryouts. We do want to have

tier here in this year, and we are working at it, but getting better at it and hope to be ahead in the future. We have intentions of fielding teams in all levels, but will need numbers. We have 12 Bantam, 10 Peewee, Stephanie manager said we have Midgets have 7 and a goalie. Chris said he wants to put together the best package to put together for all of the players so that no one will want to play anywhere else. Goal: "Getting Tier HERE"

- 5) VP Business Development – Dave Craig
- 6) President – Chris Proctor
  - a. Wants to implement a managing up plan in which we support each other with positive messages rather than negative messages that spread fear or rumors.
  - b. We need to reserve ice time for tryouts and announce it. Will have on website and send email blast out regarding our tryouts.
  - c. Spending more time here at the beginning is going to make us more naturally cohesive.
  - d. Key goals are to establish boundaries, so get back to treating people how we want to be treated. We are prone to rumors, and want to put that behind us. Excited to have 16 board members who will disagree with each other and then walk out of the room and get along outside of here. We have a lot of talented people on the board. Will be a good year.
- 7) Secretary – Rani
  - a. Goals are to bring more beginning players to the program – there is an in-house negative stigma, but want experienced players to play with learning players. 3 on 3 tournaments and STAHA stick times to encourage bridge the gap between those players and strengthen our organization.
- f) Round Table – Open Forum
  - a. Harrow Hockey wants to know who to contact. Forward to David Craig as business
  - b. Jennifer Stafford – Sam played first year and has another son starting this year.
    - i. Mary and Mia did a great job, but would like to see more information to share to the new mites and collect them. Parents would like more information and be more consistent. More personal inclusion. Would like information out in March
    - ii. Cheryl nominated Jennifer as Mite manager, Tracy 2<sup>nd</sup>, discussion – will work out details on traveling. Unanimous vote
  - c. Louie - Goalie idea – offer goalie scholarship to encourage more opportunities to keep goalies in Tahoe and allow other goalies to offset the travel costs if they do not live in town. Let kids try goalie in clinics. Order gear to allow them to use. May need \$800/ bag. Starting at y/m to jr/large. 4 sets or gear.
- g) Approve Previous Minutes
  - a. Frank motion to approve, Tracy 2<sup>nd</sup> unanimous
- h) Adjournment – 8:17PM

Rani Calderon  
STAHA Secretary

✓ Approved by Board vote on July 9, 2014

*Christopher Proctor, President*